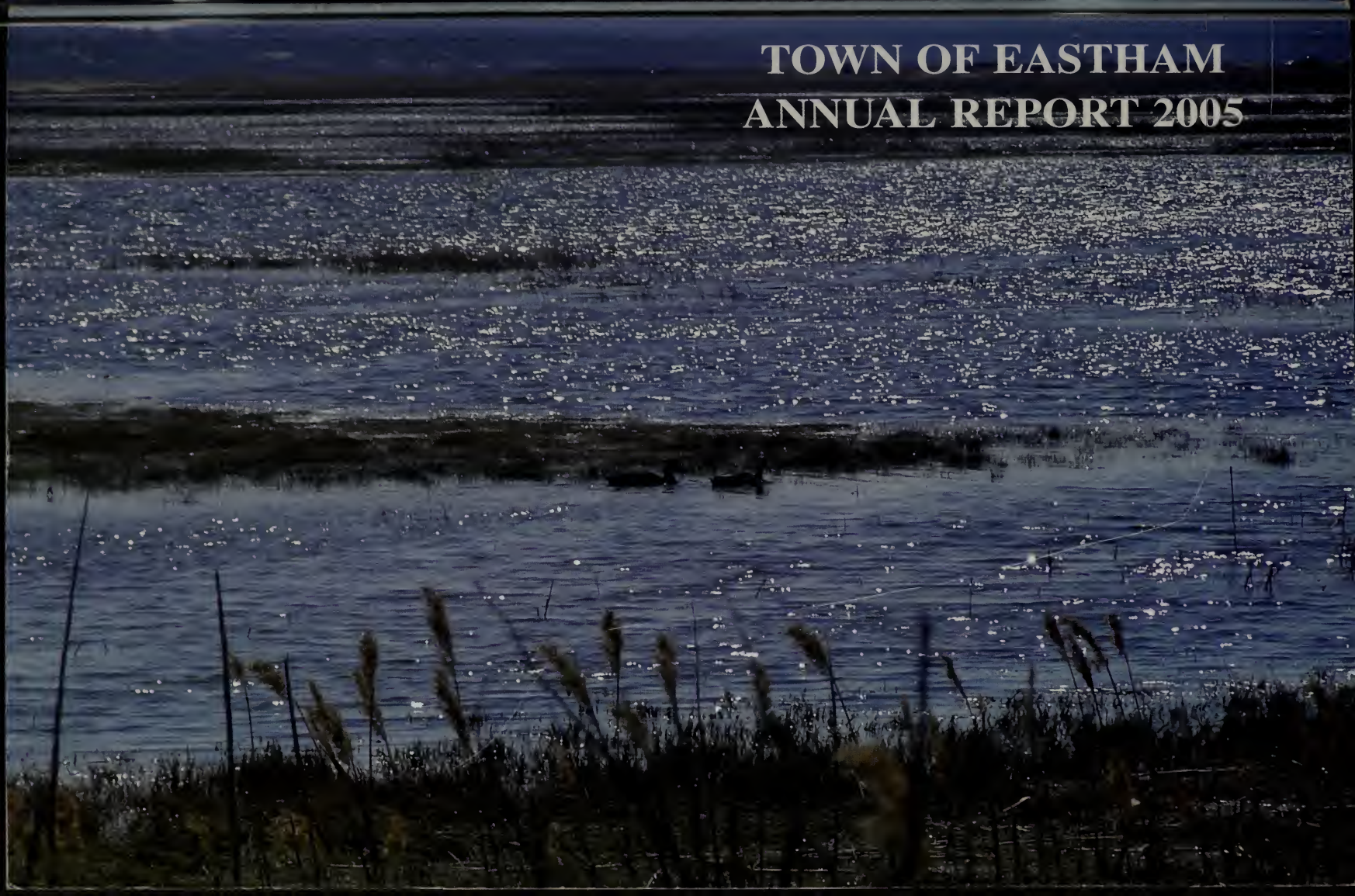


TOWN OF EASTHAM
ANNUAL REPORT 2005

Our Cover

"Shimmering Marsh"
Courtesy of Lorraine Speros, Eastham Town Hall

REPORTS

of the

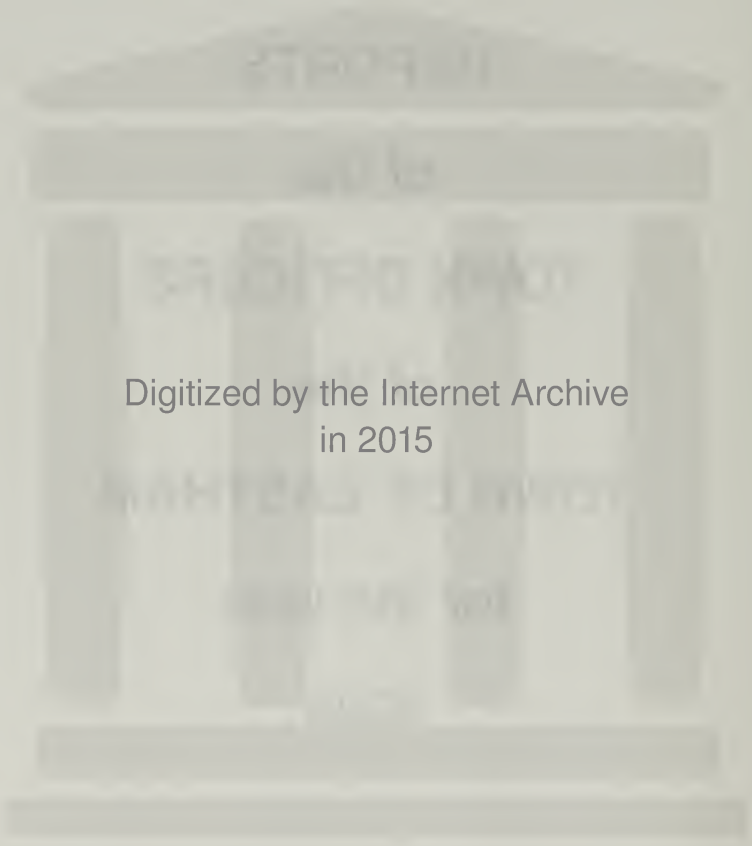
TOWN OFFICERS

of the

TOWN OF EASTHAM

for the year

2005



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TOWN OF EASTHAM

Incorporated in 1651 **Population/2005 Town Census** **5,357**

ELECTED OFFICIALS

SENATORS IN CONGRESS

Edward W. Kennedy, Boston	2006
John Kerry, Boston	2008

REPRESENTATIVES IN CONGRESS - Tenth Congressional District

William D. Delahunt	2006

STATE SENATOR - Cape and Island District

Robert O'Leary, Cummaquid	2006

REPRESENTATIVES IN GENERAL COURT - Cape and Island District

Shirley Gomes	2006

COUNTY COMMISSIONERS

Mary J. LeClair, Mashpee	2008
William Doherty	2006
Lance Ambros	2008

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Fred Fenlon	2006

MODERATOR

Gwen Pelletier	2008

BOARD OF SELECTMEN

Linda Burt, Chair	2008
Kenelm N. Collins, Clerk	2008
Russell H. Sandblom	2007
Joyce E. Brookshire, Vice Chair	2006
Peter L. Whitlock	2007

TREASURER COLLECTOR

Joan M. Plante	2008

TOWN CLERK

Lillian Lamperti	2008

LIBRARY TRUSTEES

Ian Aitchison	2007
David Payor	2006
Susan Vance	2008

HOUSING AUTHORITY

Edward Brookshire, Governor Appointee	September 14, 2008
Doreen Cahill	2006
Maria Curtis	2007
David Skiba	2010
Scott Van Ryswood	2008

ELEMENTARY SCHOOL COMMITTEE

David Sheptyck, Chair	2008
Jean Leyton	2006
Josephine Mines	2005
Carol Potter	2008
Elizabeth Putnam	2007
Scott Van Ryswood	2007

NAUSET REGIONAL SCHOOL COMMITTEE

Edward Brookshire	2006
Eastham - Elizabeth Putnam	2006
Lucille Schoenberger	2005

APPOINTED OFFICIALS

BOARD OF ASSESSORS

Gordon Avery, Chair	2008
Scott Van Ryswood, alternate	2008
Daniel J. Scholl	2006
Alfred Sette	2007

BOARD OF CEMETERY COMMISSIONERS

Robert Carlson, Chair	2006
Susanne Fischer	2007
Edmond Harnett	2008

BOARD OF HEALTH

Joyce G. Gibson	2008
Dr. Stanley Holt	2007
Ellen Lariviere	2007
Paul Lothrop, Chair	2006
Dr. James Z. Taylor	2006

BOARD OF HIGHWAY SURVEYORS

George Burgess, Chair	2007
David W. Crary	2006
David Maynard	2008

BOARD OF REGISTRARS*

Veronica Brocklebank	2005
Mary P. Doyle	2006
Maureen Fagan	2006
Susanne Fischer	2005
Lillian Lamperti	Indef.
Jan Shea	2005

BIKEWAYS COMMITTEE

David Badger	2006
Bernadette Burgess	2007
Robert Donahue	2006
Catharina Jas	2006
Michael Kain	2008
David Maynard, Chair	2008
Donald J. Ouellette	2006
Ron Rencurrel	2007

CABLE T.V. LICENSE RENEWAL ADVISORY COMMITTEE

Janice E. Cormier
Brian Eastman, Chair
John Hilferty
Peter Karlson
Michael W. Peterson
Eugene F. Tierney

CAPE COD COMMISSION

Ian Aitchison	Resigned December 5, 2005
Madeline Vick Anderson	April 24, 2006

CAPE COD NATIONAL SEASHORE ADVISORY COMMISSION

Edward Sabin

CAPE COD REGIONAL TECHNICAL SCHOOL COMMITTEE

David W. Fuller	2007
Bernard Richardson	2008

CAPE COD REGIONAL TRANSPORTATION COMMISSION

Sheila Vanderhoef

CAPE LIGHT COMPACT

Fred Fenlon

COMMUNITY PRESERVATION COMMITTEE

Sue Horton	2008
Glenn Collins	2008
Cheryl Gayle	2007
Martin McDonald	2008
Peter McDonald	2006
Dianne O'Neill	2007
Kathryn Sette	2008
Elizabeth Simmons	2007
David Skiba	2006

CONSERVATION COMMISSION

Marcel Boelitz	2007
Glen Collins	2007
David A. Hoerle	2008
Donald Intonti	2008
Terry Kelleher	2008
Stephen Smith	2006
Martin McDonald	2005
Dennis Murley	2005
Judith Williams	2006

COUNCIL ON AGING

Elizabeth Beard, Chair	2008
Frances Bishop	2006
Lucile Cashin	2007
Eliza Ewing	2006
Thomas Hawko	2008
Pauline McGaughey	2007
Russell Moore	2006
Joan Nugent	2007
Frances Perkins	2006
Marjorie Sturm	2007
Stephanie Whalen	2008

CRITICAL PLANNING COMMITTEE

Kenneth G. Ainsworth	2005
Laurence E. Casson	2005
Michael H. Cole	2007
Michael Demetri	2007
Bernard Kaplan	2005
Martin McDonald, Chair	2007
Marc Stahl	2008
Joan Sullivan	2005
Karl Weiss	2007

CULTURAL COUNCIL

Karen Burns	2008
Virginia Delaney	2006
Henry Fischer	2007
Jane Fischer	2007
Jan Flood	2007
Kathleen Fogg	2008
Patricia Kelly	2006
Jack Kitson	2005
Elaine Lipton	2006
Peter Milsky	2008
Susan Milsky	2008
Sue Pellowe, Co-Chair	2006
Elizabeth Putnam	2008
Marilyn Schofield	2005
Dilys Smith	2005
Frank Smith	2005
JoAnn G. Walker	2008

ENERGY COMMITTEE

Brian Eastman, Chair	2007
Peter Karlson	2008
Fred Fenlon	2005
George Katz	2006
Joseph J. Mistretta	2007
John Sherff	2006

FINANCE COMMITTEE

Judith Cannon	2008
Donna Cary	2007
John E. Dowman	2005
Brian Eastman	2006
Russell French	2006
Ruth Katzman	2007
John Knight	2008
Norman Newell	2008
John Paton	2005
Jeffrey Putnam	2005
Lisa Radke, Chair	2007
David W. Schropfer	2006
Marc Stahl*	2006

HISTORICAL COMMISSION

Lucy E. Cookson	2006
Edmond J. Hartnett	2006
Nancy Heller	2006
Elizabeth Sandler	2006
Kathryn Sette, Chair	2006

HOUSING TASK FORCE

Mary Jane Gibson	2007
Bernard Kaplan	2006
Paul Milliken	2005
Dianne O'Neill	2006
Lisa Radke, Co-Chair	2007
George Reinhart	2005
John Townshend, Co-Chair	2008

HUMAN SERVICES ADVISORY COMMITTEE

Richard L. Dill	2007
Gail Hoffman, Chair	2006
R. Gordon Major	2007
Deborah Meguerdichian	2005
Nina E. Opel	2008
Jari Rapaport	2005
Mary Sedlock	2008
Dilys Smith	2006

LONG RANGE PLANNING ADVISORY BOARD

Kenneth Ainsworth, Chair	2006
Richard M. Bryant	2008
Brian Eastman	2008
Bernard Kaplan	2006
Elizabeth Smith	2007

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

Ian Aitchison	2005
Richard J. Benedict, Chair	2006
Thomas G. Lenox	2007
Peter McDonald (alternate)	2006
Nina Opel (alternate)	2006
Chester Ranlett	2008
Kathryn Sette	2006

OPEN SPACE COMMITTEE

Judy Brainerd, Co-chair	2007
Glenn M. Collins	2008
Laura Freeman	2007
Suzanne Haley	2007
Susan Horton	2006
David B. Read	2008

PLANNING BOARD

Debbie Abbott	2006
Michael Cole	2007
Kevin Holland	2007
Timothy Klink (alternate)	2006
Peter McDonald	2006
Leslie Ann Morse	2008
Craig Nightingale	2007
Frank Salomone (alternate)	2007
Howard Sandler, Chair	2008

PUBLIC ACCESS COMMITTEE

Richard Adelman, Chair	Indef
Howard Carpenter	Indef
Helen Derman	Indef
David Kern	Indef
Elinor Kern	Indef
Jeanette L. Marcucci	Indef
Joseph Realbuto	Indef
Grady Scholl	Indef

RECREATION COMMISSION

Alan Cabral	2006
Frank Dobek	2007
Jean Leyton	2007
Greg McMullin	2005
Thomas O'Hara, Chair	2005
Roger F. Rice	2007
Elizabeth Simmons	2008
Chris Thompson	2008

RECYCLING COMMITTEE

Charles W. Beattie	2008
Robert Chesney	2008
Vivien Cook	2007
John E. Dowman	2006
Jerry Gibson, Chair	2007
David Moore	2006
Robert Nusbickel	2007

1651 ARBORETUM ADVISORY COMMITTEE

Suzanne Haley, Chair	2007
Rosalyn Kaplan	2008
Christopher Lovelock*	2007
Dennis Murley	2005
Loretta Neilsen	2006
Jeffrey Putnam	2007
Toni Stoker	2007

VISITORS TOURISM & PROMOTION SERVICES BOARD

Janet Demetri, Chair	2007
Prudence Kerry	2006
Ellen P. Lariviere	2006
Nancy J. Underhill	2007

WASTE WATER MANAGEMENT PLANNING COMMITTEE

Muriel Lightfoot	2007
Meint Olthof	2007
Ronald Peterson	2005
Howard Sandler	2007
Joan Sullivan	2007
Dr. James Z. Taylor	2005
Bruce Whitmore	2007

WATER RESOURCES ADVISORY COMMITTEE

Sandy Bayne	2006
Marcel Boelitz	2006
Stanley C. Holt	2005
Muriel Lightfoot	2008
William R. Nugent	2006
Meint Olthof	2008
Karl Weiss, Chair	2007
Bruce Whitmore	2007

ZONING BOARD OF APPEALS

Robert Bylaska	2006
David Fleming, alternate	2005
Donald Intonti, alternate	2007
John Lennox	2007
Williiam R. Nugent	2006
Kathryn D. Sette	2007
Robert Thurston	2006

BOARD OF SELECTMEN

Two Thousand and Five proved to be another very busy year for the Eastham Board of Selectmen. In the forefront of our activities are ongoing efforts and projects designed to increase affordable housing, provide quality drinking water to our households and businesses, and to provide adequate and appropriate access to our public beaches. In addition, the Board has been working with the Critical Planning Committee to solve or mitigate some traffic problems and to beautify the North Eastham Brackett Road area. The following brief report is intended to provide a summary of efforts which have been undertaken by the Board of Selectmen to serve our citizens and to enhance the quality of life in Eastham, now and in the future.

The affordable housing development on the Roach Property (*Bay Meadows*) is well on its way to completion. The homes, which are being constructed by Boston Housing and Oceanside Realty, are architecturally and historically compatible with existing neighborhoods and the overall landscaping design maximizes open space on the remaining town property acreage. Eastham has a commitment to reach the affordable housing goal set by the Commonwealth at ten percent. The Board of Selectmen and the Town Administrator are presently working to obtain several other individual and clustered units to reach this goal. It is our intent to ensure that both our younger and elder citizens have the opportunity to remain in the town they love and to offer all families a chance to share in that which is Eastham. We wish the very best to all who will soon benefit from our housing initiatives!

The Board of Selectmen contracted with Environmental Partners Group to provide engineering services to study and evaluate potential well sites for a future limited municipal water system. Elevated levels of volatile organic compounds found in drinking water wells in concentrated areas in the vicinity of Moll's Pond and School House Road led to the need to evaluate the feasibility of a public water supply for this area of town. Information presented from their report at a Board of Selectmen's meeting summarized analysis and recommended moving forward with pump testing on selected sites. The information gathered will enable us to determine how many well sites are needed and help provide an estimated final cost of the completed water supply system.

The Selectmen continue to recognize the importance of beach access for our town residents. Erosion at selected beaches has further expanded the need to be proactive in finding solutions to insure adequate and appropriate beach accessibility. To this end, the Board of Selectmen will be exploring options for maintaining parking sites at west shore bay beaches damaged during the December westerly gale. The Board also began working with the National Park Service in the later part of the summer of 2005 to develop an acceptable arrangement which will provide taxpayer spaces in the current Nauset Light parking lot. After some discussions, the park superintendent has agreed to allow Eastham to develop a plan which will reconfigure and reline an area of the lot and restrict approximately a third, or sixty-eight spaces, for Eastham taxpayers. A separate entrance will be developed for access to the west and southwest. The plan is slated to be in place by late spring. We would like to thank the National Park Service for their very generous assistance as we continue our work on beach access issues.

Our Critical Planning Committee has been very hard at work gathering data and obtaining input from the businesses in the Route 6 and Brackett Road area. The North Eastham Village concept is a vision to improve and beautify the area. The next step is to hire a consultant to put together a plan to alter traffic flows and add

sidewalks to tie in with the McShane property, the Village Green, and the town-owned Purcell parcel. It is our goal to minimize vehicle congestion and make walking or biking to the shopping center a much more pleasant experience. We look forward to continuing our work with the committee to bring this vision to reality.

The Elementary School construction got off to a great start during the first week in December. Crews remain very busy gutting old rooms, clearing the site for construction of a new kitchen and cafeteria, and ripping off the old siding which will be replaced by new shingles and trim. The project will continue in three phases so the building can continue to be occupied by students and staff throughout construction and remodeling. Much of the construction will be done during the summer of 2006. Thus, in September a smaller portion of the building will be left for completion. The first phase should be completed and occupied by the end of April, and if all continues on schedule and as planned, finished by December 2006.

Finally, the Board of Selectmen would like to thank the Town Administrator, our town departments, the employees, and all who volunteer on committees for another year of continued hard work in the support of the town and its people. We are indeed fortunate to have this extraordinary support!

Respectfully submitted,

Linda S. Burt, Chair

BOARD OF ASSESSORS

On January 1, 2005, the Town of Eastham had 6,280 taxable real estate parcels and 3,304 taxable personal property accounts. The total valuation increased from $2,486,527,329 as of January 1, 2004, to $2,891,126,680 on January 1, 2005. In addition to the market increases reflected in the FY'06 Interim Year Update, the increase was also due to New Growth resulting from subdivisions, new construction and new personal property accounts in the amount of $28,410,209. The Board of Selectmen held a public hearing on September 6, 2005, in accordance with Chapter 369 of the Acts of 1982, to determine the percentages of the tax levy to be borne by each class of property for Fiscal Year 2006. The Board voted at that meeting to adopt a single tax rate for all classes of property. The tax rate was certified at $4.69 per $1,000 of valuation on September 14, 2005, and New Growth was certified at $148,585. The Fiscal Year 2006 tax bills were mailed on September 30, 2005.

The Board of Assessors acted on one hundred and forty-one (141) exemption applications for Fiscal Year 2006 in the following categories: seventy six (76) for veterans totaling $24,075.00; nine (9)for the blind totaling $4,500.00; fifty three (53) for the elderly totaling $53,000.00; one (1) hardship for $1,934.63; one (1) paraplegic for $2,091.74 and one (1) for surviving spouse of police officer killed in the line of duty for $2,001.69. The total tax exempted was $87,603.06. There were a total of 32 applications for real estate abatements and thirty nine (39) for personal property abatements for Fiscal Year 2006.

The Town performed an Interim Year Update for Fiscal Year 2006 as required by state statute. The median value of a single-family home as of the January 1, 2005 assessment date was approximately $438,450 compared to $372,150 for fiscal year 2005. Utilizing those medians and the respective fiscal year's tax rates, the tax bill for the median single-family property rose $110 or 5.7%, from $1,946 ($372,150 x $5.23 per $1,000) to $2,056 ($438,450 x $4.69 per $1,000).

During 2005 our part-time Clerk, Angie Loftus, retired, and our former Data Collector, Tony Podlesney, became the Assistant Assessor in Mashpee. We wish them both well. The Assessing Department welcomed our new Data Collector, Belinda Clarey. Belinda has a keen eye for detail and she continually strives to ensure the highest quality of our assessing data. We are also pleased to welcome our new part-time Clerk, Susan Barker. Susan is quickly learning assessment procedures and is always ready and willing to help. They have both become integral members of the Assessing team.

The Town's new Data Collector, Belinda Clarey, is continuing the on-going inspection of properties as part of the Town's "cyclical re-inspection program" required by the Department of Revenue. Belinda is also recollecting the data for all properties with active building permits as well as properties that have sold during the past year. The Board requests and appreciates the cooperation of all property owners in allowing access to their properties so that we may gather and maintain accurate property data.

The Assessing Department handles a large volume of requests for assistance and information. The Board appreciates the professionalism and competence demonstrated by the staff, Gail Fitzback, Cindy Nicholson, Belinda Clarey, and Susan Barker, in serving the public and maintaining a high level of accuracy with critical data. The Board also wishes to thank the taxpayers for their support and understanding of the tax assessment process.

Respectfully submitted,

Gordon Avery, Chairman

TAX RATE RECAPITULATION
FISCAL YEAR 2006

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from IIE) $19,114,663.50

Ib. Total estimated receipts and other revenue sources (from IIIE) 5,555,279.37

Ic. Tax levy (IA minus IB) 13,559,384.13

Id. Distribution of Tax Rates and levies

Is this a recertification year? N (Enter Y or N)

Classified ( ) Unclassified (X) (Enter X)

(a) CLASS	(b) LEVY PERCENTAGE (from LA-5)	(c) IC above times each percent in column (b)	(d) VALUATION by CLASS (from LA-5)	(e) TAX RATES (c)/(d) x 1000	(f) LEVY by CLASS (d) x (e)/1000
Residential	95.7101%	12,977,700.11	2,767,099,470	4.69	12,977,696.51
Open Space	0.000%	0.00	0	0	
Commercial	2.7219%	369,072.88	78,692,740	4.69	369,068.95
Industrial	0.2142%	29,044.20	6,194,400	4.69	29,051.74
SUBTOTAL	98.6462%	–	2,851,986,610		13,375,817.20
Personal	1.3538%	183,566.94	39,140,070	4.69	183,566.93
TOTAL	100.0000%	–	2,891,126,680		13,559,384.13

Board of Assessors of Eastham 9/6/05 (508) 240-5900

Gordon Avery
D. J. Scholl
Alfred J. Sette, Jr.

Reviewed by	B. Dakin	FY06 Growth	$ 148,585.00
Date	9/14/05	FY06 Levy Limit	13,780,645.00
Tax Rate(s)	I. 4.69	FY06 Base	13,559,384.13
	II.	FY06 Estimated Receipts	5,555,279.37
	III.-V. 4.69	FY06 Overlay	126,624.33

Approved: James R. Johnson 9/14/2005
Director of Accounts Date

BOARD OF CEMETERY COMMISSIONERS

The Eastham Board of Cemetery Commissioners was established June 2004. Responsibilities include Cove Burying Ground and Bridge Road Cemetery. Both cemeteries are in the National Register of Historic Places. The oldest original gravestones are dated 1706 in Cove and 1754 in Bridge Road. There are six monuments in Cove erected between 1876 and 1966 which memorialize early settlers, including three Mayflower passengers.

The Eastham Historical Society published surveys and maps for both cemeteries in 1976. The Cemetery Commission has done further documentation of all gravestones including photographs, measurements, complete inscriptions, repair history and some genealogical information. This information is posted on the internet at www.capecodgravestones.com for ready availability and ease of updating. This web site is linked from the Eastham Historical Society and Eastham Library web sites. The information can be downloaded for non-commercial use.

Removal of invasive bittersweet and honeysuckle took place at Cove during 2005. Fences were painted at both cemeteries and one granite post was repaired. Gravestones were cleaned, straightened and reset at both cemeteries. Flowers were planted at Cove. The Department of Public Works did a fine job keeping the cemeteries mowed and removing storm damaged tree limbs.

At Cove two broken slate gravestones were excavated to expose the remnants of their bases. One most likely is the missing gravestone of Rev. Benjamin Webb who followed Rev. Samuel Treat and was pastor of the Third Congregational Church at Bridge Road from 1720 to 1746. This gravestone has been missing for the last 100 years. Also, eleven fieldstones at Cove which were flush to the ground were excavated and raised. None display an inscription but most appear to be grave markers possibly dating from the late 1600's.

Display boxes with handouts were put in place at Cove and Bridge Road. The handouts proved to be popular and received favorable comments. They also resulted in donations for cemetery upkeep. The handouts included points of interest at both cemeteries and at Cove probable unmarked graves and a map. For example, Cove is the probable site of the first Eastham Meetinghouse built in 1646; it is the only burial ground on the Lower Cape to have gravestones dated before 1710; it has the oldest original gravestone on Cape Cod displaying a winged head (Marcy Freeman d1711); and it has the oldest known original inscribed fieldstone gravestone on all of Cape Cod (Benjamin Paine d1713).

In 2006, landscaping and gravestone maintenance and repair work will continue at both cemeteries. The Commission continues to encourage genealogical research at Cove to identify probable unmarked graves from the 1600's and the early 1700's. This information is a significant but neglected part of the history of our ancient cemeteries. The Commissioners are also considering how to memorialize unmarked graves.

Respectfully submitted,

Robert Paine Carlson, Chair;
Susanne Fischer and Edmond Harnett

BOARD OF HEALTH

EASTHAM HEALTH STATISTICS
(Calendar Year 2005)

Septic Installer/Hauler	71	$6,550.00
Refuse Hauler	5	500.00
Motel/Cottage Colony	19	1,700.00
Food Establishment	36	3,600.00
Milk & Cream	6	150.00
Manufacture Ice Cream	4	100.00
Swimming Pool/Spa	20	1,700.00
Tobacco	5	250.00
Massage	26	1,050.00
Perc Tests	130	9,750.00
Septic Permits	179	15,925.00
Well Permits	192	8,625.00
Final Septic Inspections	134	n/c
Motel/Cottage Colony Inspections	27	n/c
Food Establishment Inspections	65	n/c
Bathing Beach Samples Taken	51	n/c
TOTAL FEES COLLECTED		**$49,900.00**

Respectfully submitted,

Jane Crowley
Health Agent

BIKEWAYS COMMITTEE

Biking safety and the Cape Cod Rail Trail continue to be our main focus. This past summer, a new bikeways rebuilding and maintenance plan was announced by the state. The Eastham segment is scheduled for completion in 2007. Most of our past concerns are addressed by this plan. The Eastham Bikeways Committee has established lines of communication with the state planning group and the superintendent of Nickerson State Park, who is the responsible agent for the day-to-day maintenance of the trail in our area. Our efforts are focused on keeping in tune with the planning process in order to protect our interests. Construction is scheduled to start in the fall of 2006.

This past year, with financial help from the Eastham Visitors Tourism & Promotion Services Board, we completed the upgrading of signage on the bike trail for the major intersections and for the biking tunnel under Route 6. The design of the tunnel is still a key safety concern. We continue to bring attention to this issue in our communications with the state bikeways planning group.

Americorps-Cape Cod provided us with a crew for a day, cutting the heavy brush and trimming trees in order to maintain the trail. Due to the snowy winter, their efforts were delayed until spring, which turned out to be more effective than a year ago. Further cutting and trimming activities were conducted in the spring and fall by members of the Eastham Bikeways Committee as part of our efforts to keep the trail safe for passage throughout the year.

The Bikeways Committee has kept abreast of roadway improvement plans for the town and, for example, made a recommendation to the Board of Selectman concerning plans for the improvement of the Brackett Road area. This is all part of our ongoing efforts to work with the Town and the Town Planner, Elizabeth Burgess, in order to explore possible future plans and provide further input in order to extend the bikeway connections throughout the town. We are also considering ways to park cars in safe areas to gain easy access to the bike trail.

Respectfully submitted,

Ron Rencurrel, Chair

BUILDING DEPARTMENT

Building permits for new homes have leveled to a sustainable number. Tear-downs accounted for 50 percent of the new residential buildings. Additions, garages, decks and remodeling permits continue to stay constant. The Roach Property 40B Project is moving full steam ahead with 11 foundations in the ground and three homes near to completion. The Brackett Road 40B is well on its way with the road 60 percent complete. There were four new subdivisions started in 2005: Lawton Road, four lots (4); Route 6 Good Luck Cottages, six lots (6); Roach Property, eighteen lots (18); and McShanes Brackett Road, forty lots (40). I expect 2006 to be another busy year.

YEAR	NEW HOMES	ADDITIONS	FEES COLLECTED
1997	97	413	$101,767.00
1998	113	558	$116,692.00
1999	140	593	$134,263.00
2000	94	523	$124,773.00
2001	52	429	$102,975.00
2002	39	528	$115,279.00
2003	40	560	$128,749.00
2004	37	546	$135,885.00
2005	52	476	$138,654.50

I thank the employees of the Building, Health and Planning Departments for the existing continous and harmonious working conditions.

Respectfully submitted,

Frank De Felice
Inspector of Buildings

PLUMBING AND GAS INSPECTOR

In 2005, the following plumbing and gas permits were issued:

Plumbing Permits	*275*
Gas Permits	*283*

In 2005, the following plumbing and gas inspections were made:

Plumbing Inspections	*523*
Gas Inspections	*492*

Total Receipts
Calendar Year 2005: $37,413.00

Respectfully submitted,

Scott Van Ryswood
Plumbing and Gas Inspector

WIRING INSPECTOR

During the Calendar Year 2005, the following inspections were made:

Temporary	9
Service	148
Rough	258
Final	245
Other	202
Fire	4
Advisory	59
Code	86
Total	1,011

Total Receipts turned in by the Wiring Inspector was $47,940.00.

Respectfully submitted,

Wallace Adams
Wiring Inspector

CABLE TV LICENSE RENEWAL ADVISORY COMMITTEE

The Committee has been working to evaluate the performance of the current licensee and define the needs of the Town so they may be included in the upcoming Cable Television license contract renewal process. The Committee intends to provide as much information as possible to the Board of Selectmen so they are able negotiate the best contract for the Town.

There has been much interest expressed by the Town's subscribers and residents to expand program offerings and include additional services in the new contract.

We put together a Request for Proposal (R.F.P.) which was forwarded to the current licensee, Comcast. The response to that R.F.P. will become the basis for negotiating the contract for the license.

The Committee met all of the goals set for this year and completed ascertainment as part of the renewal process.

The Committee stands ready to participate fully in negotiation activities and to continue to make recommendations to the Board of Selectmen.

Respectfully submitted,

Brian G. Eastman, Chair

FY 2005 REPORT OF THE CAPE COD COMMISSION

(July 1, 2004 through June 20, 2005)

The Cape Cod Commission provides regional services and serves as a coordinator of many projects and activities that affect all of Barnstable County. The Commission also provides technical assistance to each Cape town upon request. Activities involve promotion of affordable housing, demographic and economic data analyses, economic development programs, geographic mapping and data analyses, historic preservation, marine and coastal resource protection, preservation of open space and natural resources, transportation planning and analyses, solid and hazardous waste management, and water quality and water supply protection.

The Commission is charged with reviewing and regulating Developments of Regional Impact (DRIs), recommending designation of Districts of Critical Planning Concern (DCPCs), and preparing and overseeing the implementation of the Regional Policy Plan; the set of planning policies and objectives that guide development on Cape Cod.

The Commission's regional work in **Fiscal Year 2005** focused on growth-management initiatives, particularly related to wastewater management, public transportation improvements, and the development of affordable housing, and on regulatory changes to support those initiatives. *For example*:

- The Commission continued efforts it started last year to revise its regulations, development guidelines, and internal procedures after 15 years of operation. The Commission approved the first proposal to be reviewed under the category of "project of community benefit": a new year-round facility for the Wellfleet Harbor Actors Theater. The Commission also rewrote its Administrative, Enabling, Local Comprehensive Plan, and Development Agreement regulations and adopted new regulations to enable towns to establish Growth Incentive Zones (GIZs) that simultaneously encourage a mix of uses in village centers with adequate infrastructure and discourage sprawling development in outlying areas. The Commission also formed an Ad Hoc Committee on Regulatory Effectiveness to make the DRI review process more effective, more flexible, less costly, and more understandable.

- The Commission worked with partners in the region to coordinate programs and develop land use policies that influence affordable housing in a positive way. For example, the Commission submitted the "Five-year Consolidated Plan" for affordable housing to the U.S. Department of Housing and Urban Development on behalf of the entire region, ensuring Cape Cod's continued eligibility for federal and state housing funds.

- The Commission's short- and long-range transportation plans helped identify and provide funding for present and future year-round and seasonal transportation needs for the region. The Commission continues to support transit service and other alternatives to automobile travel. This year, for example, the Commission had a lead role in developing and advancing a proposal for a new transit bus service for the Outer Cape (the "Flex Service") which will combine traditional fixed-route service and route deviation to allow the buses to serve areas up to a mile from the defined routes. The service should be operational in summer 2006.

• The Commission pursued and promoted a better understanding of water quality in wells, estuaries, and ponds, which in turn is helping local, regional, state, and federal scientists and officials develop and implement solutions to protect and manage these resources. This year the Commission had a strong role in a variety of county work related to wastewater management, including distribution of a wastewater management tools report, extensive outreach to Cape communities about the report's recommendations for implementation of a comprehensive regional wastewater management strategy, and development of a groundwater model to help evaluate potential sites for future wastewater disposal. The Commission also continued to support the county's Blue Ribbon Committee for Regional Wastewater and the county-funded Massachusetts Estuaries Project with watershed-based nitrogen-loading assessments of many Cape embayments.

TECHNICAL SERVICES PROVIDED TO THE TOWN OF EASTHAM, FY 2005

The Cape Cod Commission provided technical assistance directly to the **Town of Eastham** in Fiscal Year 2005, as described below:

Affordable Housing Program **-**

- Provided technical comments to the Zoning Board of Appeals on two Chapter 40B developments.

Geographic Information System (GIS) Program

- Installed Pictometry software and images in the information technology director's office and the Assessing Department.

Planning, Community Development, and Regulatory Programs

- Continued to provide support for the implementation of the Local Comprehensive Plan and assisted the Eastham Critical Planning Committee concerning Brackett Road.
- Provided technical assistance to the Eastham Historical Commission concerning the administration of demolition-delay bylaws.
- Approved with conditions, Development of Regional Impact (DRI) application for the Eastham Ocean Beach project.

Transportation Program

- Provided assistance in obtaining state and federal funds for transportation projects through the Transportation Improvement Program (TIP).
- Coordinated community meetings and local workshops concerning t transit and the newly proposed Flex transit service.
- Worked with the Massachusetts Department of Environmental Management to identify sources of funds for reconstruction of portions of the Cape Cod Rail Trail.
- Performed traffic counts on 18 road segments and 22 intersections, including portions of Brackett Road, Bridge Road, Cable Road, Doane Road, Herring Brook Road, Kingsbury Beach Road, Massasoit Road, Nauset Road, Ocean View Drive, Old County Road, Old Orchard Road, Samoset Road, Schoolhouse Road, and Route 6.
- Performed special traffic counts to support analysis for the ocean beach parking lot project.

Waste Management Program

- Assisted the town with its household hazardous waste collections.

Water Resources Program

- Reviewed a draft report of the US Geological Survey (USGS) Groundwater Modeling Project and continued to provide technical assistance concerning groundwater modeling through Barnstable County's USGS project to evaluate the effects of potential wastewater disposal sites.
- Coordinated water quality "snapshots" (sampling and analyses) of Depot, Great, Herring, Jemima, Minister, Molls, Muddy, Schoolhouse, and Widow Harding ponds.
- Monitored groundwater levels in two USGS observation wells in Eastham each month.
- Provided technical assistance on water supply and private well impacts.
- Continued to provide support for a Barnstable County-funded $50,000 evaluation of the Tri-Town District septage disposal facility.

Respectfully submitted,

Ian A. Aitchison, Commissioner

CAPE LIGHT COMPACT

The Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It is organized through a formal intergovernmental agreement signed by all twenty-one (21) member towns in Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs.

POWER SUPPLY

In 2005, metered electric customers in Eastham saved approximately $17,819.20 through the competitive electricity supply contract negotiated by the Cape Light Compact with Con Edison *Solutions*.

ENERGY EFFICIENCY

In 2005, rebates and other efficiency incentive programs provided to the town by the Compact totaled approximately $47,310.68 and brought savings of $18,833.10 to 293 participants or about 47,310.68 kilowatt-hours of annual energy saved for 2005.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer "energy conservation" charge ($0.0025 cents multiplied by the number of kilowatt hours used during the month) and appears on each customer's electric bill.

ENERGY EDUCATION WINNERS!

The Cape Light Compact, in partnership with the Barnstable County Cooperative Extension, has adopted the National Energy Education Development Project (NEED) to bring energy education to the Cape's and Vineyard's schools. The NEED Project includes curriculum materials, professional development, evaluation tools, and recognition. Eastham Elementary school third-grade teacher Margaret Brown led these remarkable accomplishments and was awarded a Certificate of Merit by Barnstable County's Assembly of Delegates. In 2005, there were three workshops in Eastham through the after-school teacher enrichment and ten in-school programs and events. The Eastham Elementary third grade students won *Rookie of the Year* in the NEED Youth Awards and were rewarded with trips to Washington and Boston to receive both their national and state awards.

Respectfully submitted,

Fred Fenlon, Eastham Representative

CAPE COD
REGIONAL TECHNICAL HIGH SCHOOL

Cape Cod Regional Technical High School just completed another successful year. We graduated 137 seniors, and all of these seniors achieved a Competency Determination in both the English and Math MCAS (Massachusetts Comprehensive Assessment System). Our graduating seniors also received more than $130,000 in scholarships on annual awards night.

The ninth and tenth graders completed their first year of 180 consecutive days of instruction in English and Math to help address the need for students to meet higher expectations in academics. We celebrated our thirtieth year in technical education during the month of May with official recognition from Senator Kennedy, Governor Romney, State Senator O'Leary and State Representative Gomes. A gala reception/celebration was held on May 4th with more than 350 past and present staff and advisory people in attendance.

The "Roots and Roses" retail florist shop opened successfully this year as part of our Horticulture program. The shop was constructed by our technical students with the majority of materials purchased by funds from private donations. The Renewable Energy/Photovoltaic Training program, funded by a grant from the National Science Foundation in cooperation with Cape Cod Community College, allowed us to install four photovoltaic panels to supply power to the "Roots and Roses" florist shop. An additional six awning style photovoltaic panels were installed above our science laboratories to supply electricity to both labs. In June, we held a Small Wind Turbine Installer's workshop and we installed a 3.6 Kilowatt wind turbine that sits atop a 1270-foot-tall tilt- up tubular steel tower that can be slowly lowered and raised for maintenance and high wind protection. The turbines maximum output rating is 1500 watts which is expected to produce 200-250 kWh/month and is the first wind turbine on the Cape to be tied to the grid. Our Science Department has mapped out a recycling initiative that we hope to implement in September 2005. A million dollar roof replacement on the building was completed with all funds coming from private donations. We have begun renovations of our tennis and basketball courts which should be completed before the start of school in September 2005.

The Massachusetts Department of Education completed their Coordinated Program Review of our Special Needs Department and all areas in compliance with state and federal laws with the exception of one area that was determined to be in partial compliance.

Our students participated in competitions for Future Farmers of America (FFA), Skills USA and Distributive Education Clubs of America (DECA) and Destination Imagination. We had two students elected to the Massachusetts State FFA office – one as Treasurer and one as FFA Sentinel for the 2005-2006 school year. At the State FFA competition we had one student place first in individual soils and land judging and third place in individual turf management. One of our welding students and one of our dental students each brought home a bronze medal at the State Skills USA competition; and at the District Skills USA competition our students received one gold medal in culinary; two gold, two silver, and one bronze medal in Plumbing; as well as one silver and two bronze medals in dental. The Occupational Safety and Hazard Administration (OSHA) awarded 120 of our students the ten-hour OSHA card. All of our Senior class received their CPR cards. Our plumbing and electrical students displayed their talents in working on the "Habitat for Humanity" project in Hyannis for the third consecutive year.

We established several new athletic programs: a women's varsity and JV Volleyball program, as well as a club lacrosse program. Our baseball, cross country, and tennis teams qualified for the Massachusetts Interscholastic Athletic Association (MIAA) State Tournament and our golf team participated in the MIAA State Vocational Tournament. Fourteen Cape Cod Tech students were selected as Mayflower League All-stars in various sports during the school year.

We strengthened our Adult Education offerings this past spring and enrolled a total of 236 adults in these programs - 134 adults in enrichment programs, 55 adults in vocational training, 25 adults in state licensure programs and 22 students in fitness programs.

Cape Cod Tech faculty and students were major contributors and participants in the Annual Cape-wide Diversity Day celebrated at Cape Cod Community College in April providing ethnic food samples, special displays and a live broadcast for the event from our radio station, WCCT.

We thank you for your continuing support of our school.

Respectfully submitted,

Bernard Richardson
David W. Fuller

Eastham Representatives
CCRTHS District Committee

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided 57 clients (unduplicated count) 4,873 one-way passenger trips from July 2004 through June 2005 (FY05). CCRTA provided 62 clients in Eastham with door-to-door *b-bus* service during FY04. These clients took a total of 5,646 one-way passenger trips during this time period. Total *b-bus* passenger trips in the fifteen towns of Cape Cod were 181,147 in FY 05 compared to 179,192 in FY 04.

CCRTA FY05 records for the Boston Hospital Transportation service indicated 13 Eastham residents took 17 one-way trips using this service.

CCRTA continues to participate with the Lower/Outer Cape Community Coalition to coordinate routes and schedules now provided by CCRTA, P&B, Councils on Aging, human service agencies and private non-profit organizations. Ms. Paula George has worked closely with Ms. Sandy Szedlak of the Eastham Council on Aging and Mary Petitt of the Lower/Outer Cape Community Coalition. A new COA van was obtained by CCRTA through the state Mobility Assistance Program for Eastham and should arrive in early 2006. In addition, the CCRTA Advisory Board voted in September 2005 to initiate a new deviated fix route service (Flex) for the Outer Cape beginning Memorial Day 2006.

CCRTA has a web page on the Internet (**www.thebreeze.info**). Route maps, schedules, fares and the latest news about Cape Cod public transportation services are provided at this site, as well as links to many other transportation resources.

Respectfully submitted,

Joseph G. Potzka, Jr.
Administrator

COMMUNICATIONS DEPARTMENT

The Eastham Communications Department operates from within the dispatch center located at the Police Department. The Communications Center provides emergency telephone and radio communications to all of the Emergency Services Departments in the town, and is a direct link to county, state, and federal agencies as well.

In addition to the many calls for service and information, one thousand five-hundred (1,500) *9-1-1* emergency calls were received by the department in 2005. Of these, eighty (80) calls were abandoned, requiring a police response to investigate. We would once again remind citizens not to hesitate to use *9-1-1* for true emergencies, and if possible have this number programmed into their telephone. Have our business telephone numbers readily accessible (508-255-0551 - Police Department and 508-255-2324 - Fire Department) for non emergencies, and please leave *9-1-1* open and available for true emergencies.

During events such as the storms of January 22nd and December 9th, we ask for your patience when you call for storm information. The dispatchers are extremely busy attempting to notify and get emergency services and utility companies activated in order to restore our community back to normal as quickly as possible.

The Town of Eastham Emergency Operations Center (E.O.C.) operates from the Communications Center within the Police Department. During emergency situations, both natural and man-caused, the Eastham Police and Fire Departments stand ready to assist our citizens through any crisis. Partnering with the American Red Cross, shelters are prepared for use as needed in the following manner:

1. The Eastham Police Facility – 12 persons or less, short term;
2. The Eastham Council on Aging – Up to 100 persons;
3. Nauset Regional High School (Regional Shelter) – Up to 1,000 persons.

Always have an emergency kit on hand containing such items as the following: basic first aid equipment; portable radio; flashlight(s); batteries; drinking water; an ample supply of prescription medicine(s), etc. Pertinent local and regional emergency-related information will be broadcast on our local radio stations. Should evacuation to the emergency shelter become necessary, or for questions or concerns, please call the Eastham Communications Center at (508) 255-0551.

Personnel changes within the Communications Department include the addition of Kerianne Dittrich and List Trott. Dispatchers Dittrich and Trott fill a vacant position left by Dispatcher Janet Amaral, who has taken a position at the Town Transfer Station. The second dispatch position will allow Records Clerk Julie Austin to return to her previous duty of handling the records department. We wish Janet well in her new position and are pleased she remained with this department as a dispatcher in a year round part time capacity.

The *Reassurance Program Holiday Luncheon* scheduled for December 10, 2005 was postponed due to the storm the day before and was rescheduled for January 21, 2006 at the Orleans/Eastham Elks Lodge on McKoy Road. Members of

the communications staff and the Eastham Council on Aging coordinate this event. More than sixty (60) participants in the Reassurance Program will be able to meet the dispatchers who receive their daily calls assuring their welfare. They will also be able to meet members of the Police and Fire Departments who will provide transportation and wait-staff duties. Our thanks go to the Elks Lodge for hosting this enjoyable event.

Thank you, citizens of Eastham, for your continued support throughout the year.

Respectfully submitted,

Richard R. Hedlund, Chief of Police

CONSERVATION COMMISSION

In 2005, the Conservation Commission reviewed fifty-five (55) Notices of Intent and nineteen (19) Requests for Determinations of Applicability regulating work within 100-foot Buffer Zone of wetland resources. These projects ranged from simple septic upgrades to the construction of houses. A site visit was conducted prior to every hearing so the Commissioners could review the project and make a sound decision regarding each filing. In March, the Massachusetts Department of Environmental Protection made several changes to the Wetland Protection Act Regulations MGL Chapter 131 Section 40.

The Commission welcomed Katelyn Merrill from the Natural Resources department as their new Conservation Agent. We wish to thank Deputy Merrill, together with our clerk Kay Stewart-Greeley, and other members of Natural Resources Department.

The Conservation Commission reviewed several coastal projects in relation to the storms experienced in March, May, and December of this year. Several miles of coastline on Cape Cod Bay were impacted from the storms. Coastal repairs and erosion controls were presented to the Commission several times throughout the year.

The Conservation Commission would like to welcome their new Commissioners as well as thanking the existing Commissioners for a productive year.

Respectively,

Glenn Collins, Chair

EASTHAM COUNCIL ON AGING

The Council on Aging offers many programs and classes that make our Senior Center a very busy place. Classes are offered in computer basics, crafts, needlepoint and knitting, quilting, painting (all mediums), aerobics, chair exercise, basic exercise, yoga, bridge, and Humanities. Congregate luncheons, available to all who make a reservation, are held on Monday and Wednesday at noon. The first and third Friday morning programs include a variety of topics: music, drama, films, speakers, antique appraisals, and an intergenerational spelling bee and luncheon. The Computer Center is open to anyone who would like to use the computers or connect to the Internet.

Transportation to medical appointments, both on and off Cape, is provided by our two dedicated drivers, Gordon Hollister and Thomas Hawko. We transported 103 different individuals making 858 round trips. There is also a shopping van to Orleans on Tuesday mornings for clients who need transportation. This is driven by Robert Gardner, a volunteer. The drivers' salaries are paid through a combination of Formula Grant money from the Commonwealth and the "Friends" (FECOA).

Sandra Szedlak, Director, and Olga Kahn, Secretary coordinate all the activities at the Center. Our staff members are also available to provide medical insurance counseling, as well as assistance with filing tax exemptions, fuel assistance, and other applications for entitlement programs. They are also advocates for you - please seek their advice when you have something that you do not understand. Melissa Goyer and Cindy Dunham, our Outreach Liaisons, work closely with those seniors who are homebound or those who are in need of home care services. They have established a Caregivers support group which meets twice a month on Mondays.

The Lower Cape Adult Day Center (508) 255-6734, a Social Day Care program, operates five days a week in the lower level of the Senior Center. Kathy Gill, Director, Mandi Speakman, Maura Burns, Joann Armstrong, and Carolyn Witt provide instructional activities and one-on-one attention to their clients. Transportation to the program is provided by the B-Bus or by individual caregivers.

The Neighborhood Watch program (Triad), sponsored by the Council on Aging, the Police Department, and the Fire Department, has recruited more than seventy-five block captains. Bill Boyd and Russell Moore have an office at the Police Station B their long term goal is to have the entire community covered by this program. A telephone tree has been established to quickly notify residents during an emergency. Informational meetings are held on the first Tuesday of each month.

The travel program of the FECOA (The Friends of the Eastham Council on Aging, Inc.) continues to be of interest to the community. This is due to the on-going efforts of Bob and Trudy Novotny. Day trips, trips within the United States, and trips internationally are scheduled throughout the year. The FECOA provides additional financial assistance to the Senior Center and its programs whenever the Board of Directors of the COA makes a request. The Senior Center is a better place because of the "Friends" generosity. Please stop in for a visit the next time you go down Nauset Road. The coffee is always brewing!

Respectfully submitted,

Council on Aging Board of Directors

Betty Beard, Chairman	Frances Bishop	Lucile Cashin	Joan Nugent
Eliza Ewing, Vice Chair	Russell Moore	Frances Perkins	Marjorie Sturm
Stephanie Whalen, Secretary		Pauline McGaughey	Thomas Hawko

CRITICAL PLANNING COMMITTEE

In 2005, the Critical Planning Committee (C.P.C.) continued it's planning efforts for a North Eastham Village Center. The concept includes planning allowances for expansion of commercial and industrial businesses, as well as recreational amenities and residential housing, including affordable, senior and rental. The vision includes a true mixed-use village center to support the future economic and residential growth of the Town. The Critical Planning Committee continued a program of educating residents and businesses on the plan and obtaining input from same.Coordination meetings were held with the Planning Board and the Board of Selectmen. A power-point presentation was prepared and used in these meetings. Currently, the Critical Planning Committee is preparing to contract with a planning firm to further refine the Village Center concept. A grant has been applied for to support this contract.

The Critical Planning Committee also worked with the 40B developer for the Brackett Road Housing Development in order to coordinate that plan with the Village Center planning. Several features of the current 40B plan now incorporate input from the Critical Planning Committee (i.e., sidewalks, a commercial area fronting Brackett Road, pathway linkages and aesthetic and landscaping features).

The Critical Planning Committee also formed a subcommittee to evaluate the problems of bay beaches (i.e., parking, privatization of beach areas, and erosion).

In the above and other endeavors, the Critical Planning Committee has worked with other town committees in order to avoid duplication of effort and to achieve coordination where interests may overlap.

Respectfully submitted,

Martin McDonald, Chair

CULTURAL COUNCIL

The Eastham Cultural Council is a town-appointed committee, falling under the guidelines of the Massachusetts Cultural Council. This year, the Cultural Council received $2,500 in grants.

Grants were awarded to the following:

• **Cape Cod Children's Place**	***Five Puppet Visits***
• **Cape Cod Opera**	***Nauset Regional High School Presentation***
• **Henry the Juggler**	***Performance/Hands on the Arts***
• **Music Buzzing at the Library**	***Performance/Library***
• **Pied Potter's Magic Wheel**	***Performance/Hands on the Arts***
• **Mark Twain - One Man Show**	***Eastham Council on Aging***
• **Ted Wirt Band**	***Performance/Hands on the Arts***

We have five new committee members this year and everyone is working hard to have another successful *Hands on the Arts Festival* which will be held on **Saturday, June 17** and **Sunday, June 18, 2006.** Volunteers are always needed and welcomed.

Respectfully submitted,

Sue Pellowe, Chair

EASTHAM ELEMENTARY SCHOOL COMMITTEE

This year was a challenging year for Eastham, and we met the challenge.

Eastham has continued to do well on the Massachusetts Comprehensive Assessment System (M.C.A.S.) test, and our school is progressing toward the goal of 100 percent proficiency in 2014. We strive for excellence.

Our third graders and their teachers, Muriel Brown and Tamsyn Shaw, won the *Massachusetts and National Energy Rookie of the Year Awards*, and a trip to Washington D.C. Their imaginative project involved kids teaching other kids about renewable and non-renewable energy.

Attendance was more than 94 percent - an indication of the strong commitment of the students and their parents to Eastham Elementary School and, in turn, Eastham Elementary's dedication to the students and the community.

The School Building Committee worked many long and hard hours, and broke ground for the major building project/renovation this Fall. The project is moving forward smoothly and on time.

Susan Glass Helman has continued to lead the overall performance of the Eastham Elementary School. The Committee wishes to thank Ms. Helman and Superintendent Michael Gradone for their excellent direction and guidance of our school. We also wish to thank the faculty, staff, administration, parents' group and the Town of Eastham for all of their help and support.

Respectfully submitted,

David Sheptyck, Chair
Jean Leyton
Carol Potter
Elizabeth Putnam
Scott Van Ryswood

EASTHAM ELEMENTARY SCHOOL

The 2005-2006 school year has been one of change and adjustment, as well as one of challenge and growth, for the entire school community. Teachers and support staff continue to focus their professional time and efforts on student achievement. Teachers established short and long-term goals for all students in English Language Arts and Mathematics and monitored each child_s progress throughout the year.

Our Mission Statement reads: **The collective commitment of Eastham Elementary School as a professional learning community is to ensure that every child attains academic proficiency and full social and personal potential.**

The building project finally began with a formal groundbreaking ceremony on November 30, 2005. Movement of classes and programs continues to occur as phasing proceeds. Children were introduced to the idea of change with regard to the phased project in several whole school assemblies. They were given the opportunity to ask important questions and be reassured that, despite the physical changes, we would all be in the building together throughout the project. It is anticipated that Phase I will be completed in the spring of 2006, Phase II will proceed through the summer of 2006, and the entire project will be completed by January of 2007.

Use of the *Responsive Classroom* philosophy and techniques has been ongoing. Each day begins with a morning meeting in every classroom to establish a connection of adults and children and to start the day in a positive manner. Greetings, news and announcements, and an activity are part of this format. Three Eastham teachers experienced a full week of additional training in Responsive Classroom strategies during the summer of 2005 and worked with students and staff toward a total school community. Our Code of Conduct continues to mesh with these techniques.

School rules were agreed upon: Show respect through your actions; Keep our surroundings neat and clean; Treat all people with kindness and all things with care and always try to do your best in everything.

Last year's third graders were the recipients of a national award for their work on energy conservation and education. Through fund-raising and with the support of the Parents' Group, these students and their teachers, Maggie Brown and Tamsyn Shaw, journeyed to Washington, D.C. to receive their award. Teachers at all grade levels continue to meet regularly at literacy meetings for the purpose of discussing children's needs, intervention practices, and the use of assessment data to group students and inform instruction. Time was also provided to teachers after school to discuss these issues with regard to mathematics.

The following new staff members joined the Eastham school community: Amy Ayres (Educational Assistant), Michael Bovino (Physical Education Teacher), and Kim Thatcher (Educational Assistant).

On behalf of the students, parents, staff, Mr. David Sheptyck (Chair) and the School Committee, Superintendent Michael Gradone and the Central Office staff, I want to thank you for your ongoing support of our school. Eastham Elementary School continues to be a special place for children and adults to learn and grow together in a supportive and collaborative atmosphere.

Respectfully submitted,

Susan Glass Helman, Principal

ENERGY COMMITTEE

The Energy Committee was completely restructured and re-energized to address a number of energy related issues for the Town. We would like to thank Fred Fenlon for his past leadership of the Committee and his active participation in pursuing a potential wind energy site within the Town.

We have finished a first review of the Town's energy usage and are making plans to obtain further data and put reporting in place. This will allow us to closely monitor usage and recommend alternates or improvements to our Town infrastructure in order to help conserve energy.

The Town has contracted with the Massachusetts Technology Collaborative (MTC) to prepare an initial report on the feasibility of constructing wind energy generating facilities within the Town, with the goal of offsetting costs of electrical energy to the Town.

During the next year we will be reviewing this report and recommending further action by the Board of Selectmen, if appropriate, to move toward construction of a wind energy facility.

Respectfully submitted,

Brian G. Eastman, Chair

FINANCE COMMITTEE

According to the Massachusetts Finance Committee Handbook, by Stuart DeBard, "*The Finance Committee's beginning was the action of a group of citizens of Quincy in 1870 who created themselves a committee to restore financial order.*" In 1910, the legislature required finance committees for every town "*whose valuation for the purposes of apportioning the state tax exceeds one million dollars.*" Chapter 39, Section 16, also provided that any other town may "*by by-law provide for the election or the appointment and duties of appropriation, advisory or finance committees, who shall consider any or all municipal questions for the purpose of making reports or recommendations to the town....*"

In the past year, a strong committee was compiled with diversified backgrounds in order to bring forward a wide range of views and opinions. The Finance Committee continues to pay attention to retaining fiscal responsibility for the town and making knowledgeable recommendations throughout the year.

The Finance Committee met on twenty (20) different occasions this past year, including two (2) town meetings.

The Finance Committee will begin meeting and working early this coming year with the Eastham Elementary School Committee and the Eastham Board of Selectmen, to make the budget process smoother for everyone involved.

As always, the Finance Committee would like to express their gratitude to the Town Administrator, the Board of Selectmen, the Town Accountant and all department heads and employees for their continued dedication and support. Special appreciation goes to the citizen volunteers who devote an abundant amount of time and effort to our Town.

Respectfully submitted,

Lisa Radke
Finance Committee, Chair

FIRE DEPARTMENT

The Eastham Fire Department is completing another year responding to the Fire and Emergency Medical Service needs of the community, as well as code enforcement and community education programs.

Through taxpayer support, we have been able to follow-through with the reinvestment plan for the department, and have experienced several positive changes. Phase one of the staffing plan is complete, and has had an immediate positive impact on our ability to meet the public safety needs of the community. With taxpayer support, phase two of the plan will be complete by July of 2006. Mark Foley, our new Deputy Chief, is a great addition to the department. Mark comes to us with more than twenty years of experience in fire service and has become a valuable resource to the administrative and emergency needs of the department.

The new fire engine will be in service by February. This engine replaces an existing engine, and updates our current fleet. The CAFS (Compressed Air Foam System), part of the new fire engine pumping system, will allow for significant increased firefighting capability. In a community with no municipal water, the CAFS system technology should yield very positive results. We will also be placing two new ambulances in service in February. These will replace our existing ambulances and also update the fleet.

We continue to apply for and receive available grants at the state and federal levels that help offset costs associated with operating the department.

The Fire Department also continues to support and coordinate community programs for all age groups and those in need. Programs such as TRIAD, SAFE, Heart Safe Community, Safe Senior, AED initiative, and the High School Intern Program have all proven to be positive and rewarding programs that help improve our community. These programs would not be possible without the willingness and dedication of our town volunteers and the men and women of public safety.

The department continually strives to meet the present and future needs of the community and to deliver the most up-to-date rescue, fire, public education and code management services as possible.

Your input and suggestions are always welcome.

Respectfully submitted,

Glenn J. Olson
Chief of the Fire Department

FIRE DEPARTMENT REPORT FOR YEAR 2005

The following is a summary of the activity of the Eastham Fire Department and its Emergency Medical Services.

MEDICAL INCIDENTS:

Immediately life threatening	14
Potentially life threatening	432
Sick or injured, not life or limb threatening	1,089
TOTAL MEDICAL INCIDENTS	1,535

PARAMEDIC CALLS: 446

WALK-IN PATIENTS: 261

TOTAL BLOOD PRESSURES TAKEN: 1,100

MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS: 61

MEDICAL MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS: 45

FIRE INCIDENTS:

Service calls/Details/Assistance rendered.	80
Vehicle: accidents, extrications, fires, spills	108
Brush fires, unauthorized burning, smoke conditions	47
Appliance fire; equip. Malfunction; oil, gas leaks	57
Building/Structure/Chimney fire	16
Automatic fire alarm/Sprinkler system activation (no fire).	141
False alarm/good intent	4
Public utility wires down or arcing.	49
Water/Ice rescue	4
Miscellaneous (not classified above).	3
TOTAL FIRE INCIDENT CALLS	509

FIRE MUTUAL AID RENDERED TO OTHER DEPARTMENTS

TOTAL RENDERED	27

FIRE MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS

TOTAL RECEIVED	6

2005 CODE MANAGEMENT

PERMITS ISSUED:

Oil burners / Fuel storage tank installations	134
Fire/smoke alarms / Extinguishing systems	260
Propane storage	27
Removal of underground / aboveground fuel tanks	9
Open burning permits	1,260
Miscellaneous not mentioned above	20
TOTAL PERMITS ISSUED	1,710

INSPECTIONS PERFORMED

Residential smoke alarms (and reinspections)	80
Houses for sale smoke alarms	161
Oil burner (and reinspections)	25
Fuel storage tank installation/upgrade	90
Commercial fire alarms/extinguishing systems	5
Place of assembly / Courtesy	20
Auto service centers/fuel trucks	12
Motels/Inns/Boarding houses	17
Business/commercial (including Restaurants)	70
Inspections after fire loss / Violations	15
Fire & life safety public education presentations	46
TOTAL INSPECTIONS	541

1651 FOREST ADVISORY COMMITTEE

During 2005, the *1651 Arboretum Advisory Committee* was renamed the "1651 Forest Advisory Committee" and reorganized by the Selectmen (June 2005) as follows: *One member shall be a current member of the Conservation Commission, one member shall be a current member of the Open Space Committee, one member shall be the current President of the Friends of the Eastham 1651 Arboretum, and two members shall be at-large. All members shall be Eastham taxpayers/residents.* The Committee's charge is to continue to oversee the implementation and maintenance of the *1651 Forest* at Wiley Park, which includes work undertaken by the *Friends'* group.

The *1651 Forest Handbook*, created by the Advisory Committee and adopted by the Selectmen, provides step-by-step guidance for the species and quantities of plants to be planted each year, and was followed relatively closely for the 2005 planting season. Numerous sassafras saplings were planted in the spring and several elms in the fall, including two specimen-sized trees along the entry road to the parking area. Additionally, efforts were undertaken to tag and then measure all planted trees for entry into the inventory database. For this year, the plan calls for more plantings of elms and some tupelo.

The use of a product called Dri-Water, which is capable of moistening roots up to three months, has replaced the need to make frequent and laborious watering trips and may have been partly responsible for the good survival rate of plantings up to this point.

The Committee would like to thank Henry Lind and the rest of the staff at the Natural Resource Office, in addition to past committee member Dennis Murley, for their expertise and support. Thanks also to the *Friends of the Eastham 1651 Arboretum*, who provide financial support and most of the manual labor to carry out the work at the Town Forest as outlined in the *1651 Forest Handbook.*

Respectfully submitted,

Sue Haley, Chair

HARBORMASTER

The long awaited dredging of Rock Harbor began in the early winter with the arrival of the county dredge *Codfish* . This project was a joint operation between the towns of Eastham and Orleans as both towns occupy half of the waterway. The dredge material has been stockpiled on the Eastham side of the harbor for use in subsequent years nourishing the Bay side beaches. All of the pilings have been renewed with new timbers. The harbor had a busy summer season.

Another unusually cold winter season resulted in considerable ice along the shore and once again the trees which guide mariners into Rock Harbor were removed. Many moorings which had been left were subject to damage, as the winter buoys were lost and relocating the mushroom anchors became quite a chore in the spring. The emphasis continues to be greater reliance on trailer launching of boats from the different ramps. A total of *236* mooring permits were issued of which *37* were fresh water motor boat permits. Additionally, the summer closure of the Wellfleet launch ramp provided extra usage at Rock Harbor. *Wharfinger* Dick Mugford provided excellent direction and managed the operation smoothly throughout the busy season.

Respectfully submitted,

Henry Lind
Harbormaster

BOARD OF HIGHWAY SURVEYORS AND PUBLIC WORKS

The Board of Highway Surveyors completed its fourteenth year of work in 2005. The Board consists of three members from the public sector who are responsible to the Board of Selectmen as a policy-making/goal-setting body. The duties of the Board include general support and advice to the Superintendent of Public Works and the Board of Selectmen.

Members: George H. Burgess, Chair
David Maynard, Secretary
David Crary

Projects accomplished include the following:

1. Roads and portions of roads sand sealed:

Shurtleff Road	*Leeward Way*
Campground Beach	*Linda Lane*
Bay & Townsend Roads	*North Forty Road*
Higgins Road	*Oak Leaf Road*
Cooks Brook Road	*Anne Road*
Baywood & Beverly Roads	*North Sunken Meadow Road*
Quail Cover Lane	*Oak Leaf Road*
Quarter Board Lane	*Wonderstrand Way*

2. Meeting with developers and engineers for review and approval of various plans and construction;

3. Brushing and reshaping of shoulders on various roads;

4. Maintaining, cleaning and replenishing the sand on all Eastham beaches along Cape Cod Bay and maintaining all town landings;

5. Review of Keyspan and Verizon street opening permit requests for conformance with Eastham regulations;

6. Petition hearings, revisions and approvals of utility companies' plans and improvements;

7. Inspection of private roads that have been petitioned for acceptance by the Town as a public way;

8. Maintaining and cutting all grassed areas on Town-owned property;

9. Snowplowing, salting and sanding of all Town-owned roads; it should be noted that the Town does not hire outside contractors to plow its roads. All roads are plowed by the Department of Public Works' employees. Also, during the heavy snow storm of January, the staff was able to keep all roads open and did an outstanding job.

10. Our Board provided input on subdivisions and site developments to other Town boards and departments.

State-funded Projects - Current Projects under Design/Planning/Construction:

1. Reconstruction of a portion of Herring Brook Road in the area of Herring Pond. This work has been delayed. It is anticipated that construction will begin in 2006.

2. Traffic and reconstruction improvements along Route 6 have been completed;

3. Miscellaneous drainage basin repairs and improvements;

4. The reconstruction of Steele Road from Higgins Road to Cook's Brook Beach has been completed, including drainage, subpaving. final paving course and shoulder work.

The Board looks forward to continuing our amiable relationship with the Town Administrator, Selectmen and DPW Superintendent, and above all to serving the citizens of Eastham to the best of our abilities. We also want to thank the individuals in the DPW for their skills and dedication in the performance of their arduous duties. We invite all interested citizens of Eastham to our meetings which are usually scheduled at 11:00 a.m. every other Thursday at the Highway Department's garage cafeteria.

Respectfully submitted,

George Burgess, Chair

HISTORICAL COMMISSION

The Eastham Historical Commission held five meetings at the Eastham Public Library, including a joint meeting with the Old Town Centre Historic District Commission in December.

The *Historic Properties Survey* conducted by Neil Larson Associates was completed in August, 2005. The survey focused on the historical and architectural significance of the properties on Campground Road and Kingsbury Beach Road, as well as the following four individual properties:

- Great Pond Camp - 55 Clark's Point Road;
- Doane-Duncan House - 705 Doane Road;
- Mouton's Cottages - 50-80 Hay Road and
- Smith Heights Cottages - 1440 State Highway.

The owners of these properties and those on Campground Road and Kingsbury Beach Road were invited to a presentation of the survey on August 24, 2005. The survey also included a context statement entitled *"Automobile Age Tourism in Eastham, 1900-1960."*

The entire survey, including photographs, is available at the Eastham Public Library.

Respectfully submitted,

Elisabeth K. Sandler, Chair

HOUSING AUTHORITY

The Eastham Housing Authority continues to own and manage thirteen (13) residential units at substantially below market rates. This year we again experienced a few turnovers that are uncharacteristic of our properties. As a result, we were able to refurbish these units. All were painted and replacement of appliances, water heaters, utilities, carpeting, windows and flooring was completed on an as-needed basis.

A new septic system was installed at one of the *Fay Shook* units. Several trees and brush were removed from different properties as a precautionary measure.

We were pleased to send a representative from the Housing Authority to the newly formed Community Preservation Committee. This Committee was formed as a result of the passing of the *Community Preservation Act* by Town meeting in May of 2005.

The *Orleans Housing Authority* serves as the manager of the Eastham units by contract, as a cost-efficient way for Eastham to operate its affordable housing. The Eastham tenants have generally been tenants.

We are pleased to report that we continue to be a full committee of five, including a Governor's Appointee. Meetings are open to the public and are usually held at 3:30 p.m. on the second Thursday of each month.

Respectfully submitted,

Eastham Housing Authority

HOUSING TASK FORCE

The year 2005 has seen some major developments in the advancement of low income housing in the Town of Eastham. The Town witnessed a successful housing lottery for Bay Meadows and we anticipate that the first families will move in by Annual Town Meeting in May.

A *40B* developer approached and worked with the Town and has now successfully begun building an affordable housing complex on Brackett Road. The Housing Task Force interfaced with several other town committees, especially the Critical Planning Committee, for this project and the surrounding area - to become a reality. The Town also received a grant, supported by the Housing Task Force, to assist in identifying and developing future affordable housing properties.

The Community Preservation Act graduated past rhetoric this year and a new committee was formed to make recommendations on how to disperse the funds. One of our members holds a seat on that committee. We look forward to energetically representing affordable housing alternatives for the Town.

We are excited about the possibilities for affordable housing in 2006 and beyond. We look forward to acting on the ambitious goals the people of Eastham and the Board of Selectmen have set for us. We are continually maintained by our wonderful volunteers and constantly in search of extra help for a good cause, so please volunteer!

Respectfully Submitted,

Lisa Radke
and
John Townshend,

Eastham Housing Task Force, Co-chairs

HUMAN SERVICES ADVISORY COMMITTEE

The Human Services Advisory Committee submitted recommendations to the Town Administrator and Board of Selectmen for funding of human service needs for Eastham residents.

The Human Services Advisory Committee reviewed applications from sixteen (16) agencies applying for town grants. These agencies are as follows:

- Bayview Associates Cape Cod;
- Cape Cod Human Services;
- Cape Cod Children's Place, Inc.;
- Consumer Assistance Council, Inc.;
- Cape Cod Council on Alcoholism & Drug Dependency, Inc.;
- Eastham Committee on Early Childhood Education;
- Independence House;
- Gosnold;
- Interfaith Council for the Homeless;
- Legal Services for Cape, Plymouth & Islands, Inc. (now known as
- South Coastal Counties Legal Services, Inc.;
- Lower Cape Outreach Council
- MASS Appeal
- capeAbilities (formerly known as Nauset, Inc.);
- AIDS support Group
- Sight Loss Services, Inc., and
- Outer Cape Health Services.

In order to determine which agencies will serve priority needs of Eastham, Human Services Advisory Committee members met with community leaders, interviewed agency representatives and as needed, conducted site visits.

As a result of this process, the Committee recommended reallocating funds with priority given to childrens' services, alcohol and drug treatment and emergency food, fuel and housing assistance.

Respectfully submitted,

Gail Hoffman, Chair

LIBRARY

In June of 2005 library staff and patrons said good-byes to Youth Services Librarian, Curry Rose Hoskey, who moved on from her ten-year career as a public librarian at the Eastham Library to become a school librarian in Maryland. In July we welcomed our new Youth Services Librarian, Natalie Marsh, who came with many years of experience working with children, most recently in Littleton, MA.

During the summer, we added wireless Internet to our services. Word got around and laptop users found their way to the library to use our "wireless zone" day and night.

In January of 2005, the Massachusetts Board of Library Commissioners awarded the Eastham Library a $20,000 *Planning and Design Grant.* This grant will be matched with library trust funds. During the year we have been developing a building program. Our goal is to have schematic architectural drawings for a library expansion by June 2007.

Support for the Eastham Library is strong. Our *Friends of the Library* group, who provide the library with the funds to purchase books, audiovisual materials, shelving, computers, museum passes, a photocopier, and much, much more, now number more than 800 members or 475 households. In FY 2005 *Friends of the Library* support for the library was more than $30,000 in addition to many hours of volunteer labor organizing programs and book sales.

Circulation for FY 2005 was 105,349. As a member of the CLAMS network, the Eastham Library sent more than twelve thousand (12,000) books and library items to other libraries and borrowed a little more than eight thousand (8,000).

Ongoing programs the library offers include book discussion groups, storytimes for children, Parent Chat, a French conversation group, and the Board of Library Teens (BOLT). We look forward to a special series of events we have planned for 2006 that we are calling "*Eastham Reads Massachusetts History.*"

Respectfully submitted,

Martha Magane, Library Director
David Payor, Chair, Library Board of Trustees

LONG RANGE PLANNING ADVISORY BOARD

The Long Range Planning Advisory Board (L.R.P.A.B.) monitors the progress toward the goals of the Town as set forth in the *LOCAL COMPREHENSIVE PLAN (L.C.P. - 2002*) and identifies emerging developments with longer range consequences. An annual report to the Board of Selectmen may include recommendations.

The scope of this assignment is considerable. Seventeen (17) *"Overall Goals and Related Needs"* of the Town are listed early on in the L.C.P. Most of these goals originated with one or more of the Town's committees. The final chapter of the L.C.P. organizes these goals into sixteen (16) "*elements,*" each with several subcategories. The subcategories are prioritized according to the year for which their implementation is recommended.

In the performance of its tasks, the L.R.P.A.B. meets with representatives of the Town committees to hear progress reports and their plans for future activities. These sessions reveal the progress toward the goals as stated in the *Implementation Chapter* of the L.C.P. and provide valuable insights and information to the L.R.P.A.B.

These collaborative efforts are supplemented by inquiries undertaken to detect trends and developments likely to have long-range consequences for Eastham. Special attention is given to projections of population and its age distribution. Additional attention is paid to income and employment because of its impact on the community's ability to support public services, as well as its revelation of needs for public services.

Thus, the monitoring of the L.C.P. identifies the achievements during the life of the L.C.P. These achievements, in combination with the special inquiries, uncover important new developments with long-range consequences, which may not have been obvious when the LCP-2002 was completed.

Respectfully submitted,

Kenneth G. Ainsworth, Chair

NATURAL RESOURCES

After an unusually cold winter, the ice pattern in Cape Cod Bay was similar to last years. This was followed by a storm event in March, which combined an astronomical high tide, low barometric pressure and Northwest winds which peaked at the time of high tide. The result was erosion, which occurs generally only once every ten years. A second unusual weather event occurred on 9 December when a couplet of low pressure systems combined over Cape Cod Bay to produce hurricane force winds resulting in a storm surge of up to ten (10) feet Mean Sea Level (MSL) and numerous wind damage to trees. More erosion resulted from that event in various other locations along the west shore.

The rainy spring season was punctuated by a series of retrograding low pressure systems which occurred in May and early June. These *no'theasters* were deluges of rain and wind typical of winter storms. The larger effect of their impact was the distribution of Red Tide cells southward from the Gulf of Maine into Cape Cod Bay and around the back side as far south as Nantucket Sound. This resulted in the most widespread and most intense Red Tide event in our history and closed the entire shell fishery in Eastham for many weeks. The last area was reopened in late August and the impact on the fishery was considerable.

Shellfish permit sales totaled *1393* with 49 percent sold to residents and taxpayers, 34% to residents and taxpayers more than 65 years of age, 12 percent to tenants or families renting property, 1 percent to nonresidents and 5 percent to commercial harvesters.

The Hemenway Eastham Aquaculture Technology Training Center (EATTC) continued to produce a variety of species of shellfish during the growing season as part of the training and educational programs ongoing at the facility. Nearly one million oyster seed were produced as well as two million soft shell clams. These have been planted in numerous locations around the town for future harvest by the general public. As has been the custom, quahog seed is raised from private hatchery stock and continues to grow. Harvest of locally produced oysters is a popular event on Sundays during the months of November to April.

Marine mammal strandings were infrequent, although a single deceased Humpback whale, which stranded earlier in Wellfleet, managed to drift into Town Cove and was removed with the assistance of personnel from the Division of Fish and Wildlife.

While our Herring runs experienced a reasonable year as a result of bountiful rain events and commensurate high pond levels, such was not the case elsewhere in the Commonwealth. As a result of several years of declining populations, regulations by the Division of Marine Fisheries have closed all taking and possession of river herring for the foreseeable future. Thus, our runs will remain closed to the taking of herring until further notice.

We wish to thank all those people and agencies who have helped our department throughout the year.

Respectfully submitted,

Henry Lind, Natural Resources Director

NAUSET REGIONAL SCHOOL COMMITTEE

The Nauset Regional School District boasts one of the finest public school systems in the Commonwealth. We on the School Committee can trot out facts, figures, test scores and awards to back up this bravado. Without "crowing" too much like Peter Pan and the Lost Boys, here are some things you should know:

Our Music and Arts departments are without compare. The region starts in the 6th grade and builds upon the foundation laid at the Eastham Elementary School. Behind the medals and awards, behind the performances at Carnegie Hall, Boston Symphony Hall and the Nauset auditorium and gymnasiums, and behind a student's art work being displayed at the Smithsonian Institution, is the region's belief that these programs are an integral part of a student's core curriculum, not an extra curricular activity. Almost 25 percent of our students participate. We have an extraordinary music and arts staff.

The gym and playing fields of Eastham gave many of our dedicated athletes their start. Our students participate in a variety of sports both before and after school. These activities have given our students a chance to grow in strength, confidence and character. The dedication of our coaching staff, which includes many volunteers, shows in the success of these programs. The side benefits are the college opportunities that have opened up for many of our student athletes.

Our teaching and support staff lead the way in creating a climate nurturing the academic successes of so many. The science projects, spelling bees and reading activities of the Eastham Elementary School set the course for Nauset's success in SAT's, MCAS and National Merit Scholarship distinctions. The hard won teachers' contracts of the last decade have paid off in spades. Our staff has one of the longest work years of the state's teachers' unions and our students are the beneficiaries.

Eastham should be proud of the "behind the scenes" efforts of Nauset's counseling and special needs staff. Nauset strives to keep some of our neediest students in our district; other systems might enroll them instead in day or residential programs. When tragedy strikes one of our students, staff, or their families, support is readily provided with well trained and sincerely caring professionals.

Our "Project Access" is an imaginative and inspiring project helping our students with an alternative path to a high school diploma and is a model for numerous schools across the state. Nauset understands and appreciates the diversity and circumstances that create each student's individual learning requirements.

One of our core beliefs is connecting an individual student to an adult on our campuses. Our current "Advisor/Advisee Program" is limited to the ninth grade but plans are in motion to extend it down to the sixth grade and up to graduation. With Eastham's continued support this will become a reality in the near future.

On behalf of the Nauset Regional School Committee, I want to extend our heartfelt gratitude to the people of Eastham for their generosity of time, money and caring. We believe that great schools are a reflection of great communities and great communities are a reflection of great schools. We firmly believe the teaming of Eastham and Nauset have reached this lofty plateau.

Respectfully submitted,

Richard Wood, Chair

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

This year, the Old Town Centre Historic District Commission heard and approved three applications for Certificates of Appropriateness:

- An addition to the rear of the LaBranche home on Locust Road;
- Installation of a flag pole and stone monument at the Eastham Historical Society Schoolhouse Museum property at Nauset and Schoolhouse Roads;
- Replacement of a stockade fence at the property of the Inn at the Oaks, 3085 County Road (Route 6).

Vice Chairman Ian Atchison resigned this year. We thank Ian for his years of service on the Commission.

Respectfully submitted,

Richard J. Benedict, Chair

OPEN SPACE COMMITTEE

The Open Space Committee spent much of the year planning the development of the two additions to our managed lands: the Mumford and Hatch properties, which were purchased in late 2004 and early 2005 with Land Bank Funds.

As part of the Cape-wide Trails Day in June, we created a new path at the Hatch property - a loop from the bike trail up the hill for a lovely view over Depot Pond and back down to the bike trail. The committee, staff from the Natural Resources Department, and dedicated volunteers cleared the trail of brush and invasive species and filled a dump truck with trash in only two hours.

We initiated the planning and design process needed to build a foot bridge across the creek between Bridge Pond and Great Pond. A topographical study was done, *pro bono* by professional surveyors, Schofield Brothers, and a preliminary design was completed, also *pro bono,* by Cape Associates. This enabled us to apply for a Barnstable County Land Management Grant in late summer. We were very pleased to be awarded a $9000 grant, to be matched by the Town.

The bridge will connect Wiley Park with the Mumford property, which then connects with Nickerson and Cottontail Acres. This will be the final segment in our long anticipated trail through the 88 acres in the Glacial Ponds conservation areas. It will be high enough to allow kayakers and canoers to pass underneath, and it will be at least 12 feet long with steps up and down. Because it will be in an environmentally sensitive area, it will be made out of Trex or other similar material. We will also create a path on both sides of the stream that is wide enough to accommodate horses going around the bridge and through the water. The target date for completion is June 1.

We are planning to enhance the walking experience in all of our conservation lands by adding informational, directional, and educational signs on some of the most popular trails. Also, colored maps of the trails in the conservation areas are on the Town website, under the Natural Resources Department/Open Space. They can be printed at home by anyone.

We continue to benefit from the invaluable assistance of Americorps, who help with our ongoing efforts to manage the Open Space areas. They have committed one day a month to work to clear trails, add signage, remove invasive species, and cut down trees. Katelyn Merrill of Eastham's Natural Resources Department has been instrumental in getting many of our initiatives off the ground. Finally, the entire Natural Resources Department should be commended for the very prompt work clearing the Wiley Park trails and parking area after the December 6th storm. More than 340 of the big scrub pine trees came down.

We also thank the volunteers and walkers who help to keep our open space areas safe, attractive, and pleasant places to enjoy.

Respectfully submitted,

Judy Brainerd, Chair

PLANNING BOARD

During the past year, the Planning Board reviewed thirty-six (36) applications covering a broad range of projects and requests including the following: *four (4) Approval Not Required (ANR) Plans; twenty-two (22) Site Plan Approvals; and two (2) Lot Release of Covenants. Three of these applications were withdrawn.*

The Planning Board consists of seven regular members and two alternates. Serving on the Board are Leslie-Ann Morse, Vice-Chair; Craig Nightingale, Clerk; Michael Cole; Kevin Holland; Debbie Abbott and Peter McDonald. Serving as the Board's two alternates are Frank Salomone and Timothy Klink. We look forward to another productive year.

Respectfully submitted,

Howard Sandler, Chair

POLICE DEPARTMENT

I hereby submit my report for the activities of the Eastham Police Department for the year 2005.

Monitoring and assisting traffic through the Town of Eastham remains one of the Police Department's primary concerns. I am pleased to report that the accident rate in our community has been reduced to its lowest point in more then five (5) years. Three of our officers recently traveled to Swansea, Massachusetts, to accept the American Automobile Association's award for pedestrian safety which signifies "five or more years with no pedestrian fatalities." We continue to secure grants through the Governor's Highway Safety Bureau which provides additional patrols for the *Click-It or Ticket* and *You Drink, You Drive, You Lose* programs. I appreciate the hard work of our police officers and we appreciate the cooperation and attention shown by many traveling in and through town. I would like to remind everyone that our police officers, including our new *Commercial Truck Enforcement Unit*, will be aggressively enforcing all traffic regulations to ensure we continue to improve in this area of traffic safety.

Bill Boyd and Russ Moore (Co-Directors) have been very active in the growth of our *Neighborhood Watch* program. *Neighborhood Watch* falls within the purview of *TRIAD*, a coalition of our Council on Aging, Eastham Public Safety (Police and Fire/Rescue) and Barnstable County Sheriff's Department. To-date, the Town of Eastham is identified by seven regions and eighty-five (85) Block Captains who act as a conduit for information between the police and our residents. The Block Captains now represent more than 2000 residences. Members have been installing *Neighborhood Watch* signs throughout town which encourage calls to the Police Department reporting suspicious activity. Our thanks to everyone involved in this important program. *Neighborhood Watch* holds weekly meetings at the Eastham Police Department on Mondays from 9:00 a.m. - 12:00 p.m. Please contact *TRIAD* Officer, Sgt. Jonathan Pierpont, by calling our business number (508-255-0551) for further information. Your participation is welcomed.

Staff changes include the departure of Officers Michael Mei and Gregory Casper, both of whom assumed positions with police departments closer to their homes. We appreciate the time they served in the Town of Eastham and wish them well with their new positions. Filling those vacancies are Officers Seth Richter and Matthew Gilmore. Both of these officers are scheduled to graduate from the Massachusetts Criminal Justice Training Council's Police Academy in Plymouth, Massachusetts on Friday, January 13, 2005. We welcome these officers to the Town of Eastham and wish them well in their careers.

On behalf of the entire staff of the Eastham Police Department, we thank you, the citizens of Eastham, for your continued support. We stand committed to working *"In Partnership with Our Community."*

Respectfully submitted,

Richard R. Hedlund
Chief of Police

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

Town By-Law Violations	18
Death Investigations	6
Suicide/Attempted Suicide	2
Mentally Disturbed	1
Illegal Disposal Trash	5
Trespass	5
Incapacitated Persons	26
Other Offenses	9
Warrant Arrests	9
Suspicious Incidents	74
Domestic	44
209A Violation	3
Burglar Alarm	263
Misc. Traffic	206
Hazard	50
Minor Motor Vehicle Crash	94
Animal Complaint	224
Dog Complaint	180
Bicycle Complaint	1
Summons Served	34
House Check	27
Business Check	212
Hunter Complaint	3
Lock Out	45
Escort	33
Medical Assist	4
Noise Complaint	141
Civil	42
Serve Home Owner	303
Assist to Department	349
Assist to Police Department	130
Assist Fire Dept/Rescue	306
Transportation	78
Message Delivery	14
Assist Motorist	62
Disabled Motor Vehicle	151
Reassurance Check	230
Miscellaneous	142
School Incident	13
911 Abandoned	80
Murder	0
MV Homicide	0
Rape/Rape by Force/Attempted Rape	2
Robbery	0
Assault	5
Assault & Battery	22
Assault & Battery/Deadly Weapon	2
B & E Forced	10
Attempted B & E	10

Larceny	95
Larceny/Auto	1
Arson/Attempted Arson	0
Bomb Threat	0
Forgery	0
Fraud	13
Stolen Property	2
Recovered Stolen Property	1
Lost/Found Property	178
Vandalism	56
Sex Offense	3
Narcotics Violation	7
Narcotics Investigation	0
Family Offense	4
Child Neglect	0
Elder Abuse	2
Trespass Served	34
Abandoned Motor Vehicle	2
Parking Tickets	128
Missing Persons	10
GRAND TOTAL OF INCIDENTS	**4698**

MAJOR VEHICLE STATISTICS

Major Motor Vehicle Crashes	181
Motor Vehicle Warnings	1473
Civil Infractions/Complaints	1594
Motor Vehicle Arrests	29
OUI	19
Truck Enforcement	171

PERMITS/LICENSES/MOTOR VEHICLE

Copies of Reports	296
FID Cards	8
ID Photographs	25
Firearms Permit Photographs	310
Pistol Permits	60
Private Duties Billed	$63,197.00
Fines Collected - Motor Vehicle	$68,410.00
Fines Collected - Non-Motor Vehicle	$3,130.00

DAYS OF THE WEEK

Sunday	19
Monday	20
Tuesday	36
Wednesday	30
Thursday	30
Friday	26
Saturday	20

PUBLIC ACCESS COMMITTEE OF EASTHAM

Thanks to a very dedicated group of Committee members, Friends of PACE and a great deal of help from the office of the Building Inspector, the Recreation Department and the Police Department, the year 2005 saw a major expansion of our work.

Monitoring and Enforcement

- Ramps at major beaches, along with signage, swept parking areas, and toilet facilities were regularly inspected for compliance throughout the summer;
- Additional parking for the handicapped was made available at the green on Windmill Weekend. A number of facilities were inspected for AAB compliance;
- Met with Frank DeFelice, Building Inspector, regarding ADA issues for the Town, as well as with Mark Powers, Director of Recreation and Beaches, on beach issues;
- A major effort was made, with the cooperation of Chief of Police Richard Hedlund, to notify merchants on legal requirements for disability signage for parking;
- Inspection was made of Police Headquarters for any necessary modifications for disabled employees;
- The Bandstand on the Green was made accessible;
- A third beach wheelchair for the disabled was procured. This was made possible through the generosity of the Part-Time Resident Association members.

Education

- The PACE Booth at Windmill Weekend distributed literature concerning mobility impairment, hearing loss, issues for the legally blind and blind, home modification, and tax advantages for businesses;
- Circulated a questionnaire to help guide our work;
- Updated and distributed copies of a Disability Guide for Eastham. This will be provided annually. A fourth member of PACE has completed training and is now certified as a State Access Monitor.

Service and Advisory

- Portable ramp is again being used in the community;
- Worked with Chatham and Orleans to help reactivate their commissions;
- Conducted orientation for beach gate keepers;
- Reviewed extension of walking path at Wiley Park as proposed by the Department of Natural Resources;
- Made a number of referrals to various agencies.

Two important additional areas undertaken this year included: (1) Testimony before the Zoning Commission and Board of Selectmen persuaded the developer of 40B on Brackett Road to make small changes that both allow disabled visitors and provide a base from which to adapt a home, if necessary. This also led to Town policy determining a minimum number of houses that will have to meet the "visitability" standards in future affordable housing. (2) Responding to suggestion from the community, a Cape-wide conference on hearing impairment was sponsored by the Commission for the Deaf and Hard of Hearing. Recommendations to help the deaf and hard of hearing to fully participate at public meetings were made to the Board of Selectmen.

Respectfully submitted

David P. Kern, Chair

RECREATION COMMISSION

The Recreation and Beach Department is committed to meeting the needs of the Town of Eastham by promoting quality year-round recreational programs and special events which are designed to enhance individual growth and community partnerships.

New Programs and Special Events:

This April, the department sponsored their first Easter Egg Hunt. Hunters searched the Field of Dreams for eggs filled with candy and toys. A big thanks to The Red Barn, Friendly's and Wendy's for their generous donations which allowed us to fill "golden eggs!" We look forward to making this an annual event! The spring was also the introductory season of pick-up flag football. Third through sixth graders spent Sunday afternoons punting and passing! During the summer months, Eastham Recreation partnered with Skyhawks Sports and offered both a tennis clinic and a basketball clinic. Thank you to Skyhawks for two great programs! This summer was also the inaugural year for Adult Yoga on the Beach. Held on First Encounter Beach, yoga was well-attended and enjoyed by all. Fall pick-up baseball was played on Sunday afternoons and proved to be very popular and well liked by both the youth and parents. In December, during school vacation, Eastham youth enjoyed an afternoon of pizza and swimming. Thank you to the Four Points Sheraton for the use of their pool!

Continual Programs and Special Events:

Basketball	Summer Recreation Program	Field Hockey
High School Basketball	Swim Lessons	Soccer
Cheerleading	Swim Team/Meets	Finch Skate Park
Baseball	Summer Basketball	2nd Annual Family Skate Night
Softball	Summer Soccer	3rd Annual Ski Trip
T-Ball	Tennis	4th Annual Disney on Ice Trip
Jump Rope	Kayak	

The Recreation and Beach Department manages nine bay beaches, three fresh water ponds, Hemenway Landing and oversees the daily operation of the Sticker Office. The beach receipts for the Summer of 2005 are as follows:

Daily -	$109,876.00	
One Week -	$84,550.00	
Two Weeks -	$26,730.00	
Seasonal -	$12,420.00	
Taxpayer -	$74,450.00	
Labor Day Pass -	$350.00	***New in Summer 2005
Total Receipts:	$308,376.00	(16% increase over the summer of 2004)

Special thanks to our volunteer coaches, chaperones and coordinators for all of the support that they gave the department this past year. Without their assistance, enthusiasm and inspiration all of the above programs would not be as successful!

The Recreation Commission meets the second Tuesday of the month at 7:00 pm, at the Recreation and Beach Office. All meetings are open to the public.

Respectfully submitted,

Chris Thompson (Chair) Elizabeth Simmons Alan Cabral
Jean Leyton Frank Dobek

RECYCLING ADVISORY COMMITTEE

The Recycling Committee has had two major concerns during 2005. The first was the reorganization and staffing of the Swap Shop, and the second was the issue of recycling for customers of commercial trash collectors.

The Swap Shop was fortunate to find a new leader in the person of Aimee Eckman. Aimee's primary responsibility will be to oversee the operation of the Swap Shop, and also to find and schedule volunteers who will be present during the hours when the Swap Shop is open. She is an energetic and able person who is committed to making the Swap Shop run smoothly, and she is also very interested in improving recycling opportunities in such places as the schools. The Recycling Committee is glad to welcome her.

The second major concern has been under discussion for some time. If the town is to be in a position to require trash haulers to offer recycling to their customers we must do two things: (1) we must develop an easy way for them to off-load recyclables they have collected, and (2) the town must be able to dispose of those recyclables easily. We are making progress on both these fronts, but the final solution is not yet at hand. Some major trash haulers are reluctant even to get involved in this conversation. However, the committee is encouraged because there is now a draft resolution being prepared by the Department of Environmental Protection which would require all haulers in the Commonwealth to collect recyclables separately from their regular trash collections.

The recycling area at the Transfer Station continues to work well, thanks to the splendid cooperation of most of our citizens. Obviously, we were very disappointed in the change of state policy that had enabled us to get rid of returnable bottles easily. A few persons representing non- profit causes are not given permission to collect bottles. It is an awkward procedure, and we hope that everyone will be patient as we try to work out a better system.

Our Transfer Station continues to have many visitors from other parts of the Commonwealth to see how we are managing our recyclables so well. The system works because so many people are willing to help make it work. Now it will work even better with our new cardboard compactor!

Respectfully submitted,

Jerry Gibson, Chair

SUPERINTENDENT OF SCHOOLS

The Nauset Schools maintained our commitment to excellent academic achievement. The most newsworthy developments of the year, though, were in bricks and mortar. After several years of discussion, our member communities and the Regional School Committee agreed on a funding process for the maintenance of the Middle and High Schools that will allow the district to perform adequate preventive maintenance without reducing the instructional budget. In 2005-06 this allows repairs to the Middle School roof, replacement of the surface of the High School's second gymnasium floor, and a resumption of the replacement programs for exterior doors installed when the High School was built in 1971. We are also pleased to be able to begin a replacement program for our computers at both schools. This is a particularly timely development, because Technology Administrator Kathleen Schrock has now overseen the certification of eight of our staff as Technology Master Teachers. These eight are training fifty-two more.

The *Arts Program* at both the Middle and High Schools continues to distinguish itself. The *High School Honors Chorus*, having sung at Carnegie Hall in 2003 and Boston's Symphony Hall last year, performed at both in 2005. The *Middle School Band*, *Orchestra*, and *Chorus* won gold medals at the Great East Middle School Music Festival. High School art student Grant Reed won a national competition and his work was displayed at the Smithsonian Institute in Washington, D.C.

A note of thanks is in order to the townspeople of all four of our member communities. For the ninth consecutive year, town meetings have approved sharing the cost of the Nauset Region on a proportionate basis, as the towns agreed when the district was formed. Each year one or more towns forego the short-term financial benefit of the state's contorted formula in the interest of fairness and common sense. Other regional districts are not so fortunate. On behalf of the School Committee, staff and students, thank you!

At Eastham Elementary, we continue to work on an appropriate balance of academic achievement, personal, and social growth. The children are enthusiastic about their "new school," although many of them will have graduated to Middle School by the time the renovation project is completed. Of course, teaching them to read, write, and use mathematics remains our primary mission. Their fine performance is confirmed by classroom performance and state tests.

Eastham has, for generations, supported its schools well. We are committed to turning out another generation of citizens to support and participate in the town. This mutual commitment is a wonderful example of how small towns and good schools support each other.

Respectfully submitted,

Michael B. Gradone

RESIGNATIONS SUBMITTED IN 2005

Ian Aitchison	*Cape Cod Commission*
Muriel Brown	*Eastham Elementary School Building Committee*
Anthony L. Mancini	*Conservation Commission*
Gregg E. McMullin	*Recreation Committee*
John D. Paton III	*Finance Committee*
	Cable T.V. License Renewal Advisory Committee
George Reinhart	*Housing Task Force*
Meg Schmidt	*Cultural Council*
Lucille Schoenberger	*Nauset Regional School Committee*
Dr. James Z. Taylor	*Wastewater Management Planning Committee*

Photo courtesy of Noel Beyle

A Glimpse of Eastham's First Town Hall

The old wooden town pump and granite watering trough were once located at the heart of Eastham's Historic District on the edge of a small triangle of land at the junction of Salt Pond and Locust Roads. This view looks northeast down Salt Pond Road toward the first Town Hall (just over the postcard photographer's auto). The pump and watering trough were moved to the green by the Windmill in October 1934.

TOWN CLERK

The year 2005 was another challenging one for the Office of Town Clerk. Although state elections were not slated for 2005, two town meetings and two town elections were scheduled. With a record number of voters expected to attend the special town meeting on September 19th, the Town Clerk's office needed to plan for every contingency possible.

This office would like to extend a special thank you to all the election workers who helped make the 2005 election process a smooth one, especially for the September Town meeting.

During 2005, the Town Clerk's office processed many permits, licenses and fines, including dog licenses, rental renewals, business applications and the town census.

In 2005 the total population for Eastham reached 5,357. There were 3,951 registered voters as of August 1, 2005 and the party breakdown is as follows: Democratic Party, 1,081; Republican Party 795; Unenrolled, 2,052; Reform Party, 2; Green Rainbow, 11; Libertarian 10.

The summer months brought additional challenges for the Town Clerk's office. This is the busiest time for requests for marriage licenses, genealogy research, records requests and for processing and collecting parking fines. The office staff also worked on compiling information for the Codification of By- Laws, expected to be published in 2006.

As the keeper of vital records for the Town of Eastham, the Town Clerk's office also recorded 31 births, 28 marriages and 52 deaths.

TOWN OF EASTHAM
ANNUAL TOWN MEETING WARRANT
AND FINANCE COMMITTEE REPORT AND
RECOMMENDATIONS

7:00 P.M.

MAY 2, 2005

NAUSET REGIONAL HIGH SCHOOL AUDITORIUM

ANNUAL TOWN ELECTION

MAY 17, 2005

POLLS OPEN 7:00 A.M. - 8:00 P.M.

EASTHAM TOWN HALL

2500 STATE HIGHWAY
EASTHAM, MA

FOR COPIES OF THIS WARRANT IN LARGER PRINT OR ON TAPE, PLEASE CALL 240-5900
WARRANT AVAILABLE ON LINE AT www.eastham-ma.gov

Please bring this warrant to Town Meeting

SHORT TITLE LIST OF ARTICLES

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2. DEP LIABILITY 3
3. ACCEPTANCE TRANSPORTATION BOND BILL 3
4. NAUSET REGIONAL AGREEMENT SCHOOL FUNDING 4
5. NAUSET CAPITAL ARTICLE 4
6. VISITORS SERVICES BOARD BUDGET 5
7. ACCEPTANCE OF PERMANENT EASEMENTS- STEELE RD RECONSTRUCTION 6
8. CURRENT YEAR BUDGET ADDITIONS 8
9. IMPLEMENTATION OF CLASSIFICATION/COMPENSATION PLAN 8
10. GIFT OF LAND - BAIN ROAD 9
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12. FY06 TOWN OF EASTHAM OPERATING BUDGET 11
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21. PETITION - PRIVATE ROAD MAINTENANCE 39
22. ACCEPT UNPUBLISHED REPORTS 39

THE FINANCE COMMITTEE REPORT

To the voters and citizens of the Town of Eastham:

According to the Massachusetts Finance Committee Handbook, "...the Committee is responsible for submitting recommendations on budget and other financial warrant articles to town meeting." In addition, Eastham Finance Committee's standard practice is to review and make recommendations on all articles. Your town's Finance Committee takes this responsibility very seriously and meets regularly throughout the year to fulfill this obligation.

The Eastham Finance Committee considers the fiscal implications of each article in regards to the financial health of the town. For articles that appear not to have any fiscal implication, the Committee considers the potential impact of the article on the character and future of the Town.

The real property tax is our primary source of funding for town operations. Changes in the national or local economy that increase property values will reduce the tax rate but the funds available only increase by 2 ½ %. Therefore significant changes in the tax bills can only be achieved by reducing our reliance on the property tax as the funding source.

Eventually, simple mathematics dictates that an override will be required when new growth and local receipts do not cover the budget requests needed to maintain and provide services to the Town. The Finance Committee commends those unions, departments and committees that recognize this situation and work with the town with understanding and cooperation.

Specific comments and recommendations are attached to each article in the warrant, under the title, Finance Committee Recommendation.

Respectfully,

Jack Dowman, Chair
Jack Paton, Clerk
John Knight
Russ French
David Schropfer
Donna Cary
Lisa Radke
Ruth Katzman
Jeff Putnam

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TOWN OF EASTHAM
ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss. ~

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium Monday, the second day of May, Two Thousand and Five, at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Town Hall at Seven o'clock in the morning Tuesday, the seventeenth day of May next, then and there to elect the following Town Officers;

Moderator (Three Year Term: Vote for One)
Selectman (Three Year Term: Vote for Two)
Town Clerk (Three Year Term: Vote for One)
Treasurer/Collector (Three Year Term: Vote for One)
Housing Authority (Five Year Term: Vote for One)
Eastham Elementary School Committee (Three Year Term: Vote for Two)
Library Trustee (Three Year Term: Vote for One)

and act on the following question:

Question 1. Shall the Town of Eastham adopt Section 298 of Chapter 149 of the Acts of 2004, as approved by the Special Town Meeting December 13, 2004, Article 2, a summary of which appears below?

Question Summary: Acceptance of Section 298 of Chapter 149 of the Acts of 2004 means the Community Preservation Act shall effectively replace the Cape Cod Open Space Land Acquisition Program. There shall be no additional excise on real property levied other than the current 3 per cent levied for the provision of the Cape Cod Open Space Land Acquisition Program. Acceptance of this section shall allow the community to access state matching funds up to 100 per cent of the excise of real property currently levied, which was previously unavailable to the town.

POLLS TO OPEN AT 7:00 A.M. AND CLOSE AT 8:00 P.M.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds **$1,200** for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

Summary:
This is a standard article to appropriate money to pay the Town's share of the Greenhead Fly Control Program.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote required)

ARTICLE 2

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth of Massachusetts; or to take any action relative thereto.

By Board of Selectmen

Summary:
This is standard with which all Massachusetts municipalities indemnify DEP for work in the local communities.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote required)

ARTICLE 3

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the 2005 Transportation Bond Issue for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 2006, subject to approval by the legislature; or take any action relative thereto.

By Board of Selectmen

Summary:
This is an annual article that authorizes the Town to accept monies to be approved under the annual Transportation Bond bill voted by the state legislature. While the funding amount is uncertain, the Town should vote to accept any money if authorized. The Town may use these funds on state approved projects to upgrade and improve Town roads and parking facilities.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote required)

ARTICLE 4

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section l6B, which would reallocate the sum of member towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called; or take any action relative thereto.

By Nauset Regional School Committee

Summary:
This annual request would apportion the operating budget of the Nauset Regional School District, on a per pupil basis, rather than as determined by the State's Education Reform Formula.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote required)

ARTICLE 5

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$97,813** for Eastham's share of capital improvements and equipment replacement expenses for the Nauset Regional High School and the Nauset Regional Middle School, for the following purposes and in the estimated total following amounts:

1. Nauset High School:
   - Upgrade Heating System $135,000
   - Improve Water Corrosion Control System $ 18,000
   - Exterior Door Replacement $ 90,000
   - Replace Green Floor in Gym $ 66,000
   - Technology Plan $ 50,000

2. Nauset Regional Middle School:

• Replace Slate Roof	$ 40,000
• Repair Rubber Membrane Roof	$ 10,000
• Technology Plan	$ 50,000
Grand Total	$459,000

or to take any other action relative thereto.

By Nauset Regional School Committee

Summary:
This article would fund Eastham's share (21.31%) of capital improvements planned as above. The other towns of the district may seek an override for these funds, but it is the intent of the Board of Selectmen to fund Eastham's share of this request using current levy capacity, or available funds.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote required)

ARTICLE 6

To see if the town will vote to transfer the sum of **$10,000** from Fiscal Year 05 Hotel Motel Excise Tax so called, in accordance with Annual Town Meeting Article 26, May 4, 1998, to the Eastham Promotions Fund to be expended by the Visitor Services Board on the following items

$ 4,400	Monday evening concerts performers and set up and clean up staff
$ 1,500	Summer children's programs on the green
$ 1,800	Festival of Trees/Lights Holiday season on green
$ 200	Fall decorations at bandstand on green
$ 400	Banner for concerts on Green
$ 400	Resetting of Commemorative Bricks near bandstand
$ 1,000	Advertising and Promotional materials for programs
$ 300	Spring flowering bulbs along Route 6;

or take any action relative thereto.

By Visitors Services Board

Summary:
This is an annual article that if approved by Town Meeting provides funds to the appointed Visitors Services Board for the approved items and programs. This year the programs focus on continuation of popular events from last year, and improvements to the green and bandstand brick patio.

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: At Town Meeting
(majority vote required.)

ARTICLE 7

To see if the Town will vote to accept permanent easement(s) for land located within the layout of Pierce Road (private) for purposes of establishing and maintaining drainage structures to support drainage improvements on Steele Road (Town Road) and more specifically described and shown as area D-1-1 on a plan entitled "Plan of Easements in Eastham, Massachusetts Taken on Behalf of the Town of Eastham" dated December 2, 2002 and prepared by Weston & Sampson Engineers, Inc., or take any action relative thereto.

By Board of Selectmen

Summary:
The Town has completed the installation of drainage on both Steele Road and Pierce Road. All abutters have agreed. In order to maintain the drainage structures along Pierce Road the Town Meeting needs to accept these two permanent easements. The drainage structures on Pierce Road were needed in part to offset run off from Pierce which flows onto Steele Road. The final design has eliminated the problem of drainage ponding at the foot of Steele Road.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote required)

ARTICLE 7

LOCATION MAP NTS
PLAN OF EASEMENTS
EASTHAM, MASSACHUSETTS
THE TOWN OF EASTHAM
17+00
16+00
18+00
S83°13'40"E 660.83'
STEELE ROAD
N/F
GEORGE A. & MARIE FURLONG
505 STEELE ROAD
D-1-1
D-1-2
D-1-3
25ft
230 SILVER SPRING ROAD
CHARLOTTE C. & WILLIAM O'CONNOR
71 KEVIN DR., NEW BRITAIN CT
210 SILVER SPRING ROAD
RICHARD T. & JOAN B. MURPHY
25 PIERREPONT RD., WINCHESTER MA

ARTICLE 8

To see if the Town will vote to transfer and appropriate a sum of money to various accounts for the purpose of meeting the remaining expenses for Fiscal Year 2005; or take any action relative thereto.

By Board of Selectmen

Summary
This article is included annually in the warrant in the event that current year budgets are running short due to unexpected expenditures. This year it is anticipated that Snow & Ice will have a significant deficit that could be funded at this time.

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: At Town Meeting
(majority vote required)

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of **$80,000** for the purpose of adjusting salaries of union and non-union employees as may be approved by the Board of Selectmen in order to implement a Compensation and Classification plan; or take any action relative thereto.

By Board of Selectmen

Summary:
The Town hired consultants to conduct comparative salary surveys, prepare revised job descriptions and recommend a revised salary and compensation plan. The work should be completed after the town meeting and before July 1. For some union positions adjustments would be made mid-contract, for nonunion positions, adjustments would be made in this fiscal year. The last major Classification and Compensation Study was completed in 1996. Salaries and job descriptions have been revised as needed in the interim. The Town Administrator recommends that at least every ten years, the system be reviewed in its entirety. As part of the work, comparative salary data is gathered and job descriptions are reviewed. Based on that information recommendations are made on individual position adjustments. The above appropriation request should be sufficient for initial implementation.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote is required)

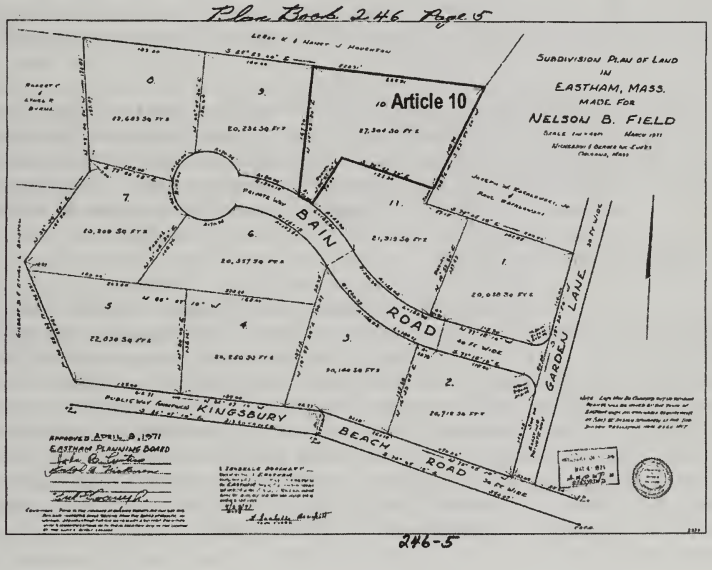
ARTICLE 10

To see if the town will vote to accept as a gift, for conservation/open space purposes, a parcel of land containing 27,443 square feet, (.63 acre) more or less, located in Eastham and shown on Assessors' Map 10, Parcel 394, 30 Bain Road, and owned by Keiren O'Sullivan, of Bain Road, Eastham, MA.; or take any action relative thereto.

By Board of Selectmen

Summary:
Ms. O'Sullivan is offering this parcel to the town. It is located in a subdivision and is potentially a buildable lot with upland and wetland areas.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE 7-0:
(majority vote required)



ARTICLE 11

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of **$170,000** to fund the following positions; two rescue/fire personnel for the fire department, a clerical assistant/receptionist to work in the administrative/selectmen department, and an assistant health agent to work in the health department; or take any action relative thereto.

By Board of Selectmen

Summary:
The Board of Selectmen have determined the need for additional staff in several departments. Moving towards a goal of fulfilling those staffing needs, the above request is being made. The fire department staffing plan calls for the addition of four (4) additional rescue/fire personnel. The Board of Selectmen have prioritized all staffing requests and is recommending that two of the four needed personnel be funded in this fiscal year. In fiscal year 07, funding for the remaining personnel will be included in the department budget, as part of Article 12. The addition of four personnel will allow the department to add one additional staff person to each of the four groups which cover the 24 hour service. The addition of two staff in this fiscal year will increase group strength for two groups to four and should improve response times particularly when a second call comes in. The department has been relying on mutual aid (assistance from other departments) more frequently than it has been able to render such aid due in part to the staffing level and volume of calls.

The Board of Selectmen is also requesting funding to add a new position, receptionist/clerk to administrative staff. The person would answer the telephone, make copies, sort mail and help other departments with projects as necessary. The current staff person would be relocated to another office in the building and devote full time to providing assistance to the administrator/selectmen's office. Record keeping demands, committee needs, special projects and regulatory changes all contribute to the need for additional clerical support in this area. The full staffing plan would add an assistant town administrator next year to fully respond to staffing needs in this department.

The final personnel addition requested here is to add an assistant health agent. The new position would focus on providing specific assistance with inspections and plan review as well as assistance with other projects of the department. The role of health agents has increased as responsibility for emergency preparedness as it relates to health or bioterrorism. Specific tasks include preparing an emergency medication distribution plan, including identifying emergency distribution sites, identifying and vetting volunteers, coordinating plan specifics with neighboring towns, the county and the state. Additionally the health department with a single agent is not able to focus sufficient time on such community health issues as groundwater and waste water protection/ issues, landfill issues, alternative system monitoring, and, rabies prevention and education. Such duties are under serviced with the workload of the department. While initially the Board considered filling this position in FY07, the importance and timeliness of homeland security tasks focused the Board on trying to fill the position in this fiscal year.

The breakdown of funds requested in this article will cover salary and benefits and equipment and uniforms as follows: approximately $100,000 will be needed for the fire/rescue personnel benefits and equipment, $25,000 for the clerical staff and benefits, and $45,000 for the assistant health agent, salary and benefits.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote required)

ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from receipts reserved, and other available funds and accounts, the sum of **$ 16,177,068** and further to transfer from the dog receipts reserved (so called) the additional sum of **$3,500** to the library; or take any action relative thereto.

By Board of Selectmen

Summary:
Article 12 is the annual operating budget for all municipal departments and the schools, elementary, regional, and tech. This FY06 budget is less than 4% percent higher than FY05. The budget does not include any new staff positions, however two new programs; PALS ponds project, and Adult Day Center meals are included. The additional staff requests were considered in, and are part of a separate article in this warrant and amount to $170,000. The basic budget is up 3.08%. When new staff and compensation adjustments are included, the increase is 4.68%. To focus on specific lines, the following budget overview is structured by budget sector. In general, salary COLA's and steps represent a 2% to 5% increase in a salary account. In some salary lines decreases reflect a change in personnel.

General Government includes those departments which serve the municipal structure such as accounting and payroll, and land use departments such as conservation and planning, and experienced an increase of 5.55%. In this group the lines that showed significant increases include:

Data processing expense Line 13. The funds will be used to have a contractor scan all the files into a software retrieval program. Each computer will then be able to access the records in any number of ways including, map and parcel, abutters, street address or owner name. The town will also acquire a scanner to maintain the system and require all plans be submitted in the 11x17 format which our scanner could accommodate. The increase is due to the addition of a one time expense of $63,000 to cover the cost of a contractor to scan all of the building, health and planning department files into a single computer program for easier retrieval. Research which currently takes a significant amount of staff time to retrieve and copy various size plans can be done from the desktop. Additionally, 80% of the bulky file cabinets in the department can be removed as paper records can be stored off site once the system is complete. The space can then be used for staff.

Municipal Buildings expense Line 27. The increase is due to the addition of funds for water testing of the various municipal water supplies. DEP is requiring more extensive, complex and frequent testing of water supplies and charging for permitting of those supplies. We have been able to pay a portion of the testing cost by using the county lab and using credits as part of the county surplus.

Public Safety includes police, fire, building inspectional services, and harbors. This sector is up 5.36%. Significant increases occurred in the following lines;

Police expense Line 32. Each year for the past ten years the town has purchased two new police cruisers. This year the Chief has requested three new vehicles, and anticipates requesting three vehicles every third year. In the off years, low mileage administrative vehicles will be rotated into the cruiser fleet.

Fire salary Line 33 The salary increase is due in part to COLA and step increases for employees but also contractual changes in call back provisions. The Chief was having difficulty in filling open shifts as necessary and getting sufficient off duty manpower to return. The call back provisions were changed to pay a three hour minimum for calls to help address the problem. The standard call back is usually for station coverage while the on-duty crew is going to the hospital, or for the second rescue. Such trips take 2 hours or more depending on the time of year. Other salary changes are due to an increase in the stipend for paramedic or EMT certification, and in the use of the call force.

Fire expense Line 34 The energy expenses of the building were estimated last year and are now projected more accurately. The budget for energy is increased to reflect the actual cost of $12,600 . Other supply items increased significantly, including rescue supplies, equipment maintenance contracts, and vehicular maintenance.

Dispatching Salary Line 35 This change reflects the addition of one full time staff person to bring the staff complement to five full time, an increase of one and a return to the FY03 staffing levels.

Wire Inspection Line 40 and Gas/Plumbing Line 39 Both lines have been increased to more accurately reflect the number of inspections and the fact that these contract positions pay for their own replacements and gasoline costs.

Educational Services Lines 46-49. which includes the elementary school, middle and high school regional school budgets, and the Cape Cod Tech budget shows a less than 1% decrease due to a reduction in enrollment in the technical school and our share of Nauset Region. The elementary school budget is up 4%, Nauset is down .65% and Cape Cod Tech is down 6%.

Public Works sector includes the transfer station, DPW, and snow and ice, and is up .76%. Significant changes are noted in the following lines:

Snow & Sanding expense Line 53 is $7,500 due to increases in the cost of salt for ice control. Our costs have increased for supplies and equipment repairs, and those increases are reflected in this budget.

Street Lighting expense Line 54 This budget has increased to reflect the actual expense projection.

Waste Collection & Disposal expense Line 56 This budget has decreased and is noteworthy as we have a new contract for recyclables which pays the town or takes the material at no cost.

Health & Human Services sector is up 8.8%. This sector includes health, cemeteries, and the COA and Adult Day Care. Specific lines which show a significant increase are:

Old Cemeteries expense Line 58 This line is up due to the addition of funds for the repair of the fence and trimming of trees at the Bridge Road and Cove cemeteries.

Public Health expense Line 61 A one time expense increase of an additional $20,000 for the PALS, ponds study accounts for the increase in this budget. It was previously funded by the county but in this, its last year of data collection, county funding is not certain. The volunteers who have been coordinating this project and doing the work, need money for supplies and to cover the cost of water analysis.

Lower Cape Adult Day Program expense Line 66 This budget increase is due to a change in the program. The program staff will now be purchasing supplies and preparing meals for three of the five program days. Elder services formerly supplied meals for the program and requested a donation of less than three dollars on all five days. They have reduced service to two days per week. The staff had to choose between purchasing meals for the client at a cost of 7.00 +/- per day or preparing the meals. The supply portion of the budget has been increased by $8,000 to cover the increased cost of food. The daily rates have been increased by $5.00. Any additional costs for and food supplies and preparation should be offset by the increase in fees.

Culture and Recreation sector is up 3.18%, and includes library services and beach and recreation. Changes are noted in the following lines:

Beach & Recreation expense Line 73. The increase is due to the addition of funds to control weeds in the swimming area of Wiley Park. This is done on an as needed basis with the last time being more than five years ago.

Debt and Banking sector (line 74-82) is actually down by 1.77% due to declining debt balances. However the elementary school approved borrowing is not included as the final borrowing has not been done. It is anticipated that this debt will be issued in late FY06 with the first full payment due in FY07.

In the final budget sector, Other Expenses is up 8.95%. This sector includes retirement, health insurance, and employee benefits, and significant changes are in the following lines:

Employee Benefits Line 83 . Funding of $10,800 has been added to cover the cost of rabies vaccine for employees who may be exposed in the course of their work. Each vaccine is a series of three costing about $400. While rabies has not been officially reported in Eastham, its progression across the cape has been rapid and it is expected in Eastham within the year.

Unemployment Expense Line 85 This budget is reduced to reflect our improved experience rating for the past year.

Employee Health Line 86 The budget has been increased 11.83% to cover the increased cost of the Town's share of employees and retires health insurance.

Town Property and Liability Insurance Line 87. This budget is increased by 11% in anticipation of the annual increase. We are in the process of bidding some insurance lines and reconsidering the carriers to try to reduce the increase in the future.

The overall increase in the budget is 3.08%. This budget does not require an override and when this article and all other spending articles are included the expenditures are within the levy capacity of the town.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 8-0-0 The Finance Committee approves of Article 12 the annual operating budget. We have reservations about the Eastham Elementary School and the Nauset Operating Budget, but plan to meet with the appropriate personnel prior to Town Meeting. The individual line items were voted at various meetings by those present at the meeting.
(majority vote required)

ARTICLE 12 - OPERATING BUDGET

ITEM #		APPROVED BUDGET FY05 *	RECOMMENDED SELECTMEN FY06	FINANCE COMMITTEE RECOMMENDS
	GENERAL GOVERNMENT			
1	SELECTMEN/TN ADMINISTRATOR OFFICE SALARY	$183,518.00	$186,580.00	7-0-0
2	SELECTMEN/TOWN ADMINISTRATOR EXPENSE	$12,338.00	$13,040.00	7-0-0
3	RESERVE FUND	$65,000.00	$65,000.00	7-0-0
4	TOWN ACCOUNTANT OFFICE SALARY	$109,839.00	$95,842.00	7-0-0
5	TOWN ACCOUNTANT EXPENSE	$23,650.00	$23,650.00	7-0-0
6	ASSESSOR OFFICE SALARY	$139,855.00	$137,791.00	7-0-0
7	ASSESSOR EXPENSE	$16,995.00	$17,010.00	7-0-0
8	TREASURER/COLLECTOR OFFICE SALARY	$76,765.00	$79,722.00	7-0-0
9	TREASURER/COLLECTOR EXPENSE	$8,465.00	$8,715.00	7-0-0
10	CERTIFICATION OF NOTES	$200.00	$200.00	7-0-0
11	LEGAL SERVICES EXPENSE	$65,000.00	$65,000.00	7-0-0
12	DATA PROCESSING SALARY	$58,622.00	$61,280.00	7-0-0
13	DATA PROCESSING EXPENSE	$71,211.00	$143,195.00	5-0-0
14	TAX TITLE EXPENSE	$5,000.00	$5,000.00	7-0-0
15	CENTRAL PURCHASING SUPPLY & SERVICE	$39,696.00	$41,196.00	7-0-0
16	TOWN CLERK OFFICE SALARY	$26,208.00	$27,391.00	7-0-0
17	TOWN CLERK EXPENSE	$3,330.00	$3,330.00	7-0-0
18	ELECTIONS & REGISTRATION SALARY	$32,680.00	$28,949.00	7-0-0
19	ELECTIONS & REGISTRATION EXPENSE	$7,100.00	$4,820.00	7-0-0
20	CONSERVATION COMMISSION SALARY	$17,784.00	$17,961.00	7-0-0
21	CONSERVATION COMMISSION EXPENSE	$1,640.00	$1,680.00	7-0-0
22	NATURAL RESOURCES SALARY	$219,895.00	$226,136.00	7-0-0
23	NATURAL RESOURCES EXPENSE	$30,046.00	$33,982.00	7-0-0
24	PLANNING/ZONING SALARY	$64,163.00	$64,853.00	7-0-0
25	PLANNING /ZONING EXPENSE	$1,800.00	$1,800.00	7-0-0
26	MUNICIPAL BUILDINGS SALARY	$94,238.00	$97,326.00	7-0-0
27	MUNICIPAL BUILDINGS EXPENSE	$61,728.00	$67,499.00	7-0-0
28	BULK FUEL OIL EXPENSE	$83,560.00	$85,916.00	7-0-0
29	TOWN REPORT EXPENSE	$7,687.00	$8,100.00	7-0-0
30	ENGINEERING & SUPPORT SERVICES EXPENSE	$4,000.00	$4,000.00	7-0-0
		$1,532,013.00	$1,616,964.00	

ITEM #		APPROVED BUDGET FY05 *	RECOMMENDED SELECTMEN	FINANCE COMM RECOMMENDS
	PUBLIC SAFETY & INSPECTIONAL SRVICES			
31	POLICE SALARY	$975,105.00	$989,589.00	5-0-0
32	POLICE EXPENSE	$131,062.00	$165,285.00	5-0-0
33	FIRE SALARY	$1,079,013.00	$1,143,136.00	7-0-0
34	FIRE EXPENSE	$75,643.00	$90,581.00	7-0-0
35	DISPATCHING SALARY	$214,308.00	$221,007.00	7-0-0
36	DISPATCHING EXPENSE	$7,350.00	$7,035.00	7-0-0
37	BUILDING INSPECTION SALARY	$74,788.00	$75,586.00	7-0-0
38	BUILDING INSPECTION EXPENSE	$4,739.00	$5,646.00	7-0-0
39	GAS/PLUMBING INSPECTION EXPENSE	$21,137.00	$23,920.00	7-0-0
40	WIRE INSPECTION EXPENSE	$24,660.00	$26,000.00	7-0-0
41	CIVIL DEFENSE EXPENSE	$100.00	$100.00	7-0-0
40	TREE WARDEN EXPENSE	$250.00	$600.00	7-0-0
42	DUTCH ELM DISEASE EXPENSE	$10.00	$10.00	7-0-0
43	INSECT/PEST/POISON IVY CONTROL	$10.00	$10.00	7-0-0
44	HARBORS & LANDINGS SALARY	$5,980.00	$5,900.00	7-0-0
45	HARBORS & LANDINGS EXPENSE	$1,469.00	$1,467.00	7-0-0
		$2,615,624.00	$2,755,872.00	
	EDUCATIONAL SERVICES			
46	ELEMENTARY SCHOOL OPERATIONS	$2,523,680.00	$2,624,627.00	7-0-0
47	NAUSET REGION CAPITAL ASSESSMENT	$174,718.00	$152,423.00	7-0-0
48	NAUSET REGION OPERATING ASSESSMENT	$3,334,430.00	$3,312,716.00	6-0-1
49	CAPE COD REGIONAL TECHNICAL SCHOOL	$338,548.00	$318,225.00	6-0-0
		$6,371,376.00	$6,407,991.00	
	PUBLIC WORKS & SANITATION			
50	GENERAL MAINTENANCE SALARY	$290,617.00	$301,875.00	7-0-0
51	GENERAL MAINTENANCE EXPENSE	$136,386.00	$143,085.00	7-0-0
52	SNOW & SANDING SALARY	$24,952.00	$25,000.00	7-0-0
53	SNOW & SANDING EXPENSE	$9,400.00	$16,500.00	7-0-0
54	STREET LIGHTING EXPENSE	$5,200.00	$6,100.00	7-0-0
55	WASTE COLLECTION & DISPOSAL SALARY	$111,165.00	$113,066.00	7-0-0
56	WASTE COLLECTION & DISPOSAL EXPENSE	$424,328.00	$404,078.00	7-0-0
		$1,002,048.00	$1,009,704.00	

ITEM #		APPROVED BUDGET FY05 *	RECOMMENDED SELECTMEN	FINANCE COMM RECOMMENDS
	HEALTH & HUMAN SERVICES			
57	VETERANS' GRAVE OFFICER	$75.00	$75.00	7-0-0
58	OLD CEMETERIES EXPENSE	$200.00	$600.00	7-0-0
59	TOWN NURSE SERVICES	$6,500.00	$6,500.00	7-0-0
60	PUBLIC HEALTH SALARY	$94,496.00	$101,332.00	7-0-0
61	PUBLIC HEALTH EXPENSE	$24,366.00	$37,500.00	7-0-0
62	INSPECTION OF ANIMALS EXPENSE	$100.00	$100.00	7-0-0
63	COUNCIL ON AGING SALARY	$95,783.00	$97,041.00	7-0-0
64	COUNCIL ON AGING EXPENSE	$17,538.00	$17,637.00	7-0-0
65	LOWER CAPE ADULT DAY PROGRAM SALARY	$97,662.00	$99,582.00	7-0-0
66	LOWER CAPE ADULT DAY PROGRAM EXPENSE	$5,247.00	$15,146.00	7-0-0
67	VETERANS' SERVICES - EXPENSE	$11,373.00	$12,566.00	6-0-1
68	VETERANS' SERVICES - BENEFITS	$9,000.00	$9,000.00	6-0-1
69	HUMAN SERVICES AGENCIES	$45,000.00	$46,100.00	7-0-0
		$407,340.00	$443,179.00	
	CULTURE & RECREATION			
70	LIBRARY SALARY	$153,259.00	$157,663.00	7-0-0
71	LIBRARY EXPENSE	$54,115.00	$52,723.00	7-0-0
72	BEACH & RECREATION SALARY	$194,754.00	$197,021.00	7-0-0
73	BEACH & RECREATION EXPENSE	$178,712.00	$191,912.00	7-0-0
		$580,840.00	$599,319.00	
	DEBT AND BANKING SERVICES			
74	FIRE STATION	$150,000.00	$150,000.00	7-0-0
75	LANDFILL CAPPING	$63,790.00	$63,236.00	7-0-0
76	ROACH PROPERTY ACQUISITION	$80,000.00	$80,000.00	7-0-0
77	TRANSFER STATION	$125,000.00	$125,000.00	7-0-0
78	TOWN HALL RENOVATION	$170,000.00	$170,000.00	7-0-0
79	INTEREST EXPENSE (LONG/SHORT TERM)	$499,797.00	$474,895.00	7-0-0
80	SEPTIC BETTERMENT LOANS	$10,400.00	$10,401.00	7-0-0
81	PURCELL/ASCHETTINO LAND PURCHASE	$60,000.00	$65,000.00	7-0-0
82	BANK FINANCING CHARGES	$5,435.00	$5,312.00	7-0-0
		$1,164,422.00	$1,143,844.00	

ITEM #		APPROVED BUDGET FY05 *	RECOMMENDED SELECTMEN	FINANCE COMM RECOMMENDS
	OTHER EXPENSES (GENERAL GOVERNMENT)			
83	EMPLOYEE BENEFITS	$9,200.00	$20,000.00	7-0-0
84	BARN. COUNTY RETIREMENT ASSESSMENT	$607,856.00	$619,645.00	7-0-0
85	TOWN INSURANCE - UNEMPLOYMENT EXPENSE	$12,000.00	$8,000.00	7-0-0
86	TOWN INSURANCE - EMPLOYEE EXPENSE HEALTH	$1,115,680.00	$1,247,666.00	5-0-0
87	TOWN INSURANCE - TOWN PROTECTION (PROP & LIAB)	$274,670.00	$304,884.00	7-0-0
		$2,019,406.00	$2,200,195.00	
	TOTAL	$15,693,069.00	$16,177,068.00	3.08%

* INCLUDES STM ADJUSTMENTS

ARTICLE 13

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **$868,675** to purchase the following capital items and make improvements to capital facilities as listed below; or take any action relative thereto.

By Board of Selectmen

Summary:
At each annual town meeting, Article 13 which lists the capital acquisitions for the upcoming fiscal year is included. This year all of the items have previously appeared on the five year capital plan so only a majority vote is required to make these purchases. All items shown are funded within the levy, using free cash, or special funds.

Significant items include $22,000 for air conditioning units on the town hall vaults. These vaults store records dating back to the 1700's and must be kept in a climate controlled, specifically, humidity controlled environment. These a/c units will restore the special climate of the vaults. The Library expansion is scheduled to commence in FY08 on the five year plan. Prior to the start of the project, funds will be necessary to prepare plans and specifications that will allow us to apply for grants to offset some of the cost of the project. The article includes $50,000 for continuation of the municipal water investigation. A special town meeting is planned, in the fall, to review the consultant recommendations relative to this matter. Fifty three thousand, is needed to the roof and shingle a sidewall at the DPW building. The roof has been leaking and with the help of a consultant we have determined the type of repair that needs to be made and these funds will allow us to do that. The article includes $50,000, as per the request of the DPW Superintendent, that can be used in addition to money that may become available under Chapter 90, for road repair and maintenance.

Also, several vehicles are included in this capital article. The two 1989 dump trucks (44,000 GVW) for the DPW will be leased for four years at a cost of $45,000 per year for two. This size dump truck with hydraulic plow attachment costs approximately $95,000 - $100,000. This capital article includes replacement of both the rescue/ambulance vehicles and makes a down payment on a new engine to replace the 20+-year-old vehicle. The new engine is expected to be in service by early next spring at the latest as there is a significant lead-time for such a purchase. The engine will be purchased under a lease-to-buy agreement for a five-year period. Each year the cost is expected to be covered by ambulance receipts or cash. We do not intend to borrow for this vehicle.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote required)

FY06 ARTICLE 13, CAPITAL ACQUISITIONS

ITEM	DEPARTMENT	ITEM	FY06	
	DATA PROCESSING			
1		COMPUTER HARDWARE/SPECIALIZED SOFTWARE	$75,000.00	F
	SUB-TOTAL		$75,000.00	
	COA/ADULT DAYCARE			
2		VAN REPLACEMENT	$7,000.00	F
			$7,000.00	
	NATURAL RESOURCES			
3		MOWER DECK FOR TRACTOR (KUBOTA)	$2,000.00	L
	SUB-TOTAL		$2,000.00	
	HARBOR IMP.			
4		UPGRADE AND GENERAL IMPROVEMENTS	$20,000.00	EX
	SUB TOTAL		$20,000.00	
	MUNICIPAL BUILDINGS EQUIPMENT			
5		VACUUM/CARPET CLEANERS/ LADDERS	$2,000.00	F
	SUB-TOTAL		$2,000.00	
	MUNICIPAL BUILDINGS IMPROVEMENTS			
6		PROJECT CONTINGENCY:MAJOR REPAIRS ,PAINTING ETC.	$10,000.00	F
	SUB-TOTAL		$10,000.00	
7		REPLACE VAULT A/C UNITS	$22,000.00	F
8		WATER TREATMENT SYSTEM	$6,800.00	F
	SUB-TOTAL		$28,800.00	
9	DPW/NR	AUTOMATIC GARAGE DOORS	$6,500.00	F
10		REPLACE ROOF & SHINGLE N.R. SIDE OF BLDG	$53,000.00	F
	SUB-TOTAL		$59,500.00	
11	INFO/WMILL	GEN BLDG MAIN & REPAIR WINDMILL/INFO/ANCIENT CEMETARIES R&M	$5,000.00	F
12	POLICE	REPLACE OVERHAUL AIR COND, CIRCULATOR PUMPS	$2,000.00	F
	SUB-TOTAL		$7,000.00	

ITEM	DEPARTMENT	ITEM	FY06	
13	LIBRARY	RENOVATION/EXPANSION	$30,000.00	F
	SUB-TOTAL		**$30,000.00**	
	BEACHES/RECREATION			
14		PARKING LOT REPAIRS (VARIOU LOCATIONS)	$20,000.00	F
15		4 X 2 TRUCK LEASE yr 2	$7,000.00	F
16		WALKWAYS/DUNE MAINTENANCE FENCING	$6,500.00	F
	SUB-TOTAL		**$33,500.00**	
	DPW			
17		ONE TON DUMP(replace 94 w90,000 miles)	$37,000.00	F
18		SNOW PLOW REPLACEMENT FOR 1 TON TRUCK	$4,500.00	F
19		INTERNATIONAL DUMP (LEASE PURCHASE 2)	$45,000.00	F
20		ORDINARY ROAD M & R (NOT CHAP 90)	$50,000.00	T
21		REPLACE/ADD RECYLCING COMPACTOR	$23,000.00	F
	SUB-TOTAL		**$159,500.00**	
	FIRE (EQUIP)			
22		REPLACE AMBULANCE (2))	$250,000.00	A
23		REPLACE 1986 ENGINE (LEASE PURCHASE)	$60,000.00	A
24		SQUAD 1 REPLACEMENT (TRUCK 160 LEASE YR 2)	$9,375.00	A
25		CARDIAC MONITORS UPGRADES (2)	$9,000.00	A
26		RADIO REPLACEMENT/UPGRADES	$6,000.00	A
	SUB-TOTAL		**$334,375.00**	
27	AFFORDABLE HOUSING FUND		$50,000.00	F
28	LIMITED MUNICIPAL WATER SYSTEM		$50,000.00	F
	TOTAL		**$868,675.00**	

TOTAL CAPITAL FUNDS NEEDED BY SOURCE

FUNDING SOURCE KEY	
F = FREE CASH	$462,300.00
A = AMBULANCE RECPTS	$334,375.00
EX = BOAT EXCISE	$20,000.00
T = TAX LEVY	$50,000.00
L=LAND ACQUISITION FUND	$2,000.00
TOTAL	**$868,675.00**

ARTICLE 14

To see if the Town will in accordance with Section 6-5 of the Eastham Home Rule Charter, vote to accept the Capital Improvement Plan for FY07-FY11 as printed below; or take any action relative thereto.

By Board of Selectmen

Summary:
This plan is a tool to track upcoming capital needs and therefore plan for expenditures. This plan is revised each year as some items are moved to different years and a new final year is added to the plan to maintain the five-year time frame. The plan expects to spend $600,000 of free cash to fund items and $150,000 to $200,000 is expected to be funded in the tax levy.

New to the plan this year is a wind turbine (Line 153). The purchase is to be considered in FY08. While normally we would add items at the end of capital plan, this was placed in 08 in an effort to be ready to take action sooner, if grant funds or electric rates suggest sooner action is needed. Prior to any funding of this item, as is true with all capital items, it will move to the Capital Acquisition Article (Article 13). However we plan to pursue grant money as well for this installation as well as consider a self-funding option, since the turbine would generate some revenue. The wind turbine is expected to generate sufficient power to cover all the municipal needs with surplus to sell to the system. The location under consideration is town owned land near the cell tower and the utility easement.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0-0
(majority vote required)

ARTICLE 14

FIVE YEAR CAPITAL PLAN FY07 -FY11

ITEM	DEPARTMENT	ITEM	FY07		FY08		FY09		FY10		FY11	
	DATA PROCESSING											
1		COMPUTER HARDWARE/SPECIALIZED SOFTWARE	$20,000.00	F	$20,000.00	F	$20,000.00	F	$20,000.00	F	$40,000.00	F
2		GIS DIGITIZATION/AERIAL PHOTOGRAPHY	$20,000.00	F	$30,000.00	F						
	SUB-TOTAL		$40,000.00		$50,000.00		$20,000.00		$20,000.00		$40,000.00	
	COA/ADULT DAYCARE											
3		VAN REPLACEMENT	$7,000.00	F	$26,000.00	F						
	SUB-TOTAL		$7,000.00		$26,000.00		$0.00		$0.00		$0.00	
4	ASSESSING	INSEPCTION VEHICLE			$12,000.00	F						
5		TYPEWRITER					$300.00	F				
6		COPIER					$3,500.00	F				
7		REPLACE DIGITAL CAMERA					$1,000.00	F				
8		REPLACE SCANNER					$1,000.00	F				
	SUB TOTAL		$0.00	F	$12,000.00		$5,800.00		$0.00		$0.00	0
	NATURAL RESOURCES											
9		4x2 PICK UP TRUCK									$18,000.00	F
10		4X4 PICK UP TRUCK	$35,000.00	F			$35,000.00	F				
11		SAND DRIFT FENCE - VARIOUS LOCATIONS							$15,000.00	L		
12		HEMENWAY HATCHERY/GROWOUTGREENHOUSE			$6,000.00	F						
13		BOAT MOTOR 130HP					$12,000.00	F				
14		BOAT MOTOR 50 H P					$8,000.00	F				
15		HERRING RUN GATE REPLACEMENTS									$3,000.00	F
	SUB-TOTAL		$35,000.00		$6,000.00		$55,000.00		$15,000.00		$21,000.00	
	HARBOR IMP.											
16		UPGRADE AND GENERAL IMPROVEMENTS					$5,000.00	EX				
17		DREDGE ROCK HARBOR					$8,000.00	EX				
	SUB TOTAL		$0.00		$0.00		$13,000.00		$0.00		$0.00	

ITEM	DEPARTMENT	ITEM	FY07	FY08	FY09	FY10	FY11
	MUNICIPAL BUILDINGS EQUIPMENT						
18		VACUUM/CARPET CLEANERS/ LADDERS					$1,600.00 F
19		SNOWBLOWER REPLACEMENT		$1,500.00 F			
20		VAN REPLACEMENT			$28,000.00 F	$25,000.00 F	
21		COPIER TOWN HALL			$5,000.00 F		
	SUB-TOTAL		**$0.00**	**$1,500.00**	**$33,000.00**	**$25,000.00**	**$1,600.00**
	MUNICIPAL BUILDINGS IMPROVEMENTS						
22		EXPAND DPW BLDG	$70,000.00 F				
23		PROJECT CONTINGENCY:MAJOR REPAIRS ,PAINTING ETC.	$9,000.00 F	$10,000.00 F			
24		IRRIGATE (3) BLDGS (T.H., FIRE, POLICE)	$30,000.00 F				
	SUB-TOTAL		**$109,000.00**	**$10,000.00**	**$0.00**	**$0.00**	**$0.00**
25	T.H.	MECHANICAL SYSTEMS OVERHAUL		$10,000.00 F			
26		REFURBISH/REFURNISH TOWN HALL					$125,000.00 F
27		REPLACE VAULT A/C UNITS					
28		REPLACE CIRCULATOR PUMPS		$3,500.00 F			
29		REPLACE HOT WATER TANK		$3,800.00 F			
30		WATER TREATMENT SYSTEM			$6,800.00 F		
31		REPLACE FRONT DOORS W/AUTOMATIC	$25,000.00 F				
	ANNEX/RECREATION BLDG						
32		MAJOR MAINTENANCE & REPAIRS		$10,000.00 F			
	SUB-TOTAL		**$25,000.00**	**$27,300.00**	**$6,800.00**	**$0.00**	**$125,000.00**
33	COA	AIR CONDITIONING/OVERHAUL	$6,500.00 F				
34		SHINGLE EXTERIOR/ROOF/REAR SIDEWALL		$20,000.00 F			
35		RESURFACE DRIVEWAY	$25,000.00 F				
36		REPLACE HANDICAP RAMP			$3,800.00 F		
37		REPLACE CARPET		$12,000.00 F			$8,500.00 F
38		INSTALL AUTOMATIC DOOR SYSTEMS	$25,000.00 F				
	SUB-TOTAL		**$56,500.00**	**$32,000.00**	**$3,800.00**	**$0.00**	**$8,500.00**
39	DPW/NR	COPIER REPLACEMENT	$6,000.00 F				
40		HEATING SYSTEM OVERHAUL/REPLACE			$3,000.00 F		
41		REPLACE CIRCULATOR PUMPS	$3,600.00 F				

ITEM	DEPARTMENT	ITEM	FY07		FY08		FY09		FY10		FY11	
42		REPLACE CARPET/TILE ALL AREAS	$6,500.00	F								
43		REPLACE HOT WATER TANK & FILTER WATER			$4,500.00	F						
44		REPLACE ROOF & SHINGLE N.R. SIDE OF BLDG			$4,000.00	F					$10,000.00	F
45		REPLACE/UPGRADE COMMUNICATIONS SYS FREQ			$10,000.00	F						
46		REPLACE GENERATOR W/GAS									$35,000.00	F
SUB-TOTAL			**$16,100.00**		**$18,500.00**		**$3,000.00**		**$0.00**		**$45,000.00**	
47	INFO/WMILL	GEN BLDG MAIN & REPAIR					$10,000.00	F			$5,000.00	F
		WINDMILL/INFO/ANCIENT CEMETARIES R&M										
48	POLICE	REPLACE OVERHAUL AIR COND, CIRCULATOR PUMPS							$30,000.00	F		
49		REPLACE DIESEL GENERATOR W/GAS					$30,000.00	F				
50		REPLACE ALL CARPET UPSTAIRS							$10,800.00	F		
51		REPLACE ALL CARPET DOWNSTAIRS	$6,800.00	F	$6,800.00	F						
52		REFURNISH/REFURBISH									$30,000.00	F
53		REPLACE HOT WATER TANK			$3,000.00	F						
54		REPLACE REAR DOOR							$4,000.00	F		
55		REPLACE SHINGLES, ROOF & SIDEWALL			$27,000.00	F						
56		REPLACE 2 OF 4 AIR HANDLING UNITS					$9,000.00	F				
57		SURVELLANCE EQUIPMENT (HERRING RUNS ELSEWHERE)									$2,000.00	F
SUB-TOTAL			**$6,800.00**		**$36,800.00**		**$49,000.00**		**$44,800.00**		**$37,000.00**	
58	LIBRARY	HEATING SYSTEM OVERHAUL	$2,000.00	F								
59		RENOVATION/EXPANSION	$4,000,000.00	D								
60		CHILDRENS ROOM OUTSIDE DOOR REPLACEMENT					$3,700.00	F				
61		OUTSIDE LIGHTING UPGRADES					$1,500.00	F				
62		AIR CONDITIONING UPGRADE					$2,500.00	F				
SUB-TOTAL			**$4,002,000.00**		**$0.00**		**$7,700.00**		**$0.00**		**$0.00**	
63	SCHOOL	REINSULATE PORTIONS ATTIC										
64		SHINGLING, SIDEWALLS PORTIONS										
65		ENERGY WINDBREAK										
66		REPLACE PLAYGROUND EQUIP			$25,000.00	F						
67		REPLACE WINDOWS										
68		PARKING LOT REPAIR /EXPANSION										
69		SECURITY SYSTEM DOORS										
70		EXTERIOR PAINTING										
71		REPLACE GUTTERS										
72		REPLACE THREE DOORS										
73		CAFTERIA, TILE FLOOR										

ITEM	DEPARTMENT	ITEM	FY07		FY08		FY09		FY10		FY11	
74		VACUUM DUCTWORK										
75		INTERIOR PAINTING (ROTATING CLASSRM, CORR)	$6,000.00	T								
76		GYM FLOOR REFINISHING	$9,800.00	F								
77		REPLACE COMPRESSOR/AIR DRYER					$20,000.00	F				
78		CARPET/UNDERLAYMENT REPL										
79		AIR CONDITION 5 ROOMS										
80		EXPAND/REFURBISH ELEMENTARY SCHOOL										
81		GENERATOR	$35,000.00	F								
	ALL ITEMS LISTED ABOVE ARE SUBJECT TO REVISION OR ELIMINATION FROM THE PLAN IF COMPLETED AS PART OF THE FY05 EXPANSION AND RENO VATION											
	SUB-TOTAL		$50,800.00		$25,000.00		$20,000.00		$0.00		$0.00	
	BEACHES/RECREATION											
82		UPGRADE/ADA BATH HOUSES	$40,000.00	F								
83		PARKING LOT REPAIRS (VARIOU LOCATIONS)					$15,000.00	F				
84		ADA BEACH CHAIR							$3,000.00	F		
85		4 X 2 TRUCK LEASE	$7,000.00	F								
86		4 X 2 TRUCK LEASE									$30,000.00	F
87		BACKSTOP REPLACEMENT/FENCING	$15,000.00	F	$15,000.00	F						
88		BEACH GATE SHACKS	$2,000.00	F					$3,000.00	F		
89		WALKWAYS/DUNE MAINTENANCE FENCING	$6,000.00	F					$6,000.00	F		
90		SWIMMING DOCK EXPANSION/REPLACEMENT									$30,000.00	F
91		SALES COMPUTERS HARD/SOFTWARE					$20,000.00	F				
92		REPLACE STAIRS @ BAY ROAD (STONE)			$15,000.00	F						
93		REPLACE IRRIGATION FIELD OF DREAMS							$20,000.00	F		
	SUB-TOTAL		$70,000.00		$30,000.00		$35,000.00		$32,000.00		$60,000.00	
	DPW											
94		ONE TON DUMP			$38,000.00	F			$40,000.00	F		
95		ONE TON PICK UP					$35,000.00	F				
96		SANDER							$15,000.00	F		
97		INTERNATIONAL DUMP (LEASE PURCHASE 2)	$45,000.00	F	$45,000.00	F	$45,000.00	F	$45,000.00	F		
98		ORDINARY ROAD M & R (NOT CHAP 90)	$70,000.00	T	$70,000.00	T	$80,000.00	T	$90,000.00	T	$100,000.00	T
99		WOOD CHIPPER	$25,000.00	G								
100		NEW TRASH TRAILERS	$45,000.00	F	$50,000.00	F	$50,000.00	F			$50,000.00	F
101		REPLACE SWEEPER	$100,000.00	D								
102		TRACTOR TRAILER HORSE (FOR YARD USE ONLY)			$40,000.00	F						
103		SNOW PLOW REPLACEMENT FOR 1 TON TRUCK			$4,500.00	F	$4,500.00	F	$4,500.00	F		
104		TANDEM AXLE LAWN TRAILER	$2,200.00	F								
105		TRANSFER STATION FENCE REPLACEMENT	$10,000.00	F								
106		LAWN TRACTOR/BAGGER (REPLACE '88)					$8,000.00	F				
107		REPLACE/ADD RECYLCING COMPACTOR			$23,000.00	F					$25,000.00	F

ITEM	DEPARTMENT	ITEM	FY07		FY08		FY09		FY10		FY11	
108		GENERATOR (3 PHASE) FOR TRANSFER STATION			$40,000.00	F						
109		TRASH COMPACTOR REPLACEMENT	$32,000.00	F			$36,000.00	F				
110		LOADER REPLACEMENT (544) (LEASE 4 YR)	$35,000.00	F	$35,000.00	F						
111		ROADSIDE MOWER REPLACEMENT (5400)							$50,000.00	F		
112		963 TRACK CRAWLER REPLACEMENT							$175,000.00	F		
113		LOADER REPLACEMENT (444)									$120,000.00	D
	SUB-TOTAL		**$364,200.00**		**$345,500.00**		**$258,500.00**		**$419,500.00**		**$295,000.00**	
	POLICE											
114		UNMARKED ADMINISTRATIVE VEHICLE					$8,000.00	F	$8,000.00	F	$8,000.00	F
115		CRUISER	$26,000.00	T	$27,000.00	T	$28,000.00	T	$29,500.00	T	$31,000.00	T
116		CRUISER/w video	$31,000.00	T	$32,000.00	T	$33,000.00	T	$34,000.00	T	$35,000.00	T
117		CRUISER	$26,000.00	T	$27,000.00	T	$28,000.00	T	$29,500.00	T	$31,000.00	T
118		ANIMAL CONTROL VAN (REPLACE 1997)	$31,500.00	F								
119		4 X4 VEHICLE (REPLACE 2001)					$36,000.00	F				
120		PORTABLE RADIOS (2)					$6,000.00	F				
121		LAP TOP COMPUTER IN CAR REPLACEMENT	$2,000.00	F							$20,000.00	T
122		COPIER REPLACEMENT	$6,000.00	F								
123		IN CAR COMPUTER REPLACEMENT									$12,000.00	T
	SUB-TOTAL		**$122,500.00**		**$86,000.00**		**$139,000.00**		**$101,000.00**		**$137,000.00**	
	FIRE (EQUIP)											
124		REPLACE AMBULANCE (CHG BUY TWO SAME TIME)					$315,000.00	A			$175,000.00	A
125		REPLACE 1986 ENGINE (5 YR LEASE PURCHASE)	$67,000.00	A	$67,000.00	A	$67,000.00	A	$67,000.00	A		
126		ENGINE REPLACEMENT (1992) (5 YR LEASE PUR)									$75,000.00	A
127		SQUAD 1 REPLACEMENT (TRUCK 160)	$9,375.00	A								
128		ADMINISTRATIVE/INSPECTION VEHICLE (suv LEASE)	$12,000.00	A	$12,000.00	A	$12,000.00	A			$13,000.00	A
129		REPLACE COPIER					$8,000.00	A				
130		UPGRADE AIR PACKS - 4.5L			$28,000.00	A						
131		THERMAL IMAGER							$25,000.00	A		
132		UPGRADE AND REPLACE TURNOUT GEAR (AS NEEDED)			$25,000.00	A			$5,000.00	A		
133		HYDRANT STANDPIPE SYS -ON SITE WELLS/BURIED TNKS			$12,000.00	A					$12,000.00	A
134		REPLACE GAS METER			$1,500.00	A						
135		COMPUTER SOFTWARE ENHANCEMENTS	$10,000.00	A			$2,000.00	A			$10,000.00	A
136		COMPUTER HARDWARE ENHANCEMENT/ADDITIONS	$5,000.00	A			$5,000.00	A			$5,000.00	A
137		FIRE SUPPRESSSION UPGRADES/REPLACEMENT/FOAM	$5,000.00	A	$5,000.00	A					$5,000.00	A
		RESCUE/MEDICAL EQUIP UPGRADE/REPLACEMENT										
138		CARDIAC MONITORS (2)									$60,000.00	A
139		JAWS					$35,000.00	A				
140		AIR BAGS (LIFTING CARS)	$3,000.00	A					$4,000.00	A		
141		SPECIALITY GEAR, TURNOUT SUITS, SURVIVAL SUITS			$4,000.00	A						

ITEM	DEPARTMENT	ITEM	FY07		FY08		FY09		FY10		FY11	
142		BOAT REPLACEMENT (rigid hull inflatable)	$30,000.00	A								
143		RADIO REPLACEMENT/UPGRADES			$6,000.00	A					$6,000.00	A
144		FIRE HOSE (VARIOUS SIZES) CONTINUOUS REPL.			$7,000.00	A					$7,000.00	A
145		PORTABLE GENERATOR (REPLACEMENT)			$2,500.00	A						
146		PORTABLE WATER TANK					$3,000.00	A				
	SUB-TOTAL		**$141,375.00**		**$170,000.00**		**$447,000.00**		**$101,000.00**		**$368,000.00**	
147	RESOURCE LAND MANAGEMENT PLANS -				$25,000.00	F					$35,000.00	F
148	LONG RANGE PLAN IMPLEMENTATION ASSISTANCE		$40,000.00	F					$40,000.00	F		
149	LAND ACQUISITION(OPEN SPACE RECREATION, MAINTENANCE)				$50,000.00	F	$75,000.00	F	$75,000.00	F		
150	LAND ACQUISITION HOUSING/AFFORDABLE HOUSING PURCHASES				$50,000.00	F	$75,000.00	F				
151	LIMITED MUNICIPAL WATER SYSTEM		$170,000.00	D	$170,000.00	D	$170,000.00	D	$170,000.00	D		
152	TOWN OWNED COMMUNITY CENTER/POOL				$2,000,000.00	D						
153	**WIND TURBINE**				$1,000,000.00	D						
	TOTAL		**$5,256,275.00**		**$4,171,600.00**		**$1,416,600.00**		**$1,043,300.00**		**$1,173,100.00**	
	TOTAL CAPITAL FUNDS NEEDED BY SOURCE											
	FUNDING SOURCE KEY											
	F = FREE CASH		$660,900.00		$675,600.00		$617,600.00		$574,300.00		$456,100.00	
	C = COA /FRIENDS		$0.00		$0.00		$0.00		$0.00			
	A = AMBULANCE RECPTS		$141,375.00		$170,000.00		$447,000.00		$101,000.00		$368,000.00	
	EX = BOAT EXCISE		$0.00		$0.00		$13,000.00		$0.00			
	T = TAX LEVY		$159,000.00		$156,000.00		$169,000.00		$183,000.00		$229,000.00	
	D = CAPITAL DEBT EXCLUSION		$4,270,000.00		$3,170,000.00		$170,000.00		$170,000.00		$120,000.00	
	L=LAND ACQUISITION FUND								$15,000.00			
	G = GRANT/OTHER		$25,000.00		$0.00				$0.00			
	TOTAL		**$5,256,275.00**		**$4,171,600.00**		**$1,416,600.00**		**$1,043,300.00**		**$1,173,100.00**	

ARTICLE 15

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate or transfer from available funds the following sums of money for salaries; or take any action relative thereto.

Moderator	150.00
Town Clerk	47,152.00
Treasurer/Tax Collector	54,808.00
Selectmen (5)	
$1,500 each	7,500.00
Total	**$109,610.00**

By Elected Officials

Summary
This article appears each year to set the salaries of the elected officials. The Town Clerk's and Treasurer/Tax Collector's requested increase is 2%. All other elected official salaries are unchanged.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote required)

ARTICLE 16

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$12,000,** to be given to the Eastham Chamber of Commerce as a grant to help support operations of the Information Booth; or take any action relative thereto.

By Board of Selectmen/Chamber of Commerce

Summary:
The Chamber of Commerce has operated the Information Booth for the past three years. They have also made significant cosmetic improvements to the building and increased the seasonal operating hours. During each of the three years, the Chamber has also given the town $6,000 to defray the cost of employee salary and benefits which the town pays. The Town has continued to provide extraordinary maintenance, portable toilet facilities, and mowing as well as the remainder of the salary and benefit cost of the employees. This new proposal from the Chamber is to have the town continue to provide building support and insurance, outside maintenance of the yard and structure, portable facilities and make a grant to the Chamber of $12,000 as a "fee" to them for operating the Information Booth. The Chamber would assume all salary and benefit costs.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 5-1
(majority vote required)

ARTICLE 17

To see if the Town will vote pursuant to Massachusetts General Laws, Chapter 82 § 23 to accept Bay View Road Extension as a Town Way as laid out by the Board of Selectmen under Massachusetts General Laws, Chapter 82 § 3; or to take any other action relative thereto.

By Board of Selectmen

Summary

The Town does not have a record of a formal "laying out of this road" beyond the end of the paved surface as it turns and heads toward Boat Meadow Landing. The land is considered part of Bay View as the town maintains this way to the parking lot at Boat Meadow. An abutter is concerned that there is no record of a plan of the road in this area and it creates for an abutter a title problem. The Board is sponsoring this article in an attempt to address the needs of this property owner. The planning board has expressed support and voted that this laying out of the road does not require that the road be reconstructed to meet current town road standards as detailed in the Subdivision Rules and Regulations

BOARD OF SELECTMEN: 4-1
FINANCE COMMITTEE: At Town Meeting
(majority vote required)

ARTICLE 17

DEFINITIVE PLAN
BAY VIEW ROAD EXTENSION
EASTHAM
BAY VIEW ROAD - PUBLIC - 50 FT. WIDE
BAY VIEW ROAD EXTENSION
SUNSET AVENUE
BEACH ROAD
PRIVATE - 40 FT. WIDE
TOWN OF EASTHAM COMMON LANDING
SEE PLAN BK. 61, PG. 53
AND
ORDER OF TAKING RECORDED IN BK. 607, PG. 206
7.1 AC.± REMAINING
TIDAL SALT MARSH
JUDITH & GIOVANNI CICERO
FAITH T. NYSSEN
JEAN M. KOSTOKOS
WARREN B. & LOUISE M. BARRETT
LOT 24, PCL. C & PCL. D
JOHN C. BARRY
LOT 23 A & PCL. B
SEE PLAN BK. 304, PG. 66
SEE PLAN BK. 100, PG. 61
SEE L.C. PLAN #21062C

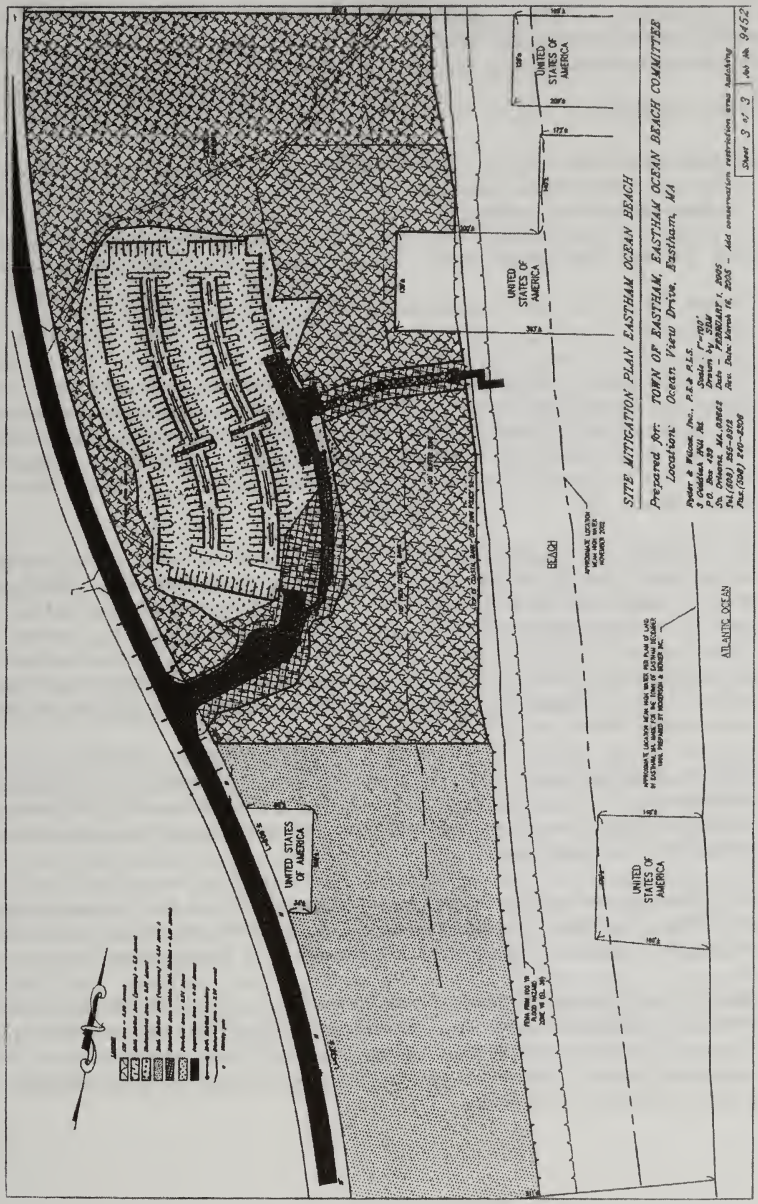
ARTICLE 18

To see if the Town will vote to change the purpose for which the below described land is held, from being held for general municipal purposes to being held for general municipal and conservation purposes, and further to authorize the Board of Selectmen to grant a perpetual conservation restriction in accordance with the provisions of G.L. Chapter 184 Section 31-34, to the Massachusetts Audubon Society, or such other eligible agency as deemed appropriate by the Conservation Commission, on a portion of land of 8.01 acres +/- being a portion of the 27 acre parcel of land owned by the Town of Eastham held for general municipal purposes, and bounded on the west side by Oceanview Drive and within the Cape Cod National Seashore generally between seashore owned Nauset Light Beach and Coast Guard Beach, and shown on the plan below; or take any action relative thereto.

By Board of Selectmen

Summary
The Eastham Ocean Beach development review by the Cape Cod Commission has been completed. It was referred by the local Conservation Commission as a mandatory development for review, as a development of regional impact "creating a new vehicular access" to a beach. As part of that review, the Cape Cod Commission requires the town to place in a conservation restriction, land that has been identified as threatened species habitat (4.11 acres) and land sufficient to offset the 250 car parking lot and access road (3.97 acres). The development disturbed .89 acres of species habitat and 3.97 acres of non-specialized land. The species protection is at a ratio of 4.11 acres protected to .89 acres impacted, and the parking is at a ratio of 1 acre protected to 1 acre impacted. Thus the 8.08 acres conservation restriction. At the printing of the warrant, the project is undergoing local Conservation Commission review.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 5-2
(2/3rds vote required)


SITE MITIGATION PLAN EASTHAM OCEAN BEACH
Prepared for: TOWN OF EASTHAM, EASTHAM OCEAN BEACH COMMITTEE
Location: Ocean View Drive, Eastham, MA
UNITED STATES OF AMERICA
BEACH
ATLANTIC OCEAN

ARTICLE 19

To see if the Town will vote to amend the Zoning By-laws by adding a new definition to Section III and a new subsection to Section IX as follows:

Section III – Definitions

FENCE: A combination of materials assembled at a fixed location no greater than six (6) feet high, as measured from the undisturbed existing natural grade, for the purposes of protection, confinement, enclosure, or privacy.

Section IX – Intensity Regulations

E. **Fences –** Placement of fences in all Districts shall be subject to the following requirements:

Front Yard Fence – A fence beyond the existing front building setback line, can be no higher than four (4) feet from the undisturbed existing natural grade. A front yard fence will be greater than 50% open (e.g. half round, round post, square rail, vertical pickets, etc.). A front yard fence of up to four (4) feet may be located 18 inches from the property line. If there is a sidewalk, the fence must be setback a minimum of 30 inches from the edge of the sidewalk.

For residential properties fronting along State Highway (Route 6) a fence beyond the existing front building setback line may be up to six (6) feet from the undisturbed existing natural grade, can be of solid construction (e.g. stockade) and located at least 18 inches from the property line. If there is a sidewalk, the fence must be a minimum of 30 inches from the edge of the sidewalk. At corners, no fence or other obstruction shall be allowed to block vision between 30 inches and eight (8) feet above the street grade within an area formed by the intersecting street lines and a straight line joining points on said lines twenty (20) feet back from their point of intersection.

Side and Rear Yard Fence – A fence within the side yard, behind the existing front building setback line, or at the rear yard line, can be no higher than six (6) feet from the undisturbed existing natural grade. A side or rear yard fence of up to six (6) feet can be located 18 inches from the property line.

Pool Fences – Pools must be securely fenced in accordance with the applicable edition and section of the Massachusetts State Building Code. Metal fences within five (5) feet of the water's edge must be grounded in accordance with the State Electrical Code.

Special Permits - Fences not meeting the above specifications require obtaining a Special Permit from the Zoning Board of Appeals. Such Special Permit shall only be granted upon the Board's determination that the increased height will not create hazard, unreasonably restrict visibility from adjacent properties, or create an unsightly departure from the character of the environs.

Exclusion - Stone walls, split rail fences and other decorative landscape elements under 30 inches in height from the undisturbed existing natural grade are excluded from this section provided they are placed greater than 18 inches from the property line. If there is a sidewalk, the stone wall or decorative landscape element must be a minimum of 30 inches from the edge of the sidewalk.

or take any action relative thereto.

By Planning Board

Summary:
The Planning Board is proposing this amendment to the Zoning By law in response to the erection of several large fences at various locations in Town restricting views and creating structures out of character with the community and the neighborhood.

BOARD OF SELECTMEN: 3-2
FINANCE COMMITTEE: 2-6-0 The Finance Committee believes that there needs to be more reasonable and specific guidelines concerning fences but that this article is not well written and some of the questions raised at the Selectmen's public hearing beg for more discussion. This bylaw in its handling of Route 6 fences creates a special circumstance allowing the six foot high solid fence creating in our opinion a walling effect on Route 6 which is not welcoming.
(2/3 vote required (zoning))

ARTICLE 20

To see if the Town will vote to adopt an amendment to the Town Zoning By-Laws in substantially the following form, or take any other appropriate action relative thereto.

NORTH EASTHAM ROUTE 6 OVERLAY DISTRICT

Section 1.0 By adding a new zoning district classification to Section II.A of the Town Zoning By-Laws after **"WELLFIELD PROTECTION DISTRICT H,"** as follows:

NORTH EASTHAM ROUTE 6 OVERLAY DISTRICT I - An overlay district encompassing an area containing certain properties in North Eastham adjacent to Route 6 which are suitable for and presently devoted to commercial uses. The North Eastham Route 6 Overlay District I is intended to restore to properties within the overlay district certain expansion, alteration and change of use opportunities not currently allowed by the existing District A by establishing a new zoning classification applicable to such properties, as a way of maintaining the historic mixed-use pattern of the area, and improving the economic viability of the affected properties and the Route 6 corridor in North Eastham. The North Eastham Route 6 Overlay District I shall supplement and be in addition to the provisions of the existing underlying zoning set forth throughout these Zoning By-Laws, except that to the extent that the provisions of the North Eastham Route 6 Overlay District I are in conflict with such underlying zoning, the provisions of the North Eastham Route 6 Overlay District I shall control. Construction and uses within this overlay district shall be subject to Site Plan Approval under Section XIII to the same extent as they would be in the underlying zoning district.

Section 2.0 By amending the Town Zoning Map, which is defined at Section II.A of the Town Zoning By-Laws as that certain map entitled "ZONING MAP OF THE TOWN OF EASTHAM, MASSACHUSETTS," dated July 24, 2001, as the same may have been amended, which is on file with the Town Clerk and which has been duly adopted as the official zoning map for the Town, by adding as an overlay the designation "I" to the following parcels identified by Town Assessors' Map Parcel-Ext designation:

Map-Parcel-Ext	Map-Parcel-Ext	Map-Parcel-Ext
5-120-A	2-62-O-R	5-122-B
5-124-O-R	5-160-O-R	5-115-O-R
5-119-O-R	5-116-O-R	5-11-O-R
5-13-O-R	5-12-O-R	5-3-O-R
5-120-D	5-425-A-R	2-59-O-R
5-9-O-R	5-8-O-R	5-123
5-2-O-R	2-44-A-R	
2-60-C-R	2-60-B-R	

Section 3.0 By adding a new set of permitted uses to Section V of the Town Zoning By-Laws after DISTRICT H - Wellfield Protection District," as follows:

NORTH EASTHAM ROUTE 6 OVERLAY DISTRICT I - The following uses shall be permitted uses within this overlay district:

Antique shops, craft and gift shops, hair styling and barbershops, offices, art galleries, banks, animal hospitals, kennels, funeral homes, nurseries and florists, fitness centers, lodges, retail stores and shops, professional offices, real estate offices, restaurants, hotels, motels, inns, resort and conference centers, cottage colonies, residences and furniture repair shops.

Residential apartments are allowed above businesses of a permitted nature provided such residences occupy no more than fifty percent (50%) of the structure.

Section 4.0 By adding a new subsection E to Section IX of the Town Zoning By-Laws, as follows:

All new buildings for commercial use on properties within the North Eastham Route 6 Overlay District I shall be set back at least 100 feet from the abutting sideline of Route 6 and all other public ways and shall have side and rear setbacks not less then twenty-five (25) feet. Any lot, building or structure in the North Eastham Route 6 Overlay District I that is lawfully existing at the time of the adoption of this subsection shall be deemed to be conforming to the provisions of these Zoning By-Laws, and in the case of a building or structure, may be expanded, renovated or altered, provided that any change in an exterior wall shall either satisfy the setback requirements applicable to new buildings, or else shall be no closer to a public way or side lot line than the existing building is.

Summary:
The purpose of this proposed amendment to the Town Zoning By-Laws is to restore to certain properties fronting on Route 6 in North Eastham, which have historically been used for a variety of commercial uses, certain expansion, alteration and change of use opportunities not currently allowed by the existing District A zoning classification applicable to such properties, as a way of maintaining the historic mixed-use pattern of the area, the economic viability of the affected properties, and the vitality of this important component of the Town's commercial tax base. Until the Town-wide re-zoning in 1988, the properties within the proposed North Eastham Route 6 Overlay District I were zoned to allow the wide range of commercial uses which have historically characterized this section of Route 6 in North Eastham. At that time, The Route 6 corridor in North Eastham was down-zoned to District A, in which the only permitted use is residential use (one-family and duplex residences). Since 1988, the owners of those affected properties which have maintained their commercial uses have incurred additional costs and economic uncertainty as a result of the nonconforming status of their existing uses, and the accompanying difficulty and uncertainty associated with altering, expanding, or changing these uses and their related structures. The foregoing article would superimpose an overlay district on only those properties which at the time of the 1988 changes to the Zoning By-Laws were, and are currently in commercial use. It would provide for the change of use of these properties to other specified commercial uses that are consistent with the character of the Zoning By-Laws' present commercial districts and the current uses of the properties in the proposed overlay district. It would provide conforming status to the existing lots, structures and buildings within the overlay district, and allow for the expansion or alteration of buildings or structures in the district, provided that existing setbacks are not reduced. New construction or change of use in the overlay district would continue to be subject to the Site Plan Approval requirements of Section XIII of the By-law to the same extent as they would be in the underlying zoning district.

By Petition

BOARD OF SELECTMEN: 0-4-1 We believe that this article should be redrafted to ensure that all properties in commercial use in this area are treated the same. We cannot support the article as currently printed.
FINANCE COMMITTEE: 3-4-1 The Finance Committee listened at the public hearing to the proponent explain the articles' intent, and the specifics particularly as it relates to the individual parcels included. The article states that all the parcels downzoned in 1988 which were in commercial use are included. At the hearing it was clear that some such parcels were excluded. Our conclusion is that "Confusion reigns supreme." While a majority of the Finance Committee may support the concept, this article should be redrafted to fully address <u>all</u> the properties affected by the 1988 zoning change, to avoid the impression that this is spot zoning.
(2/3rds vote required (zoning))

Parcels Referenced in Article 20

ARTICLE 21

To see if the town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 6C, entitled Removal of ice and snow from private ways, which would direct the Selectmen to appropriate money for the removal of snow and ice from such approved private ways within its limits, open to the public, and approved by the highway surveyors in consultation with the Superintendent of Public Works. The snow plowing will be done only when the snow accumulation reaches five inches or more, as determined by the Department of Public Works. Further, this plowing will not constitute a repair of a way; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: At Town Meeting
(majority vote required)

ARTICLE 22

To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 2004 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 7th day of April in the year of our Lord, Two Thousand and Five.

Linda S. Burt
Chair

Kenelm N. Collins
Vice Chairman

Peter Whitlock

Russell Sandblom
Clerk

Joyce E. Brookshire
BOARD OF SELECTMEN

Greetings:

In a pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham fourteen days before time of said meeting.

Constable

Lt. Kenneth J. Robicheau

Posted 4-15-05
A True Copy Attest:

Lillian Lamperti

Lillian Lamperti, Town Clerk

PROCEDURES FOR ALL TOWN MEETINGS

In accordance with Section 2-8-2 of the Eastham Town Charter the following procedures will be followed at all future Special and Annual Town Meetings:

1. The Open Town Meeting shall be the Legislative branch of the municipal government of the Town of Eastham, as set forth in the Charter, Section 1-6.

2. Every person wishing to speak at Town meeting shall proceed to one of the available microphones. Once recognized the person shall give his or her name and address, speak to the question for not more than five minutes, and shall not speak again until all those wishing to speak thereon have done so. See Section 2-8-3 of the Charter for exceptions–persons making the motion, and persons required to be in attendance under Section 2-8-1.

3. Discussion on each article in the Town Warrant shall terminate when there is no one wishing to speak on said article or the discussion becomes redundant in the opinion of the moderator, or someone is recognized and moves the question, or a motion to limit or extend debate has been approved by a 2/3 vote of Town meeting.

4. Votes may be taken by voice (Majority to be determined by the Moderator), by show of hands, or by roll call. Articles or motions requiring a 2/3 vote will first be taken by voice vote, and if the Moderator is unable to determine whether or not the article or motion has passed or failed, then a hand vote will be taken. It takes seven town meeting members to question the results of a voice vote. If seven so question the results of a voice vote, we will move to an immediate hand count.

5. Only one who has voted on the prevailing side may move to reconsider an article and may do so at any time during Annual or Special Town Meeting. Reconsideration of an article may occur only once.

6. Amendments to an article must be made in writing and presented to the Moderator.

7. Eastham taxpayers who are not registered voters, who wish to address Town Meeting may do so if permitted by the town moderator who shall ask for a majority consent at the onset of the Town Meeting.

8. TOWN MEETING TIME, A Handbook of Parliamentary Law, Third Edition, 2001, published by and for the Massachusetts Moderators Association, is the parliamentary handbook that will be used to guide Eastham Town Meetings.

9. Voters who sit in the Non-voter Section will not have their votes counted.

10. The only persons allowed in the foyer at Town Meeting will be Registrars, Checkers and voters.

11. Persons with handouts of any nature must be outside.

These provisions address issues that commonly arise at Town Meeting, but do not purport to address all issues that may arise.

PLEASE BE COURTEOUS BY ALLOWING EACH SPEAKER TO PRESENT THEIR IDEAS WITHOUT INTERRUPTION.

ANNUAL TOWN MEETING
May 2, 2005

Pursuant to the provisions of the foregoing warrant the voters assembled in the Nauset Regional High School Auditorium to vote on the following articles. The Moderator appointed 14 tellers and they were sworn to the faithful performance of their duties.

The call and service of the Town Meeting was read by the Town Clerk and the meeting was called to order at 7:35 p.m. with a quorum of 209 voters present.

Article 1.

The Selectmen moved and seconded a motion to raise and appropriate $1200.00 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws as printed in the warrant.

Passed by unanimous voice vote

Article 2.

The Selectmen moved and seconded a motion to assume liability in the manner provided in Section 29 and 29A of Chapter 91 of the General Laws as printed in the warrant.

Passed by majority voice vote

Article 3

The Selectmen moved and seconded a motion to accept such sums under the provisions of the 2005 Transportation Bond Issue from the Commonwealth of Massachusetts as may be made available in FY06 for purposes of maintenance, repair and construction of primary roads in this town.

Passed by unanimous voice vote

Article 4

The Selectmen moved and seconded a motion to accept the provisions of Massachusetts General Laws Chapter 71, Section 16B which would reallocate the sum of member towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula.

Passed by unanimous voice vote

Article 5

The Selectmen moved and seconded a motion to transfer from free cash, the sum of $97,813 to pay the Town of Eastham's share of capital expenses for the Nauset Regional High School and the Nauset Regional Middle School for improvements and equipment replacement as printed in the warrant.

Passed by unanimous voice vote

Article 6

The Selectmen moved and seconded a motion to transfer from the Fiscal Year 05, Hotel Motel Excise Tax, the sum of $10,000 in accordance with Annual Town Meeting Article 26, May 4, 1998 to the Eastham Promotions Fund to be expended by the Visitor Services Board for the specific expenditures as printed in the warrant.

Passed by majority voice vote

Article 7

The Selectmen moved and seconded a motion to accept permanent easements for land located within the layout of a private road, known as Pierce Road, to facilitate drainage improvements undertaken on Steele Road, a town way, as printed in the warrant.

Passed by unanimous voice vote

Article 8

The Selectmen moved and seconded a motion to transfer from free cash the sum of $45,000 to cover expenses as printed in the warrant.

Passed by majority voice vote

Article 9

The Selectmen moved and seconded a motion to transfer from free cash the sum of $80,000 to be apportioned to various town departments to adjust the salaries of union and non-union employees in accordance with agreements to be reached to implement a Compensation and Classification Plan as printed in the warrant.

Passed by unanimous voice vote

Article 10

The Selectmen moved and seconded a motion to accept as a gift for conservation and open space a parcel of land on Bain Road containing 27,433 square feet, more or less, located in Eastham and shown on Assessors' Map 10 Parcel 394.

Passed by majority voice vote

Article 11

The Selectmen moved and seconded a motion to raise and appropriate the sum of $170,000.00 to fund salaries and benefits for four additional staff positions: two rescue/fire personnel for the fire department, a clerical assistant/receptionist to work in the administrative/selectmen department, and an assistant health agent to work in the health department.

Passed by majority voice vote

Article 12

The Selectmen moved and seconded a motion to set the operating budget at $16,177,068.00 and to meet this appropriation, the town vote to

raise and appropriate the sum of $13,374,731.00
and to transfer from ambulance receipts reserved to line 33, Fire Salary, the sum of $66,000.00
and to transfer from Windmill receipts reserved $1,200.00
and to transfer from County Shellfish Grant Funds to line items 22 and 23 the sum of $25,000.00 for Natural Resource salary and expense
and to transfer from Land Bank Funds the sum of $74,835.00
and to transfer from the Septic Loan Betterment repayment program account the sum of $10,400.00
and to transfer from free cash the sum of $35,000.00 to line 51 DPW expense
and the sum of $8,000.00 to line item 32 police expense
and the sum of $55,000.00 to line 84 Barnstable County Retirement expense
and to transfer from abatement surplus the sum of $70,000.00
for the purposes of funding the FY06 operating budget as printed in the warrant

Passed by unanimous voice vote

Article 13

The Selectmen moved and seconded a motion to expend the amount of $868,675.00 and to meet this appropriation, the town vote to

transfer from free cash the sum of $462,300.00
and to transfer the sum of $334,375.00 from ambulance receipts reserved
and to transfer from Boat Excise the sum of $20,000.00
and to raise and appropriate the sum of $50,000.00
and to transfer from Land Acquisition fund the sum of $2,000.00
for the purposes of acquiring the items and undertaking improvements as printed in the warrant

Passed by majority voice vote

Article 14

The Selectmen moved and seconded a motion to accept the Capital Improvement Plan for FY2007-FY2011 as printed in the warrant in accordance with the requirements of the Town of Eastham Home Rule Charter Section 6-5.

Passed by majority voice vote

Article 15

The Selectmen moved and seconded a motion to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41 of the General Laws as amended, and further to raise and appropriate the sum of $109,610.00 to be appropriated for the various positions as printed in the warrant.

Passed by majority voice vote

Article 16

The Selectmen moved and seconded a motion to transfer from free cash the sum of $12,000.00 for the purposes of making a grant to the Eastham Chamber of Commerce to assist in their operation of the Information Booth as printed in the warrant.

Passed by majority voice vote

Article 17

The Selectmen moved and seconded a motion pursuant to Massachusetts General Laws, Chapter 82 Section 23 to accept Bay View Road Extension as a Town way as printed in the warrant.

Passed by majority voice vote

Article 18

The Selectmen moved and seconded a motion to change the purpose for which the land as described in the warrant is being held from general municipal purposes to being held for general municipal and conservation purposes, and further to authorize the Conservation Commission and the Board of Selectmen to grant a perpetual conservation restriction authorized under General Law Chapter 184 Section 31-33 on 8.08 acres of said land as described in the warrant.
A motion was made to make the vote a secret ballot; the motion lost by majority voice vote.

Failed to pass by 2/3 rds majority
hand count 495 Yes
322 No

Article 19

The Selectmen moved and seconded a motion to indefinitely postpone this article to amend the Zoning By-laws by adding a new definition to Section III and a new subsection to Section IX as described in the warrant.

Passed by unanimous voice vote

Article 20

The Selectmen moved and seconded a motion to indefinitely postpone this article to adopt an amendment to the Town Zoning By-Laws as printed in the warrant.

Passed by unanimous voice vote

Article 21

The Selectmen moved and seconded a motion to see if the town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 6C, entitled Removal of ice and snow from private ways in the Town of Eastham as described in the warrant.

The motion was made and seconded to amend this article.

Amendment to Article 21

To see if the town will vote to accept the provisions of Massashusetts General Laws, Chapter 40, Section 6C, entitled Removal of Ice and Snow From Private Ways, which would direct the Selectmen to appropriate money for the removal of snow and ice from all such paved and unpaved private ways within its limits, open to the public, except those deemed impassable for snow plowing by the Superintendent of Public Works. The snow plowing will be done only when the snow accumulation reaches five inches or more, as determined by the Department of Public Works. Further, this plowing will not constitute a repair of way; or take any action relative thereto.

The amendment passed by majority voice vote

A motion was made and seconded to indefinitely postpone this article as amended

Passed by majority voice vote

Article 22

The Selectmen moved and seconded a motion to accept the published reports of the Town officers as printed and made available to the public in the 2004 Town of Eastham Annual Report and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.

Passed by majority voice vote

There being no other business to come before the Town the Moderator declared the town meeting to be dissolved by a motion and second of the Board of Selectmen. There were 817 voters present. Town Meeting was dissolved at 11:00 p.m.

A True Copy Attest:

L. Lamperti

Lillian Lamperti
Town Clerk

There were 4187 voters registered for this meeting.

ANNUAL TOWN ELECTION
Town of Eastham

May 17, 2005

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall to vote at this election. There were 641 voters who cast ballots out of a possible 4187.

The results are as follows:

Moderator
Three Year Term

Gwendolyn Pelletier	579
Write In	6
Blanks	56

Selectman
Three Year Term
Vote for Two

Linda Burt	465
Kenelm Collins	444
Write In	115
Blanks	258
Henry Curtis (write in)	80

Town Clerk
Three Year Term

Lillian Lamperti	554
Write In	8
Blanks	79

Town Treasurer/Collector
Three Year Term

Joan Plante	575
Write In	3
Blanks	63

Eastham Elementary School Committee
Three Year Term
Vote for Two

David Sheptyck	532
Carol Potter	523
Write In	4
Blanks	223

Eastham Housing Authority
Five Year Term

David Skiba	539	
Write In	8	
Blanks	94	

Library Trustee
Three Year Term

Susan Vance	566	
Write In	2	
Blanks	73	

Question 1-

	531	Yes
	67	No
Blanks	43	

The voter lists were verified and the ballot box stood zero at the beginning and read 641 when the polls closed at 8:00 p.m. The results were read and posted.

A True Copy Attest:

Lillian Lamperti

Lillian Lamperti
Town Clerk

TOWN OF EASTHAM
SPECIAL TOWN MEETING WARRANT

7:00 P.M.

SEPTEMBER 19, 2005

NAUSET REGIONAL HIGH SCHOOL GYMNASIUM

SPECIAL TOWN ELECTION

SEPTEMBER 20, 2005

POLLS OPEN 7:00 A.M. - 8:00 P.M.

EASTHAM TOWN HALL

2500 STATE HIGHWAY
EASTHAM, MA

FOR COPIES OF THIS WARRANT IN LARGER PRINT OR ON TAPE, PLEASE CALL 240-5900
WARRANT AVAILABLE ON LINE AT WWW.EASTHAM-MA.GOV

Please bring this warrant to Town Meeting

Parking is limited, please car pool with a neighbor or friend.

SHORT TITLE LIST OF ARTICLES

1. CURRENT YEAR BUDGET ADDITIONS
2. NAUSET REGIONAL SCHOOL DISTRICT FUNDING FY07
3. EASTHAM ELEMENTARY SCHOOL BUILDING PROJECT
4. FENCE CONTROL BYLAW
5. CONSERVATION RESTRICTION - OCEAN BEACH
6. JUICE BAR FUNDING - petition

THE FINANCE COMMITTEE REPORT

To the voters and citizens of the Town of Eastham:

According to the Massachusetts Finance Committee Handbook, "...the Committee is responsible for submitting recommendations on budget and other financial warrant articles to town meeting." In addition, Eastham Finance Committee's standard practice is to review and make recommendations on all articles. Your town's Finance Committee takes this responsibility very seriously and meets regularly throughout the year to fulfill this obligation.

The Eastham Finance Committee considers the fiscal implications of each article in regards to the financial health of the town. For articles that appear not to have any fiscal implication, the Committee considers the potential impact of the article on the character and future of the Town.

Specific comments and recommendations are attached to each article in the warrant under the title "Finance Committee Recommendation."

Respectfully,

Donna Cary
Lisa Radke
John Knight
Russ French
David Schropfer
Ruth Katzman
Brian Eastman

TOWN OF EASTHAM
SPECIAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss. ~

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Gymnasium Monday, the nineteenth day of September, Two Thousand and Five, at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Town Hall at Seven o'clock in the morning Tuesday, the twentieth day of September next, then and there to and act on the following question:

Question 1. Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bonds to be issued in order to construct and originally equip and furnish additions and remodel, reconstruct, and make extraordinary repairs at the Eastham Elementary School?

POLLS TO OPEN AT 7:00 A.M. AND CLOSE AT 8:00 P.M.

ARTICLE 1

To see if the Town will vote to transfer and appropriate **$60,000** to various accounts for the purpose of supplementing expenses in Article 13 and Article 12, voted at the Annual Town Meeting May 2, 2005, Fiscal Year 2006; or take any action relative thereto.

By Board of Selectmen

Summary

This article is included in the warrant to replenish accounts which had major expenses and will very likely be in deficit before the end of the fiscal year. The municipal building maintenance accounts is depleted due to an emergency replacement of a large air conditioning unit at Town Hall. The replacement cost of **$10,000**, was covered by the available funds but there are no funds available for the remainder of the year. The town has the opportunity to accept a Public Administration student intern for three hundred hours of work. While the school asks the training sites to consider providing a stipend, it is not required. However, it is expected that this person will learn and contribute and I am therefore requesting an amount of **$2,500** to provide for a stipend and expenses. An additional amount of **$6,500** is needed for audit assistance and to perform a school audit required by the Dept. of Education. We have received a waiver to that requirement for the past three years but will not receive a waiver this year. One Thousand dollars **($1,000)** is being added to central purchasing budget to pay for the production of the warrant and newspaper notices associated with this special town meeting. Finally, fuel prices are increasing. Last year we spent $101,000 in all bulk fuel accounts. This was due in part to the gasoline/diesel fuel used during the winter storms. We anticipate a slight increase in price and a reduction in use as we moved from oil to gas for heating and budgeted accordingly. However, gasoline and diesel prices have increased more than .05 per gallon since July. We know that the budget amount is insufficient now and are seeking **$40,000** to add to that line.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote required)

ARTICLE 2

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 16B, which would reallocate the sum of member towns' FY07 contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called; or take any action relative thereto.

By Nauset Regional School Committee

Summary:
This annual request would apportion the operating budget of the Nauset Regional School District, on a per pupil basis, rather than as determined by the State's Education Reform Formula for FY07.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0
(majority vote required)

ARTICLE 3

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money in addition to the $8,400,000 previously authorized, for the purposes of preparing plans, bidding documents, constructing and originally equipping and furnishing additions and remodeling, reconstructing, and make extraordinary repairs at the Eastham Elementary School; to determine whether the Treasurer with the approval of the Selectmen shall be authorized to borrow **$2,950,000** under General Law, Chapter 44, Section 7 or General Law Chapter 70B; to determine whether the vote shall only take effect when the Town votes to exempt from the limitation on total taxes imposed by General Laws, Chapter 59, Section 21C (Proposition 2 ½ so called) amounts required to pay the principal of and interest on the borrowing authorized by the vote; or take any action relative thereto.

By Eastham Elementary School Committee

Summary:

(See proposed debt schedule following)

BOARD OF SELECTMEN: 4-0-1
FINANCE COMMITTEE: 5-0-2
(2/3rd vote required)

SUPPLEMENTAL ELEMENTARY SCHOOL BUILDING PROJECT DEBT SCHEDULE
(TWENTY YEAR BORROWING)

YEAR	PRINCIPAL	INTEREST	GROSS	TAX IMPACT PER $1,000 *	COST $450,000 HOUSE
1	$147,500.00	$132,750.00	$280,250.00	$0.10	$43.62
2	$147,500.00	$126,112.50	$273,612.50	$0.09	$42.33
3	$147,500.00	$119,475.00	$266,975.00	$0.09	$41.06
4	$147,500.00	$112,837.50	$260,337.50	$0.09	$39.80
5	$147,500.00	$106,200.00	$253,700.00	$0.09	$38.55
6	$147,500.00	$99,562.50	$247,062.50	$0.08	$37.32
7	$147,500.00	$92,925.00	$240,425.00	$0.08	$36.10
8	$147,500.00	$86,287.50	$233,787.50	$0.08	$34.90
9	$147,500.00	$79,650.00	$227,150.00	$0.07	$33.70
10	$147,500.00	$73,012.50	$220,512.50	$0.07	$32.52
11	$147,500.00	$66,375.00	$213,875.00	$0.07	$31.36
12	$147,500.00	$59,737.50	$207,237.50	$0.07	$30.20
13	$147,500.00	$53,100.00	$200,600.00	$0.06	$29.06
14	$147,500.00	$46,462.50	$193,962.50	$0.06	$27.93
15	$147,500.00	$39,825.00	$187,325.00	$0.06	$26.81
16	$147,500.00	$33,187.50	$180,687.50	$0.06	$25.71
17	$147,500.00	$26,550.00	$174,050.00	$0.05	$24.62
18	$147,500.00	$19,912.50	$167,412.50	$0.05	$23.54
19	$147,500.00	$13,275.00	$160,775.00	$0.05	$22.47
20	$147,500.00	$6,637.50	$154,137.50	$0.05	$21.41
	$2,950,000.00	$1,393,875.00	$4,343,875.00		

TOTAL LOAN AMOUNT **$2,950,000.00**
INTEREST RATE **4.50%**

ARTICLE 4

To see if the Town will vote to adopt the following town by-law to regulate the placement of fences,

FENCE BY-LAW

Section I. Definitions

Fence: A combination of materials assembled at a fixed location on the ground, for the purpose of protection, confinement, enclosure or privacy, but excluding structures of thirty (30) inches or less in height that are located and designed to delineate a boundary or border, whether made of stone, brick or landscaping timbers or other material.

Height: The distance measured vertically from the undisturbed natural grade at its lowest point to the uppermost level of a fence at its highest point, including any decorative or other projection.

Front Yard: A yard extending between lot sidelines across the front of the principal building, adjacent to each street the lot adjoins. Note that a corner lot shall have two "front" yards.

Section II. Location and Design

1. No fence shall be located or constructed in such a manner as to create a hazard, excessively restrict visibility from adjacent properties, or create an unsightly condition in relation to abutting properties or the character of the neighborhood.

2. Location Material & Design Limitations

   A. A fence located within the front yard shall meet the following standards:

      1) Height - no more than four (4) feet

      2) Design - at least 50% open space, such as vertical pickets, square rail, split half-round or round post

      3) Setback - at least eighteen (18) inches from the front lot line

   B. A fence located within a side yard, to the rear of the existing building line, or along the rear lot line shall meet the following standards:

      1) Height - no more than six (6) feet

3. No fence, wall or other obstruction shall block vision of pedestrians, cyclists or drivers of motor vehicles within the area formed by intersecting street lines and a straight line joining any point on said lines twenty (20) feet back from their point of intersection.

4. Pools shall be securely fenced in compliance with the Massachusetts State Building Code. Any metal fence located at any point within five (5) feet of water's edge shall be bonded in compliance with the State Electrical Code.

Section III. Exception for Registered Nonconforming Fences

Fences in existence as of the effective date of this bylaw provision, which do not conform to the above requirement, may be maintained, provided the owner registers it with the Building Inspector on or before **January 1, 2006,** in the manner provided below.

The application to the Building Inspector for registration of a nonconforming fence shall include two copies each of a true photograph of the fence, together with a plot plan showing the location of the fence on the ground. The Building Inspector shall date and sign both copies of said photograph and site plan, returning one set to the applicant and retaining one set for the records of the office of the Building Inspector.

Following registration, such fences may remain in place, and may be maintained and repaired for a period of ten (10) years from the effective date of this bylaw. Thereafter, any nonconforming fence shall be removed or made to conform to all the provisions of this bylaw, notwithstanding its prior registration with the Building Inspector.

Section IV. Enforcement

No fence shall be erected or maintained that does not comply with thiese bylaw requirements and the Building Inspector shall not issue a permit for erection, repair or maintenance of a nonconforming fence except in compliance with this Bylaw.

The Town may enforce the provisions of this bylaw by means of all remedies available in law or in equity, including enforcement pursuant to G.L. c.40, 21D, non- criminal disposition. The penalty for violation of this bylaw shall be a fine of up to **$300.00 per day**, with each day constituting a separate offense. When enforced by means of non-criminal disposition, the fines for violation shall be **$300.00** per day of offense.

By Board of Selectmen/Planning Board

Summary:
The Town has seen a recent increase in the number and height of fences. In some cases these fences create visual barriers when they are located on corners or near a street. This proposed town bylaw will permit the existing fences to remain for ten years, at which time all fences must be in compliance. No new fences may be built after the effective date of this bylaw unless they are in compliance. Any fence not in compliance with this bylaw, and that fails to register by the required date will be considered in non compliance and appropriate enforcement action shall be taken.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0
(majority vote required)

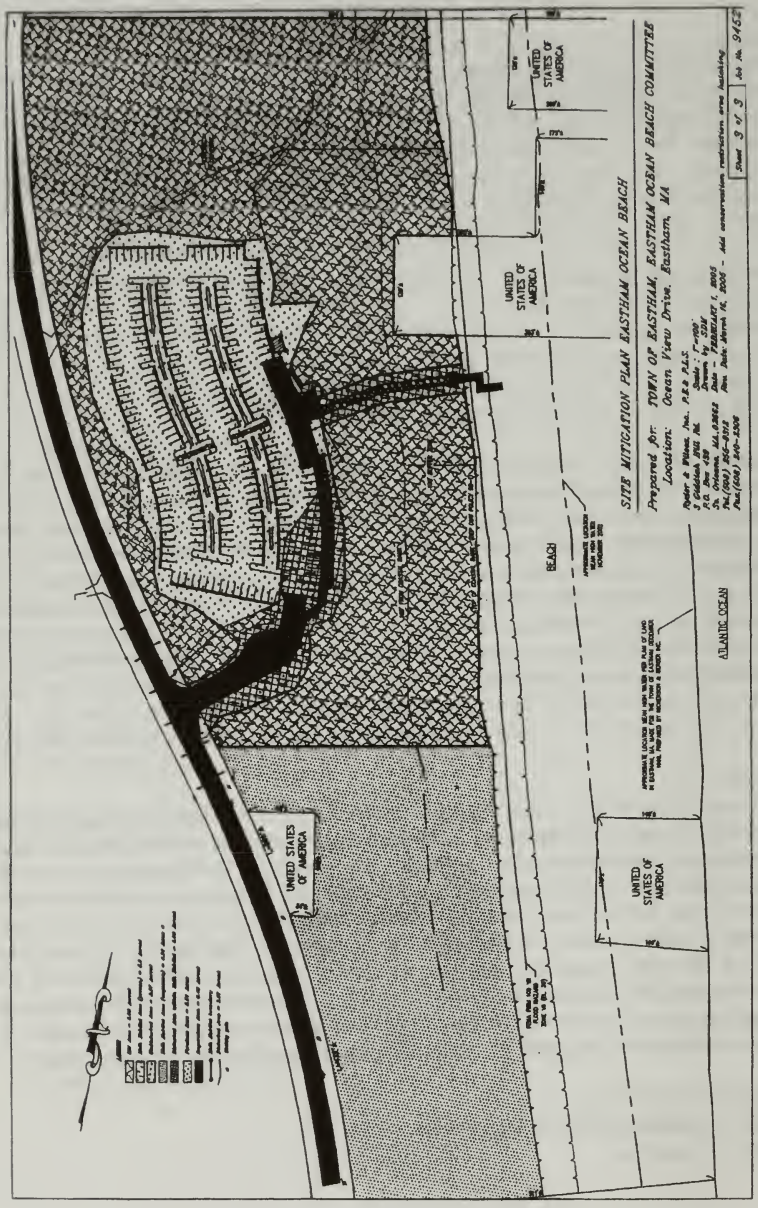
ARTICLE 5

To see if the Town will vote to change the purpose for which the below described land is held, from being held for general municipal purposes to being held for general municipal and conservation purposes, and further to authorize the Board of Selectmen to grant a perpetual conservation restriction in accordance with the provisions of G.L. Chapter 184 Section 31-34, an eligible agency as deemed appropriate by the Conservation Commission, on a portion of land of 8.08 acres +/- being a portion of the 27 acre parcel of land owned by the Town of Eastham held for general municipal purposes, and bounded on the west side by Oceanview Drive and within the Cape Cod National Seashore generally between seashore owned Nauset Light Beach and Coast Guard Beach, and shown on the plan below; or take any action relative thereto.

By Board of Selectmen

Summary
The Eastham Ocean Beach development review by the Cape Cod Commission has been completed. It was referred by the local Conservation Commission as a mandatory development for review, as a development of regional impact "creating a new vehicular access" to a beach. As part of that review, the Cape Cod Commission requires the town to place in a conservation restriction land that has been identified as threatened species habitat (4.11 acres) and land sufficient to offset the 250 car parking lot and access road (3.97 acres). The development disturbed .89 acres of species habitat and 3.97 acres of non specialized land. The species protection is at a ratio of 4.11 acres protected to .89 acres impacted, and the parking is at a ratio of 1 acre protected to 1 acre impacted. Thus the 8.08 acres conservation restriction. At the printing of the warrant, the project is undergoing local Conservation Commission review.

BOARD OF SELECTMEN: 3-1
FINANCE COMMITTEE: 6-1
(2/3rds vote required)


SITE MITIGATION PLAN EASTHAM OCEAN BEACH
Prepared for: TOWN OF EASTHAM, EASTHAM OCEAN BEACH COMMITTEE
Location: Ocean View Drive, Eastham, MA
UNITED STATES OF AMERICA
BEACH
ATLANTIC OCEAN

ARTICLE 6

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **Five Thousand and 00/100 ($5,000)** Dollars to finance operational costs relative to the operation of The Juice Bar for Eastham students from the Nauset Regional School District and to authorize the Board of Selectmen to enter into a contract and expend such funds for this purpose or to take any other action relative thereto. The Juice Bar, a substance free alternative for teens of the Nauset Region located in Orleans, is operated and managed by the Nauset Together We Can Prevention Council Inc., a non-profit organization.

By Petition

BOARD OF SELECTMEN: 4-1
FINANCE COMMITTEE: 5-2
(majority vote required)

ARTICLE 7

To see if the Town will do or act on anything which may legally come before this meeting.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 2nd day of September in the year of our Lord, Two Thousand and Five.

Linda S. Burt
Chair

Joyce E. Brookshire
Vice Chairman

Peter Whitlock

Kenelm N. Collins
Clerk

Russell Sandblom
BOARD OF SELECTMEN

Greetings:

In a pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham fourteen days before time of said meeting.

Constable

Richard P. Hedlund

A True Copy Attest:

Lillian Lamperti

Lillian Lamperti, Town Clerk

9-21-05

11

TOWN OF EASTHAM
SPECIAL TOWN MEETING MINUTES
September 19, 2005

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High School Gymnasium to vote on the following articles:

The Moderator, Gwendolyn C. Pelletier, called the meeting to order at 8:00 p.m. there being a quorum of 208 present equaling 5 percent of the registered voters, the total being 4,165. Tellers were sworn to the faithful performance of their duties.

Article 1.

The Selectmen moved and seconded this article to ask the Town vote to transfer from Free Cash so called the sum of $60,000.00 to be apportioned to the following budgets voted at the Annual Town Meeting May 2, 2005, Fiscal Year 2006: $10,000.00 to Article 13, Line 6, Municipal Buildings; $2,500.00 to Article 12, Line 2, Selectmen Expense; $6,500.00 to Article 12, Line 5, Accounting Expense; $1,000.00 to Article 12, Line 15, Central Purchasing Expense; $40,000.00 to Article 12, Line 28, Bulk Fuel.

Passed by majority as declared by the Moderator

Article 2.

The Selectmen moved and seconded this article to ask the Town vote pursuant to M.G.L. Chapter 71, Section 16B to reallocate the sum of member towns' FY07 contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so called.

Passed by majority as declared by the Moderator

Article 3.

The Selectmen moved and seconded this article to ask the Town to appropriate $2,950,000.00, in addition to the $8,400,000.00 previously appropriated, for preparing plans, bidding documents, constructing and originally equipping and furnishing additions and remodeling, reconstructing and making extraordinary repairs at the Eastham Elementary School; that to meet this appropriation the Treasurer with the approval of the Board of Selectman is authorized to borrow $2,950,000.00 under Chapter 44, Section 7, of the General Laws or Chapter 70B of the General Laws or any other enabling authority; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

Hand count: 1,010 Yes
41 No
Passed by two-thirds majority

Article 4

The Selectmen moved and seconded this article to ask the Town vote to adopt a bylaw relative to the placement, size and style of fences as printed in the warrant.

A motion was made and seconded by voters in the audience to amend the article, which reads as follows:

All fences shall be so placed that the formal or dress side shall face the street and any immediate abutter. The support of the skeletal side must face toward the owner's lot.

the motion to amend Article 4 passed by majority vote as declared by the Moderator.

The Moderator declared the article failed to pass by majority

Article 5

The Selectmen moved and seconded this article to ask the Town vote to change the purpose for which the land described in the warrant is being held from general municipal purposes to being held for general municipal and conservation purposes, and further to authorize the Board of Selectmen to grant a perpetual conservation restriction in accordance with the provisions of M.G.L chapter 184 Section 31-34, an eligible agency as deemed appropriate by the Conservation Commission, on a portion of land of 8.08 acres +/- being a portion of the 27 acre parcel of land owned by the Town of Eastham held for general municipal purposes, and bounded on the west side by Oceanview Drive and within the Cape Cod National Seashore generally between seashore owned Nauset Light Beach and Coast Guard Beach, and shown on the plan printed in the warrant, solely to support the purpose of an Ocean Beach Parking lot to be developed on said land.

Hand count: 662 Yes
451 No
1,113 voted
Needed 740 votes to pass two-thirds majority; 59% voted yes
Failed to pass two-thirds majority

Article 6

The Selectmen moved and seconded this article to ask the Town vote to transfer from free cash so called the sum of $5,000.00 for The Nauset Together We Can Prevention Council Inc., nonprofit to finance operational costs relative to the operation of The Juice Bar for Eastham Students from the Nauset Regional School District and to authorize the Board of Selectmen to enter into a contract and expend such funds for this purpose or to take any other action relative thereto.

A motion was made and seconded by voters in the audience to amend the article to reduce the amount to $2,500.00.

the motion to amend the article failed by majority vote as declared by the Moderator.

Passed by majority as declared by the Moderator

There being no further business to come before Town Meeting the meeting called for a motion to adjourn Town Meeting with a second and the meeting was adjourned at 11:50 p.m.

A True Copy Attest:

L. Lamperti

Lillian Lamperti
Town Clerk

TOWN OF EASTHAM

2500 State Highway, Eastham, MA 02642-2544
All departments 508 240-5900 *Fax* 508 240-1291
www.eastham-ma.gov

DESIGNATION OF THE NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) AS THE BASIS FOR ALL INCIDENT MANAGEMENT IN THE STATE/COMMONWEALTH

WHEREAS, the President in Homeland Security Directive (HSPD)-5, directed the Secretary of the Department of Homeland Secretary to develop and administer a National Incident Management System (NIMS), which would provide a consistent nationwide approach for Federal, State, local, and tribal governments to work together more effectively and efficiently to prevent, prepare for, respond to and recover from domestic incidents, regardless of cause, size or complexity;

WHEREAS, the collective input and guidance from all Federal, State, local, and tribal homeland security partners has been, and will continue to be, vital to the development, effective implementation and utilization of a comprehensive NIMS;

WHEREAS, it is necessary and desirable that all Federal, State, local and tribal emergency agencies and personnel coordinate their efforts to effectively and efficiently provide the highest levels of incident management;

WHEREAS, to facilitate the most efficient and effective incident management it is critical that Federal, State, local, and tribal organizations utilize standardized terminology, standardized organizational structures, interoperable communications, consolidated action plans, unified command structures, uniform personnel qualification standards, uniform standards for planning, training, and exercising, comprehensive resource management, and designated incident facilities during emergencies or disasters;

WHEREAS, the NIMS standardized procedures for managing personnel, communications, facilities and resources will improve the State's ability to utilize federal funding to enhance local and state agency readiness, maintain first responder safety, and streamline incident management processes;

WHEREAS, the Incident Command System components of NIMS are already an integral part of various incident management activities throughout the State, including current emergency management training programs; and

WHEREAS: the National Commission on Terrorist Attacks (9-11 Commission) recommended adoption of a standardized Incident Command System;

NOW, THEREFORE, We, the Selectmen of the Town of Eastham, by virtue of the authority vested in us by the Constitution and Laws of the Commonwealth of Massachusetts, do hereby establish the National Incident Management System (NIMS) as the Town standard for incident management.

IN WITNESS THEREOF, we have hereunto set our hands and caused the Official Seal of the Town of Eastham to be affixed this 3rd day of October, 2005:

Linda S. Burt, Chair

Joyce E. Brookshire, Vice Chair

Kenelm N. C

Russell H. Sandblom

Peter L. Whitlock

BOARD OF SELECTMEN

VETERANS' SERVICES

The year 2005 was another in which our association filed a number of bills to provide services for our veterans. Although not all were passed, we will continue to follow through to ensure that in the near future we will, with the help of our legislative delegation in the State, see that these bills, which will benefit all our veterans and their dependents, will prevail.

Health care is still a critical issue and we are working to do away with the VA priority enrollment for veteran's health care.

We are here to provide all the services to all veterans in your town for both State and Federal benefits. We are a ONE STOP OFFICE. All of your concerns can be taken care of by calling your Veterans' Agents at 1-888-778-8701.

We would like to extend our appreciation to the Town Administrator, Board of Selectmen, Town Accountant and Treasurer for their support in our endeavors to aid us in providing services to our veterans.

Sincerely,

Sidney L. Chase
Director and Veterans Agent

Edward Merigan
Assistant Director and Veterans' Agent

Norman E. Gill
Regional Director and Veterans' Agent

VISITOR'S SERVICE BOARD

During 2005, the Visitor's Service Board continued to work to implement programs that would benefit both visitors and year-round residents.

Family activities were our main focus, with other monies used for town beautification projects.

Each Monday evening in the summer, the Visitor's Service Board sponsored our annual concerts on the Windmill Green. These concerts continue with great success and attract more and more families and a wide range of musicians as well. We will continue planning and funding these fun events this year.

After Windmill Weekend, the Board decorated the bandstand with fall decorations that remained in place until after Thanksgiving. In this "shoulder season," the Windmill is a popular stop for many bus tours. The decorations provided a good photo opportunity (along with the Windmill of course), for visitors.

Also, at the Windmill, we held our second *Annual Festival of Trees* to kick off the holiday season. This year, various businesses and families sponsored and decorated ten trees that were lit throughout the holiday season. We joined forces with the Eastham Chamber of Commerce and held the Annual Festival of Trees on the same day as their Holiday Festival. There was a trolley that ran from the venues of the Gift Barn and the Orleans/Eastham Elks to the Windmill. Participants then decorated a larger, centrally located community tree, with an ornament they had constructed at the Elks. Later in the day, we had a "lighting of the trees" and served hot chocolate, while holiday songs played from the bandstand.

Our project to help beautify Route 6 should become self-evident this spring. With the help of the Chamber of Commerce, we distributed six hundred (600) daffodil bulbs to persons and/or businesses living along Route 6 who promised to plant them along the road. We will be looking for visible results and hope that this will add some much needed color along a stretch of road that has looked rather drab in springtime. We hope to continue this project as well!

Respectfully submitted,

Janet Demetri
Nancy Underhill
Prudie Kerry
(Committee Members)

WATER RESOURCES ADVISORY BOARD AND WASTEWATER MANAGEMENT PLANNING

Following the unanimous decisions made in December 2004 by the WRAB and WWMPC to pursue a formal merger and the resignation early in 2005 of Jim Taylor, the WWMPC's founding chairman, the two units have been meeting jointly. With Karl Weiss and Bruce Whitmore as duly elected co-chairmen, the combined sessions have proven to be an effective means to deal with all water-related issues.

The annual Water Quality Monitoring Program began its second three year cycle in the fall with sample collection in North Eastham. Evaluation of the results of the first completed cycle (2002 – 2005 for the North, Central and South sections of Eastham) was greatly aided by the comprehensive water/wastewater database developed by the town's Health Department. The results for the 3400 samples collected (62 percent of the town's private wells) confirmed the long-range trend of slowly increasing nitrate levels in the groundwater. An increase in the number of wells with high (above 10 ppm) nitrate levels was noted. These findings affirm the importance of monitoring water quality over extended periods of time. To facilitate these efforts, the boards have strongly urged the town to provide appropriate staff support for the Health Department.

The evolving nitrate loading pattern is one reason why the pursuit of a municipal water supply for Eastham is becoming a pressing issue. Many additional factors reinforce this need – Volatile Organic Compound contamination in the Moll's Pond area, point sources of contamination (e.g., MTBE), seasonal wastewater overloading, among others. Working closely with the WRAB – WWMPC group, these considerations led the town to solicit proposals from engineering consultants and ultimately engage Environmental Partners to develop plans for the phased construction of a town-wide public water supply system. Efforts to seek approval for the initiation of the first phase – a limited public water supply in the Moll's Pond area – are under way.

Eastham's Ponds' Stewards have continued their sampling and measurement efforts for the fourth consecutive year. From April through November nine ponds were monitored by volunteers. The project is benefitting from a $105,000 grant awarded by the County Assembly of Delegates to a consortium of ponds' volunteers from Eastham, Orleans, Brewster and Dennis for the interpretation of data accumulated in the past four years. This work will be done by the Cape Cod Commission's Water Quality Department. The final report will include an in-depth analysis of six of Eastham's ponds and recommendations for their remediation. Volunteers living on Herring Pond are researching land uses in the area with the aim of stimulating interest in the creation of a homeowners' association in order to facilitate the protection of this body of water against further degradation.

Public outreach activities confirmed the continuing high level of interest in water-related issues. Efforts included presentations about the annual water testing results and plans for the limited public water supply to the Board of Selectmen and Eastham Forum. Displays at Windmill Weekend about water quality, wastewater treatment and ponds monitoring attracted more than 170 visitors.

Wastewater issues received close attention during the year. The Request for Proposals for consulting engineering services to develop a Master Plan for Wastewater Management in Eastham was finalized and issued. Six proposals were evaluated and several acceptable firms identified. Although this project was finally

placed on hold because of other priorities, it is becoming increasingly evident that the nitrate-loading trend noted above, coupled with anticipated requirements for nitrate reduction by the Massachusetts Estuaries Project, calls for professional wastewater planning efforts in the near future. Other activities included recommendations to the Zoning Board of Appeals regarding wastewater treatment for two Chapter 40-B Affordable Housing projects (Roach Property and Brackett Road), and comments to the Board of Selectmen about potential benefits of the Cape Cod Wastewater Collaborative proposed by the Assembly of Delegates.

In addition to Jim Taylor, Ron Peterson also resigned from the WWMPC after two years of service. The WRAB lost Stan Holt after six years of membership; he was replaced by Meint Olthof who is concurrently serving on the WWMPC. These three colleagues brought valuable insights and challenging ideas to the activities of the boards and their energetic participation and creative contributions will be missed.

Respectfully submitted,

Karl Weiss, Chairman – WRAB
Bruce Whitmore, Chairman – WWMPC

ZONING BOARD OF APPEALS

The Zoning Board of Appeals (Z.B.A.) held public hearings on seventeen (17) cases in 2005, during the course of meetings typically held on the second Thursday of each month. Two Comprehensive Permit cases required multiple meetings to reach a decision. All cases were held in open meetings after proper notification in local newspapers. The Zoning Board heard three fewer cases in 2005 than in 2004.

- The Board held hearings on a total of seventeen (17) cases; twelve (12) cases were for Special Permits.

    - Five (5) of the twelve (12) Special Permit Appeals were to extend, expand or alter pre-existing non-conforming residential structures. Special Permits were granted in each case. In several cases, the applicants modified their requests to become more compliant with the Zoning Bylaws.
    - The Board approved one (1) Special Permit to alter a pre-existing non-conforming use.
    - Four (4) of the twelve (12) requests for a Special Permit were withdrawn by the Applicants during their respective hearings.
    - Two (2) of the twelve (12) requests for Special Permits were continued from December 2005 to 2006.

- Two (2) of the total of seventeen (17) total cases were for Comprehensive Permits submitted under provisions of Massachusetts General Law commonly referred to as "Chapter 40B". Both were approved with numerous Conditions. The first Comprehensive Permit approved the construction of 18 single-family homes providing the Town of Eastham with ten (10) affordable units in a project known as "The Meadows." The Board also approved a Comprehensive Permit for the construction of forty (40) housing units providing fifteen (15) affordable units in a project known as "Brackett Landing."

- The Board heard three (3) appeals on decisions of the Building Inspector and upheld the Building Inspector's decisions in two (2) cases and overturned the Building Inspector's decision in the other case.

The members of the Board did not change between 2004 and 2005. The Board consisted of five (5) regular members and two (2) alternates. Serving with the Chair on the Z.B.A.as regular members are: Kathryn Sette, Vice Chair; Roger Thurston, Clerk; Robert Bylaska and William Nugent. David Fleming and Donald Intonti are also serving as alternates when regular members are unavailable, cannot attend or serve.

Respectfully submitted,

John Lennox, Chair

TOWN OF EASTHAM, MASSACHUSETTS
FY2005
COMBINED BALANCE SHEET - ALL FUNDS AND ACCOUNT GROUPS
SCHEDULE A
JUNE 30, 2005

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUPS		
ASSETS	GENERAL	SPECIAL REVENUE	CAPITAL PROJECT	TRUST & AGENCY	GENERAL LONG-TERM OBLIGATIONS GROUP	FIXED ASSETS ACCOUNT GROUP	COMBINED TOTALS (MEMORANDUM) ONLY
CASH AND SHORT-TERM INVESTMENTS	3,131,121	1,535,400	250,373	385,788			5,302,682
PETTY CASH	445						445
RECEIVABLES:							
REAL ESTATE & PERSONAL PROPERTY	200,396						200,396
REAL ESTATE TAX LIENS/DEFERRED	49,310						49,310
MOTOR VEHICLE AND BOAT EXCISE	89,248						89,248
LAND BANK RECEIVABLES	5,298						5,298
RESERVE FOR ABATEMENTS	(105,674)						(105,674)
INTERGOVT GRANT RECEIVABLE		16,915					16,915
AMBULANCE FEES RECEIVABLE		77,579					77,579
OTHER DEPT RECEIVABLES	44,016	264,931		6,950			315,896
SEPTIC LOANS RECEIVABLE							-
EDUCATION LOANS RECEIVABLE				145,234			145,234
TAX FORECLOSURES:	54,888						54,888
CAPITAL ASSETS:							
LAND						10,331,773	
LAND IMPROVEMENTS						14,000	
BUILDINGS						8,076,078	
MACHINERY & EQUIPMENT						3,040,274	
INFRASTRUCTURE						8,241,506	
TOTAL CAPITAL ASSETS						29,703,631	29,703,631
LESS: ACCUMULATED DEPRECIATION							
LAND IMPROVEMENTS						10,558	
BUILDINGS						2,477,173	
MACHINERY & EQUIPMENT						2,233,087	
INFRASTRUCTURE						5,527,424	
TOTAL ACCUMULATED DEPRECIATION						10,248,242	(10,248,242)
NET CAPITAL ASSETS						19,455,389	
AMOUNT TO BE PROVIDED FOR RETIREMENT OF LONG TERM DEBT	-	-	-	-	5,967,905	-	5,967,905
TOTAL ASSETS & OTHER DEBITS	3,469,049	1,894,825	250,373	537,972	5,967,905	19,455,389	31,575,513

TOWN OF EASTHAM, MASSACHUSETTS
FY2005
COMBINED BALANCE SHEET - ALL FUNDS AND ACCOUNT GROUPS
SCHEDULE A
JUNE 30, 2005

LIABILITIES & FUND EQUITY	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUPS		COMBINED TOTALS (MEMORANDUM) ONLY
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECT	TRUST & AGENCY	GENERAL LONG-TERM OBLIGATIONS GROUP	FIXED ASSETS ACCOUNT GROUP	
LIABILITIES:							
WARRANTS PAYABLE	(15,032)						(15,032)
BOND ANTICIPATION NOTES			835,400				835,400
OTHER LIAB.(PR. W/H, REFUNDS)	54,482						54,482
DEFERRED REVENUE	337,490	359,425		152,184			849,099
OTHER-BID DEPOSITS	173						173
DUE TO GENERAL FUND							-
ACCRUED COMPENSATED ABSENCES					204,000		204,000
BONDS AND NOTES PAYABLE					5,763,905		5,763,905
TOTAL LIABILITIES	377,113	359,425	835,400	152,184	5,967,905	-	7,692,027
FUND EQUITY (DEFICIT):							
RESERVE FOR ENCUMBRANCES	225,971	18,861	8,659				253,491
CONTINUING APPROPRIATIONS	1,010,063						1,010,063
RESERVED FUND BALANCE EXPENDITURES	829,519						829,519
RESERVED FUND BALANCE - TEMP DEBT	245,793						
DESIGNATED FOR SCHOLARSHIP LOAN	-						-
RESERVED FOR CHERRY SHEET OVER/(UNDER)							-
F.B. RESERVED FOR SEPTIC LOANS							-
F.B. RESERVED FOR SNOW & ICE DEFICIT							-
UNRESERVED FUND BALANCE	780,589	1,516,539	(593,686)	385,788	-	19,455,389	21,544,619
TOTAL FUND BALANCES	3,091,936	1,535,400	(585,027)	385,788	-	19,455,389	23,637,693
TOTAL LIABILITIES AND FUND EQUITY	3,469,049	1,894,825	250,373	537,972	5,967,905	19,455,389	31,575,513

DEBT ACCOUNT
JUNE 30, 2005
SCHEDULE B

	6/3/05
NET FUNDED ON FIXED DEBT:	$ -
INSIDE DEBT LIMIT	-
GENERAL	-
	-

	6/30/05
SERIAL LOANS:	$ -
INSIDE DEBT LIMIT	-
GENERAL	-
LOANS AUTHORIZED AND UNBORROWED:	-

LOANS AUTHORIZED:	
TRANSFER STATION CONSTRUCTION*	300,000.00
EQUIPMENT LOAN-FRONT END LOADER	82,421.00
AFFORDABLE HOUSING DUPLEX PURCHASE	185,000.00
FIRE PUMP/TANKER PURCHASE	53,475.47
TOTAL	620,896.47

BALANCE TO BE PAID ON LOANS:	
LAMONTH SMITH LAND PURCHASE	865,000.00
EQUIPMEMT LOAN-FRONT END LOADER	82,421.00
AFFORDABLE HOUSING DUPLEX PURCHASE (FY 2000)	185,000.00
FIRE PUMPER/TANKER PURCHASE (FY 1997)	53,475.47
	1,185,896.47

BONDS AUTHORIZED AND UNBORROWED:	
ELEMENTARY SCHOOL RENOVATION	8,400,000.00

PAYMENTS ON BONDS MADE TO DATE:	
TITLE V WPAT BONDS	43,797.36
ELEMENTARY SCHOOL ADDITION	3,986,500.00
LIBRARY BUILDING ADDITION	693,665.00
ASCHETTINO/PURCELL LAND PURCHASE	1,005,000.00
HORTON PROPERTY LAND PURCHASE	2,000,000.00
REGIONAL SEPTAGE TREATMENT PLANT	535,000.00
POLICE STATION CONSTRUCTION	1,550,000.00
HIGHWAY FACILITY CONSTRUCTION	786,800.00
TOWN HALL RENOVATION	1,556,900.00
ROACH PROPERTY	640,000.00
TRANSFER STATION	300,000.00
LANDFILL	724,679.00
FIRE STATION	600,000.00
SOLID WASTE	125,000.00
	14,547,341.36

BONDS AUTHORIZED:	
TITLE V WPAT BONDS PAYABLE	200,000.00
ELEMENTARY SCHOOL ADDITION	3,986,500.00
LIBRARY BUILDING ADDITION	693,665.00
LAMONT SMITH LAND PURCHASE	1,750,000.00
HORTON PROPERTY LAND PURCHASE	2,000,000.00
REGIONAL SEPTAGE TREATMENT PLANT	535,000.00
POLICE STATION CONSTRUCTION	1,550,000.00
HIGHWAY FACILITY CONSTRUCTION	786,800.00
TOWN HALL RENOVATION PROJECT	1,726,900.00
ROACH PROPERTY PURCHASE	1,190,000.00
LAND ACQUISITION	900,000.00
LAND ACQUISITION	625,000.00
LANDFILL CLOSURE	1,525,000.00
FIRE STATION	2,250,000.00
ELEMENTARY SCHOOL RENOVATION	8,400,000.00
SOLID WASTE	1,225,000.00
TOTAL	29,343,865.00
GRAND TOTAL	**$29,964,761.47**

BALANCE TO BE PAID ON BONDS ISSUED	
TITLE V WPAT BONDS	166,202.64
SEPTIC LOAN REPAIR PROGRAM (MWPAT)	50,000.00
TOWN HALL RENOVATION (FY 2006)**	170,000.00
ROACH PROPERTY (FY 2012)**	550,000.00
FIRE STATION	1,650,000.00
LANDFILL CLOSURE (FY 2010)**	800,321.00
LAND ACQUISITION	1,345,000.00
SOLID WASTE	1,100,000.00
GENERAL LONG TERM DEBT 6/30/05	5,831,523.64
GRAND TOTAL	**$29,964,761.47**

*TRANSFER STATION LOAN AUTHORIZED BY TEN YEAR BONDING
**FISCAL YEAR INDICATES YEAR IN WHICH LAST PAYMENT WILL BE MADE

SUMMARY OF RECEIPTS
SCHEDULE C
FISCAL YEAR 2005

FOR 2005 13

	BUDGETED TOTALS	FY 2005 ACTUAL REVENUE	ACTUAL OVER/UNDER BUDGETED
0100 GENERAL FUND			
TAXES			
PERSONAL	175,942.00	176,032.58	
REAL ESTATE	12,721,086.00	12,710,461.10	
TAX TITLES	30,000.00	18,762.78	
	12,927,028.00	12,905,256.46	21,771.54
PRIVILEGES			
BOAT EXCISE	9,802.00	4,952.93	
MOTOR VEHICLE EXCISE	691,177.00	762,832.49	
	700,979.00	767,785.42	(66,806.42)
INTEREST, DEMANDS AND TAX TITLE COST			
INTEREST/DEMANDS	55,000.00	64,924.48	(9,924.48)
LICENSES & PERMITS			
SELECTMEN			
BILLIARDS	100.00	150.00	
COIN OP AMUSEMENT	600.00	600.00	
COMMON VICTUALER	1,750.00	2,100.00	
ENTERTAINMENT	500.00	800.00	
FOOD ESTABLISHMENTS	2,375.00	4,175.00	
HEALTH REGULATIONS	75.00	-	
ICE CREAM MANUFACTURER	175.00	75.00	
LICENSE - LIQUOR	18,700.00	24,800.00	
LICENSE - TOBACCO	175.00	350.00	
MASSAGE	450.00	800.00	
MILK & CREAM	-	175.00	
MOTEL	1,650.00	2,200.00	
NOTARY FEES	-	28.00	
PEDDLER	25.00	-	
PHOTOS	3,000.00	2,976.75	
RAFFLES/AUCTIONS	-	60.00	
RENTAL-CHILDREN'S PLACE	740.00	740.00	
STABLE	10.00	-	
SUNDAY AMUSEMENT	320.00	335.00	
SUNDAY ICE CREAM	350.00	300.00	
TANNING BOOTH	50.00	75.00	
TOWN HALL RENT	-	25.00	
TRANSIENT VENDORS	2,520.00	2,880.00	
USED AUTO SALES	225.00	225.00	
WHIRLPOOL	150.00	-	
YARD SALE	1,350.00	1,500.00	
	35,290.00	45,369.75	(10,079.75)

	BUDGETED TOTALS	FY 2005 ACTUAL REVENUE	ACTUAL OVER/UNDER BUDGETED
SHELLFISH LICENSES & PERMITS			
SHELLFISH	18,600.00	12,440.00	
NON RESIDENT SHELLFISH	1,000.00	600.00	
TENANT SHELLFISH	7,060.00	6,540.00	
COMMERCIAL SHELLFISH	17,000.00	13,680.00	
SENIOR SHELLFISH	5,000.00	4,010.00	
	48,660.00	37,270.00	11,390.00
PUBLIC SAFETY LICENSES & PERMITS			
BUILDING PERMITS	128,750.00	153,755.50	
BUILDING PERMIT REVIEWS	-	1,100.00	
BUILDING PERMIT REINSPECTIONS	1,025.00	1,295.00	
ELECTRICAL PERMITS	33,750.00	45,270.00	
FIRE ALARMS	7,000.00	7,270.00	
GAS PERMITS	11,970.00	11,422.00	
INSPECTION CERTIFICATES	1,400.00	1,490.00	
INSTALLER	6,200.00	6,800.00	
OIL BURNER	3,500.00	3,625.00	
OPEN BURNING	5,625.00	5,970.00	
PLUMBING PERMITS	19,050.00	24,832.00	
PROPANE GAS	650.00	475.00	
PROPANE GAS REINSPECTIONS	150.00	105.00	
REMOVAL OF GARBAGE	365.00	600.00	
SEPTIC PERMITS	9,900.00	16,075.00	
SIGN PERMITS	100.00	140.00	
SPRINKLERS	25.00	-	
SWIMMING POOLS	950.00	1,725.00	
TANK REMOVAL	500.00	450.00	
TANK STORAGE	150.00	275.00	
TANK TRUCK INSPECTION	100.00	25.00	
TEST HOLES	12,200.00	11,175.00	
WELL PERMITS	5,325.00	9,200.00	
	248,685.00	303,074.50	(54,389.50)
FEES, REFUNDS & REIMBURSEMENTS GENERAL GOVERNMENT			
ATTESTATION & RESEARCH	150.00	106.50	
AUCTIONEER LICENSE	30.00	-	
BIRTH CERTIFICATES	430.00	450.00	
BUSINESS CERTIFICATES	3,000.00	4,450.00	
CABLE TV COMMISSIONS	2,100.00	2,210.00	
CERTIFICATE OF LIEN	-	12,750.00	
COMMUNICATION TOWER- FEES	175,500.00	191,780.51	
CONSERVATION COMM FEES	360.00	-	
COUNTY SURPLUS	-	16,510.00	
DEATH CERTIFICATES	1,000.00	1,170.00	
DOG LICENSES	6,450.00	6,118.00	
GOVERNMENT LISTS	-	136.00	

	BUDGETED TOTALS	FY 2005 ACTUAL REVENUE	ACTUAL OVER/UNDER BUDGETED
MEDICAID REIMBURSEMENT	-	37,262.00	
MARRIAGE CERTIFICATES	1,200.00	1,160.00	
PHOTOCOPY RECEIPTS	2,250.00	2,247.10	
PLANNING BOARD FEES	3,750.00	4,175.00	
RENTAL REGISTRATIONS	23,885.00	25,200.00	
TELEPHONE COMMISSIONS	40.00	-	
UCC'S	-	193.80	
ZONING APPEAL FEES	2,500.00	1,375.00	
ZONING MAPS	-	213.25	
	222,645.00	307,507.16	(84,862.16)
PUBLIC SAFETY FEES			
DETAIL SURCHARGES	7,225.00	6,136.27	
F.I.D. CARDS	-	350.00	
PISTOL PERMITS	3,150.00	3,215.00	
ID PHOTOS	15.00	-	
POLICE REPORTS	-	262.29	
INSURANCE REPORTS	-	1,147.00	
WITNESS FEES	-	150.00	
PISTOL PERMIT PHOTO	-	310.00	
FIRE REPORTS	50.00	75.00	
FIRE DETAIL SURCHARGES	-	-	
	10,440.00	11,645.56	(1,205.56)
HEALTH AND SANITATION FEES			
LANDFILL STICKERS	186,900.00	166,251.00	20,649.00
LANDFILL COUPONS	38,750.00	40,880.00	(2,130.00)
LANDFILL BOOKS	19,000.00	18,400.00	600.00
LANDFILL GATE FEES	115,000.00	96,015.80	18,984.20
LANDFILL HAULERS	74,488.00	67,876.55	6,611.45
RECYCLING PROGRAM	1,100.00	4,168.72	(3,068.72)
ADDITIONAL STICKERS	7,375.00	7,162.00	213.00
LANDFILL-OVER/UNDER	-	-	-
	442,613.00	400,754.07	41,858.93
COUNCIL ON AGING			
COA CLIENT FEES	20,000.00	58,743.50	(38,743.50)
COA CLIENT MEALS	-	98.00	(98.00)
COA TRANSPORTATION	3,500.00	4,939.50	(1,439.50)
FLU CLINIC PROGRAM	-	430.00	(430.00)
COA ELDER SERVICES	30,000.00	33,285.00	(3,285.00)
	53,500.00	97,496.00	(43,996.00)
BEACHES & HARBORS			
TOTAL BEACH REVENUES	255,957.00	260,963.10	
MARINA RENTALS	25,000.00	25,787.50	
MOORING PERMITS	8,500.00	13,020.00	
HARBOR WAITING LIST	2,200.00	2,355.00	
TRANSIENT DOCKING	7,000.00	3,360.00	
	298,657.00	305,485.60	(6,828.60)

	BUDGETED TOTALS	FY 2005 ACTUAL REVENUE	ACTUAL OVER/UNDER BUDGETED
FINES			
BY-LAW VIOLATIONS	1,000.00	1,907.00	
COURT FINES	63,400.00	54,598.50	
DOG FINES	2,520.00	1,245.00	
LIBRARY FINES	5,824.00	6,687.30	
PARKING FINES	4,500.00	8,014.75	
	77,244.00	72,452.55	4,791.45
COMMONWEALTH OF MASSACHUSETTS			
CHAPTER 90 HIGHWAY GRANT	360,434.00	360,434.35	
CHAPTER 70 SCHOOL AID	242,054.00	242,054.00	
CHERRY SHEET PRIOR YRS CIRCUIT BREAKER	-	11,391.00	
LOTTERY	128,941.00	128,941.00	
OTHER RECEIPTS	-	19,400.00	
POLICE CAREER INCENTIVE	32,779.00	32,778.61	
ROOM OCCUPANCY TAX HOTEL/MOTEL	240,000.00	242,249.00	
SNOW & ICE REIMBURSEMENT (FEMA/MEMA)	-	26,521.89	
VETERANS BENEFITS	24,996.00	20,890.00	
EXEMPTIONS FOR ELDERLY	9,044.00	9,040.00	
PUBLIC LIBRARIES	-	-	
	1,038,248.00	1,093,699.85	(55,451.85)
INVESTMENT			
INVESTMENT INCOME-BANK	34,335.00	69,714.34	
INVESTMENT INC-DEP COLLECT	-	76.82	
OTHER MISCELLANEOUS REVENUE	80,792.00	3,498.28	
	115,127.00	73,289.44	41,837.56
UNCLASSIFIED/MISCELLANEOUS			
DATA PROCESSING-RCD OTHER	2,435.00	1,904.00	
LIBRARY FAX MACHINE USE	660.00	678.00	
LIEU OF TAXES	6,665.00	7,912.72	
NPS ANNUAL FEE	-	3,960.00	
OTHER MISCELLANEOUS REVENUE	11,400.00	1,908.99	
SALE OF SURPLUS	-	13,697.95	
SCHOOL GASOLINE USE	4,000.00	3,762.46	
SCHOOL MEDICAID REIMBURSEMT	1,000.00	-	
STATE-OWNED LAND	2,995.00	-	
TREASURER NSF CHARGES	-	11.00	
WORKER COMPENSATION	5,000.00	51.62	
	34,155.00	33,886.74	268.26
GRAND TOTAL GENERAL FUND	16,308,271.00	16,519,897.58	(211,626.58)

	BUDGETED TOTALS	FY 2005 ACTUAL REVENUE	ACTUAL OVER/UNDER BUDGETED
OTHER FUNDS			
SPECIAL REVENUE FUNDS			
AFFORDABLE HOUSING		119,999.47	
AMBULANCE RECEIPTS		275,593.30	
ARTS FUND RAISING		4,328.81	
C.L.A.M.S. - SRF		43.32	
CHAMBER OF COMMERCE		7,260.00	
COA HUMAN SERVICES		219,355.64	
COMPOSTING BINS		18.62	
CONSERVATION COMMISSION		14,994.50	
DHCD INTEREST INCOME		598.27	
DHCD PROGRAM INCOME		64,559.17	
EDC SHELLFISH GRANT		601.68	
FUEL ASSISTANCE FUND		37,300.00	
HOLIDAY DECORATIONS GIFT FUND		50.00	
LAND ACQUISITIONS & MAINTENANCE		180,471.32	
LAND BANK		394,129.45	
LIBRARY DOG TAX		3,500.00	
LOCAL COMPREHENSIVE GRANT		10,299.94	
MARTHA JOHNSTON MEMORIAL GIFTS		173.95	
OLDE MILL RECEIPTS		1,367.69	
OUTFALL PIPE - SRF		47.24	
PARK BENCH GIFT ACCOUNT - SRF		2,169.39	
POLICE OUI/SPEED ENFORCEMENT		1,270.24	
PROJECT IMPACT PROGRAM - FEMA		5,000.00	
RECREATION 53-D		21,700.00	
RECREATION-BOTTLES&CANS		5,640.62	
R. BOHLEN POLICE GIFT FUND		1,500.00	
SCHOOL BUILDING USE		154.17	
SCHOOL LIBRARY		835.70	
SCHOOL PROGRAM		1,938.00	
SCHOOL WILDLIFE GRANT		200.00	
TECHNICAL ASSISTANCE PROGRAM		8,000.00	
TITLE 5 BETTERMENT		124,424.20	
VISITORS SERVICES FUND		10,000.00	
WATERWAY MANAGEMENT		4,952.94	
WINIFRED FRANKLIN LIBRARY FUND		953.61	
		1,523,431.24	
COMMONWEALTH OF MASSACHUSETTS			
ARTS LOTTERY COUNCIL		2,641.99	
COA ELDER AFFAIRS		23,916.55	
EOCD SEPTIC SYSTEM GRANT		11,989.77	
EOCD SMALL CITIES GRANT		1,149,019.22	
FIRE SAFE (FIRE EDUCATION) GRANT		51,092.75	
LIBRARY STATE AID		6,431.89	
SCHOOL CIRCUIT BREAKER		26,833.00	
SEMASS GRANT		14,662.19	
		1,286,587.36	

FOR 2005 13

	BUDGETED TOTALS	FY 2005 ACTUAL REVENUE	ACTUAL OVER/UNDER BUDGETED
BARNSTABLE COUNTY			
HEMENWAY COUNTY GRANT		25,000.00	
PROCEEDS FROM BORROWING			
TAX ANTICIPATION NOTES		-	
BOND ANTICIPATION NOTES		350,000.00	
GRANT ANTICIPATION NOTES		-	
		350,000.00	
PROCEEDS FROM BONDS			-
INTEREST			
CONTRIBUTIONS & DONATIONS - EXPENDABLE TRUSTS		12,434.63	
INTEREST - EXPENDABLE TRUST FUNDS		8,289.03	
INTEREST - NON EXPENDABLE TRUST FUNDS		1,720.00	
INTEREST STABILIZATION FUND		386.24	
LAW ENFORCEMENT TRUST		11.81	
		22,841.71	
TOTAL OTHER FUNDS		2,857,860.31	
GRAND TOTAL ALL FUNDS		**19,377,757.89**	

TOWN OF EASTHAM
SCHEDULE D
SUMMARY OF APPROPRIATIONS & EXPENDITURES
FISCAL YEAR 2005 AS OF JUNE 30, 2005

FOR 2005 13

ACCOUNTS FOR: 0100 GENERAL FUND	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
TRANSFERS	-	310,471.00	310,471.00	313,970.79		(3,500.00)	
JUDGMENTS	-	237,074.00	237,074.00	237,073.90	-	-	100.00 %
MODERATOR (ELECTED) SALARY	150.00	-	150.00	150.00	-	-	100.00 %
SELECTMEN (ELECTED) SALARY	7,500.00	-	7,500.00	6,000.00	-	1,500.00	80.00 %
ADMINISTRATION SALARY	183,518.00	-	183,518.00	183,022.96	-	494.66	99.70 %
ADMINISTRATION EXPENSE	12,208.00	-	12,208.00	11,816.54	-	391.66	96.80 %
TOTAL ART 13 FOR FY05	327,300.00	220,000.00	547,300.00	120,629.31	-	426,670.69	22.04 %
GRAND TOTAL CONT APPROP	1,092,793.00	(234,940.00)	857,853.00	274,460.70	-	583,392.66	31.99 %
FINANCE COMMITTEE EXPENSE	130.00	-	130.00	130.00	-	-	100.00 %
RESERVE FUND	65,000.00	(15,361.00)	49,639.00	-	-	49,639.00	- %
ACCOUNTING SALARY	109,839.00	(3,409.00)	106,430.00	98,603.29	-	7,826.71	92.60 %
ACCOUNTING SERVICES EXPENSE	23,650.00	3,409.00	27,059.00	26,998.88	-	60.12	99.80 %
ASSESSORS SALARY	139,855.00	-	139,855.00	127,500.95	-	12,353.57	91.20 %
ASSESSORS EXPENSE	16,995.00	-	16,995.00	13,465.22	-	3,529.78	79.20 %
TREASURER COLLECTOR SALARY	76,765.00	-	76,765.00	76,359.72	-	405.12	99.50 %
TREASURER COLLECTOR EXPENSE	8,465.00	-	8,465.00	8,280.46	-	184.54	97.80 %
TREASURER (ELECTED) SALARY	53,733.00	-	53,733.00	53,732.90	-	0.10	100.00 %
CERTIFICATION OF NOTES	200.00	-	200.00	50.00	-	150.00	25.00 %
LEGAL SERVICES EXPENSE	65,000.00	-	65,000.00	61,469.02	-	3,530.98	94.60 %
LEGAL SERVICE ENCUMBERED	3,306.00	-	3,306.00	3,299.88	-	6.48	99.80 %

FOR 2005 13

ACCOUNTS FOR: 0100 GENERAL FUND	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
DATA PROCESSINGS SALARY	58,622.00	-	58,622.00	58,562.70	-	59.50	99.90 %
DATA PROCESSING EXPENSE	71,211.00	6,100.00	77,311.00	77,235.82	-	75.18	99.90 %
TAX TITLE/FORCLOSURE	5,000.00	-	5,000.00	3,821.00	-	1,179.00	76.40 %
CENTRAL PURCHASING	39,696.00	928.00	40,624.00	40,623.80	-	0.33	100.00 %
CENTRAL PURCHASING ENCUMBERED	1,744.00	-	1,744.00	-	-	1,743.87	- %
TOWN CLERK SALARY	26,208.00	12,000.00	38,208.00	36,040.56	-	2,167.44	94.30 %
TOWN CLERK EXPENSE	3,330.00	-	3,330.00	1,748.40	-	1,581.60	52.50 %
TOWN CLERK (ELECTED) SALARY	46,227.00	-	46,227.00	46,226.96	-	0.04	100.00 %
ELECTIONS & REGISTRATION SALARY	20,680.00	-	20,680.00	8,794.38	-	11,885.54	42.50 %
ELECTIONS EXPENSE	7,100.00	-	7,100.00	4,402.82	-	2,697.18	62.00 %
ELECTIONS ENCUMBERED	377.00	-	377.00	-	-	377.00	- %
CONS COM SALARY	17,784.00	-	17,784.00	17,784.00	-	-	100.00 %
CONS COMM EXPENSE	1,640.00		1,640.00	1,640.00	-	-	100.00 %
NATURAL RESOURCE SALARY	219,895.00	-	219,895.00	208,198.57	-	11,696.30	94.70 %
NATURAL RESOURCE EXPENSE	30,046.00	-	30,046.00	21,554.40	-	8,491.60	71.70 %
NATURAL RESOURCES ENCUMBERED	779.00	-	779.00	5.65	-	773.20	0.70 %
PLANNER SALARY	64,163.00	-	64,163.00	54,646.18	-	9,516.98	85.20 %
PLANNING BOARD EXPENSE	1,800.00	-	1,800.00	1,679.95	-	120.05	93.30 %
PLANNING ENCUMBERED	24.00	-	24.00	-	-	24.20	- %
PUBLIC BUILDING SALARY	94,238.00	-	94,238.00	93,181.77	-	1,056.68	98.90 %
PUBLIC BUILDING EXPENSE	50,620.00	7,672.00	58,292.00	58,291.87	-	0.13	100.00 %
PUBLIC BUILDING ENCUMBERED	646.00	-	646.00	645.97	-	-	100.00 %
BULK FUEL	73,560.00	30,747.00	104,307.00	101,263.91	-	3,043.09	97.10 %
TOWN REPORT	7,687.00	-	7,687.00	6,779.89	-	907.11	88.20 %
ENGINEERING - WAGES	1,000.00	-	1,000.00	1,000.00	-	-	100.00 %
ENGINEERING & CONSULTING SVCS	3,000.00	-	3,000.00	407.62	-	2,592.38	13.60 %
ENGINEERING & CONSULTING SVCS ENCUMBERED	2,872.00	-	2,872.00	680.00	-	2,192.00	23.70 %
POLICE SALARY	975,105.00	-	975,105.00	962,803.80	-	12,301.20	98.70 %
POLICE EXPENSE	131,062.00	-	131,062.00	128,414.46	-	2,647.54	98.00 %

FOR 2005 13

ACCOUNTS FOR: 0100 GENERAL FUND	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
POLICE ENCUMBERED	1,613.00	-	1,613.00	56.03	-	1,557.32	3.50 %
FIRE SALARY	1,079,013.00	-	1,079,013.00	1,045,731.70	-	33,281.31	96.90 %
FIRE EXPENDITURES	75,643.00	-	75,643.00	75,598.16	-	44.34	99.90 %
DISPATCH SERVICES SALARY	182,308.00	30,000.00	212,308.00	212,308.00	-	-	100.00 %
DISPATCH EXPENSE	7,350.00	-	7,350.00	6,594.81	-	755.19	89.70 %
DISPATCH ENCUMBERED	500.00	-	500.00	500.00	-	-	100.00 %
BLDG INSPECTION FT	74,788.00	-	74,788.00	74,520.46	-	267.94	99.60 %
BUILDING INSPECTION EXPENSE	4,739.00	933.00	5,672.00	5,669.09	-	3.21	99.90 %
GAS/PLUMBING INSPECTION	21,137.00	-	21,137.00	21,136.70	-	(0.07)	100.00 %
WIRING ELECTRIC INSPECTOR	24,660.00	-	24,660.00	24,660.48	-	(0.06)	100.00 %
CIVIL DEFENSE	100.00	-	100.00	-	-	100.00	- %
INSPECTIONS - PEST/TREE WARDEN	270.00	-	270.00	8.95	-	261.05	3.30 %
HARBORS & LANDINGS SALARY	5,980.00	-	5,980.00	2,484.00	-	3,496.00	41.50 %
HARBORS & LANDINGS EXPENSE	1,469.00	-	1,469.00	830.08	-	638.66	56.50 %
ELEMENTARY SCHOOL EXPENSE	2,523,680.00	-	2,523,680.00	2,298,422.99	-	225,257.01	91.10 %
ELEMENTARY SCHOOL ENCUMBERED	214,311.00	-	214,311.00	210,562.91	-	3,748.16	98.30 %
NAUSET REGION CAPITAL ASSESSMENTS	174,718.00	-	174,718.00	174,716.00	-	2.00	100.00 %
NAUSET REGION OPERATING ASSESSMENT	3,334,430.00	-	3,334,430.00	3,334,430.00	-	-	100.00 %
CAPE COD REGIONAL TECHNICAL HS	338,548.00	-	338,548.00	338,545.00	-	3.00	100.00 %
DPW SALARY	290,617.00	-	290,617.00	273,401.79	-	17,215.09	94.10 %
DPW EXPENSE	136,386.00	6,468.00	142,854.00	135,125.75	-	7,728.25	94.60 %
DPW ENCUMBERED	5,335.00	-	5,335.00	5,334.69	-	-	100.00 %
SNOW & SAND SALARY	24,952.00	10,000.00	34,952.00	51,260.50	-	(16,308.50)	146.70 %
SNOW & SAND EXPENSE	9,400.00	10,000.00	19,400.00	28,425.58	-	(9,025.58)	146.50 %
STREETLIGHTING	5,200.00	1,000.00	6,200.00	5,842.30	-	357.70	94.20 %
STREETLIGHTING ENCUMBERED	380.00	-	380.00	380.14	-	-	100.00 %
COLLECTION SALARY	111,165.00	-	111,165.00	108,835.07	-	2,330.18	97.90 %
COLLECTIONS EXPENDITURES	424,328.00	(11,526.00)	412,802.00	388,017.47	-	24,784.53	94.00 %
COLLECTION ENCUMBERED	5,963.00	-	5,963.00	5,963.31	-	-	100.00 %

FOR 2005 13

ACCOUNTS FOR: 0100 GENERAL FUND	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
VETERANS GRAVE OFFICER	75.00	-	75.00	75.00	-	-	100.00 %
OLD CEMETERIES	200.00	-	200.00	180.07	-	19.93	90.00 %
DPW/NR FACILITY	10,098.00	1,830.00	11,928.00	11,927.26	-	0.96	100.00 %
DPW BLDG ENCUMBERED	497.00	-	497.00	340.68	-	156.42	68.50 %
PUBLIC HEALTH - NURSE	6,500.00	-	6,500.00	6,320.00	-	180.00	97.20 %
PUBLIC HEALTH SALARY	94,496.00	-	94,496.00	94,495.96	-	-	100.00 %
PUBLIC HEALTH EXPENSE	24,366.00	-	24,366.00	14,118.81	-	10,247.19	57.90 %
PUBLIC HEALTH ENCUMBERED	2,216.00	-	2,216.00	1,792.15	-	424.28	80.90 %
INSPECTION OF ANIMALS	100.00	-	100.00	-	-	100.00	- %
COA SALARY	95,783.00	-	95,783.00	92,986.72	-	2,795.96	97.10 %
COA EXPENSE	17,538.00	-	17,538.00	17,534.93	-	3.52	100.00 %
COA ENCUMBERED	135.00	-	135.00	38.50	-	96.50	28.50 %
COA/ADC SALARY	97,662.00	288.00	97,950.00	97,950.02	-	0.06	100.00 %
COA/ADC EXPENSE	5,247.00	1,521.00	6,768.00	6,767.46	-	0.54	100.00 %
VETERANS SERVICES	20,373.00	-	20,373.00	17,002.77	-	3,370.50	83.50 %
HUMAN SERVICES	45,000.00	-	45,000.00	45,000.00	-	-	100.00 %
LIBRARY F/T	153,259.00	500.00	153,759.00	153,759.44	-	-	100.00 %
LIBRARY EXPENSE	54,115.00	-	54,115.00	53,372.24	-	742.76	98.60 %
BEACH WAGES	194,754.00	(6,100.00)	188,654.00	181,774.37	-	6,879.43	96.40 %
BEACH EXPENSE	53,712.00	-	53,712.00	51,675.77	-	2,036.23	96.20 %
FIRE STATION BLDG PRINCIPAL	150,000.00	-	150,000.00	150,000.00	-	-	100.00 %
LANDFILL CAPPING	63,790.00	-	63,790.00	63,790.01	-	-	100.00 %
ROACH PROPERTY AQUISITION	80,000.00	-	80,000.00	80,000.00	-	-	100.00 %
TRANSFER STATION PRINCIPAL	-	125,000.00	125,000.00	125,000.00	-	-	100.00 %
TOWN HALL RENOVATION	170,000.00	-	170,000.00	170,000.00	-	-	100.00 %
INTEREST ON LONG TERM DEBT	489,797.00	-	489,797.00	243,461.91	-	246,334.70	49.70 %
INTEREST EXPENSE	10,000.00	-	10,000.00	-	-	10,000.00	- %
SEPTIC BETTERMENT LOAN PRINC	10,400.00	-	10,400.00	10,400.36	-	-	100.00 %
ASCHETTINO/PURCELL LAND	60,000.00	-	60,000.00	60,000.00	-	-	100.00 %

FOR 2005 13

ACCOUNTS FOR: 0100 GENERAL FUND	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
BANK CHARGES	5,435.00	-	5,435.00	1,835.11	-	3,600.00	33.80 %
COUNTY ASSESSMENTS	168,966.00	-	168,966.00	166,851.00	-	2,115.00	98.70 %
STATE CHERRY SHEET ASSESSMENTS	138,830.00	-	138,830.00	206,380.00	-	(67,550.00)	148.70 %
EMPLOYEE BENEFITS	9,200.00	-	9,200.00	8,818.85	-	381.15	95.90 %
EMPLOYEE BENEFITS ENCUMBERED	3,815.00	-	3,815.00	-	-	3,814.57	- %
RETIREMENT ASSESSEMNT	607,856.00	-	607,856.00	607,856.00	-	-	100.00 %
UNEMPLOYMENT INSURANCE	12,000.00	-	12,000.00	7,598.00	-	4,402.00	63.30 %
TOWN SHARE-HEALTH INSURANCE	1,046,224.00	-	1,046,224.00	960,314.33	-	85,910.00	91.80 %
TOWN SHARE-MEDICARE	69,456.00	6,843.64	76,299.64	76,299.64	-	-	100.00 %
UNPAID BILLS EXPENSE	-	4,624.00	4,624.00	-	-	4,624.00	- %
INSURANCE PREMIUMS	274,670.00	-	274,670.00	262,900.18	-	11,769.82	95.70 %
TOTAL GENERAL FUND	**17,468,071.00**	**756,072.64**	**18,224,143.64**	**16,431,428.50**	**-**	**1,792,717.46**	**90.16 %**

SUMMARY OF APPROPRIATIONS AND EXPENDITURES
SCHEDULE E
FISCAL YEAR 2006
AS OF DECEMBER 31, 2005

FOR 2006 06

ACCOUNTS FOR: GENERAL FUND	ORIGINAL APPROP	TRANFERS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
MODERATOR	150	-	150	-	-	150.00	0.0 %
SELECTMEN	7,500	-	7,500	3,000.00	-	4,500.00	40.0 %
ADMINISTRATION SALARIES	186,580	-	186,580	93,395.79	-	93,184.21	50.1 %
ADMINISTRATION EXPENSES	13,040	2,500	15,540	10,357.50	-	5,182.50	66.7 %
FY2006 CAPITAL ARTICLES	1,107,188	5,000	1,112,188	291,992.02	-	820,195.98	26.3 %
CONTINUING APPROPRIATIONS	122,500	1,022,223	1,144,723	121,522.21	-	1,023,200.79	10.6 %
RESERVE FUND	65,000	(13,585)	51,415	-	-	51,415.00	0.0 %
ACCOUNTING SALARIES	95,842	-	95,842	48,481.60	-	47,360.40	50.6 %
ACCOUNTING SERVICES EXPENSE	23,650	6,500	30,150	5,790.00	-	24,360.00	19.2 %
ASSESSORS SALARY	137,791	-	137,791	62,928.93	-	74,862.07	45.7 %
ASSESSORS EXPENDITURES	17,010	-	17,010	2,276.83	-	14,733.17	13.4 %
TREASURER COLLECTOR SALARIES	79,722	-	79,722	34,409.83	-	45,312.17	43.2 %
TREASURER COLLECTOR EXPENSES	8,715	-	8,715	3,711.09	-	5,003.91	42.6 %
TREASURER/COLLECTOR ELECTED SALARY	54,808	-	54,808	27,404.00	-	27,404.00	50.0 %
CERTIFICATION OF NOTES	200	-	200	90.00	-	110.00	45.0 %
LEGAL SERVICES EXPENSE	65,000	-	65,000	13,359.43	-	51,640.57	20.6 %
DATA PROCESSINGS SALARIES	61,280	-	61,280	32,275.19	-	29,004.81	52.7 %
DATA PROCESSING EXPENSE	143,195	-	143,195	45,205.58	-	97,989.42	31.6 %
TAX TITLE/FORCLOSURE	5,000	-	5,000	-	-	5,000.00	0.0 %
CENTRAL PURCHASING	41,196	1,000	42,196	17,723.06	-	24,472.94	42.0 %
TOWN CLERK SALARY	27,391	-	27,391	21,031.37	-	6,359.63	76.8 %
TOWN CLERK EXPENSE	3,330	-	3,330	964.48	-	2,365.52	29.0 %

FOR 2006 06

ACCOUNTS FOR: GENERAL FUND	ORIGINAL APPROP	TRANFERS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
TOWN CLERK ELECTED SALARY	47,152	4,975	52,127	23,576.02	-	28,550.98	45.2 %
ELECTIONS & REG SALARIES	28,949	-	28,949	8,413.63	-	20,535.37	29.1 %
ELECTIONS EXPENSE	4,820	-	4,820	1,468.67	-	3,351.33	30.5 %
CONSERVATION COMM P/T	17,961	-	17,961	9,782.92	-	8,178.08	54.5 %
CONS COMM EXPENSE	1,680	-	1,680	1,680.00	-	-	100.0 %
CONS COMM ENCUMBERED	-	85	85	84.80	-	0.20	99.8 %
N/R SALARIES	226,136	-	226,136	112,303.17	-	113,832.83	49.7 %
NATURAL RESOURCE EXPENSE	33,982	-	33,982	23,136.40	-	10,845.60	68.1 %
PLANNER SALARY	64,853	-	64,853	25,460.61	-	39,392.39	39.3 %
PLANNING BOARD EXPENSE	1,800	-	1,800	1,302.84	-	497.16	72.4 %
PUBLIC BUILDING SALARIES	97,326	-	97,326	51,016.58	-	46,309.42	52.4 %
PUBLIC BUILDING EXPENSE	67,499	6,450	73,949	37,019.55	-	36,929.45	50.1 %
BULK FUEL	85,916	40,000	125,916	70,982.97	-	54,933.03	56.4 %
BULK FUEL ENCUMBERED	-	3,043	3,043	3,043.00	-	-	100.0 %
TOWN REPORT	8,100	-	8,100	-	-	8,100.00	0.0 %
ENGINEERING - WAGES	1,000	-	1,000	-	-	1,000.00	0.0 %
ENGINEERING & CONSULTING SVCS	3,000	-	3,000	-	-	3,000.00	0.0 %
POLICE SALARIES	989,589	-	989,589	527,443.78	-	462,145.22	53.3 %
POLICE EXPENSES	165,285	-	165,285	109,442.64	-	55,842.36	66.2 %
FIRE SALARIES	1,143,136	-	1,143,136	603,785.15	-	539,350.85	52.8 %
FIRE EXPENDITURES	90,581	-	90,581	46,218.39	-	44,362.61	51.0 %
DISPATCH SALARIES	221,007	-	221,007	97,714.26	-	123,292.74	44.2 %
DISPATCH EXPENSES	7,035	-	7,035	4,983.53	-	2,051.47	70.8 %
BLDG INSPECTION SALARIES	75,586	-	75,586	39,856.35	-	35,729.65	52.7 %
BUILDING INSPECTION EXPENSE	5,646	-	5,646	1,740.90	-	3,905.10	30.8 %
GAS/PLUMBING INSPECTION	23,920	-	23,920	11,960.00	-	11,960.00	50.0 %
WIRING ELECTRIC INSPECTOR	26,000	-	26,000	13,000.00	-	13,000.00	50.0 %
CIVIL DEFENSE	100	-	100	-	-	100.00	0.0 %

FOR 2006 06

ACCOUNTS FOR: GENERAL FUND	ORIGINAL APPROP	TRANFERS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
INSPECTIONS - PEST/TREE WARDEN	620	-	620	-	-	620.00	0.0 %
HARBORS & LANDINGS SALARIES	5,900	-	5,900	-	-	5,900.00	0.0 %
HARBORS & LANDINGS EXPENSE	1,467	-	1,467	837.18	-	629.82	57.1 %
HARBORS & LANDINGS ENCUMBRANCE	-	975	975	975.00	-	-	100.0 %
ELEMENTARY SCHOOL	2,624,627	-	2,624,627	964,508.84	-	1,660,118.16	36.7 %
ELEMENTARY SCHOOL ENCUMBRANCES	-	203,323	203,323	197,414.65	-	5,908.35	97.1 %
NAUSET REGIONAL SCHOOL DISTRICT	3,465,139	-	3,465,139	1,725,233.00	-	1,739,906.00	49.8 %
CAPE COD REGIONAL TECHNICAL HS	318,225	-	318,225	190,936.00	-	127,289.00	60.0 %
DPW SALARIES	301,875	-	301,875	152,242.18	-	149,632.82	50.4 %
DPW EXPENSES	143,085	-	143,085	110,296.47	-	32,788.53	77.1 %
SNOW & SAND- SALARIES	25,000	-	25,000	4,901.08	-	20,098.92	19.6 %
SNOW & SAND EXPENSES	16,500	-	16,500	3,346.41	-	13,153.59	20.3 %
STREETLIGHTING	6,100	-	6,100	2,496.97	-	3,603.03	40.9 %
STREETLIGHTING EXPENSE	-	358	358	33.64	-	324.36	9.4 %
COLLECTION SALARIES	113,066	-	113,066	56,047.61	-	57,018.39	49.6 %
COLLECTIONS EXPENDITURES	404,078	-	404,078	147,335.62	-	256,742.38	36.5 %
COLLECTIONS ENCUMBRANCE	-	16,927	16,927	15,905.90	-	1,021.10	94.0 %
GRAVE OFFICER	75	-	75	-	-	75.00	0.0 %
CEMETERIES	600	-	600	400.00	-	200.00	66.7 %
PUBLIC HEALTH - NURSE	6,500	-	6,500	1,585.00	-	4,915.00	24.4 %
PUBLIC HEALTH SALARIES	101,332	-	101,332	53,133.67	-	48,198.33	52.4 %
PUBLIC HEALTH EXPENSE	37,500	-	37,500	2,541.82	-	34,958.18	6.8 %
PUBLIC HEALTH ENCUMBANCE	-	879	879	878.85	-	0.15	100.0 %
INSPECTION OF ANIMALS	100	-	100	-	-	100.00	0.0 %
COA SALARIES	97,041	-	97,041	47,175.75	-	49,865.25	48.6 %
COA EXPENSE	17,637	-	17,637	8,419.12	-	9,217.88	47.7 %
COA/ADC SALARIES	99,582	-	99,582	52,626.81	-	46,955.19	52.8 %
COA/ADC EXPENSES	15,146	-	15,146	4,388.63	-	10,757.37	29.0 %
VETERANS SERVICES	21,566	-	21,566	15,262.82	-	6,303.18	70.8 %

FOR 2006 06

ACCOUNTS FOR: GENERAL FUND	ORIGINAL APPROP	TRANFERS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
HUMAN SERVICES	46,100	-	46,100	10,325.00	-	35,775.00	22.4 %
LIBRARY SALARIES	157,663	-	157,663	76,394.90	-	81,268.10	48.5 %
LIBRARY EXPENSE	52,723	-	52,723	26,032.70	-	26,690.30	49.4 %
BEACH WAGES	197,021	-	197,021	119,815.35	-	77,205.65	60.8 %
BEACH EXPENSE	191,912	-	191,912	27,648.28	-	164,263.72	14.4 %
DEBT SERVICE	1,138,532	-	1,138,532	646,047.54	-	492,484.46	56.7 %
BANK CHARGES	5,312	-	5,312	587.03	-	4,724.97	11.1 %
COUNTY ASSESSMENTS	181,612	-	181,612	89,682.50	-	91,929.50	49.4 %
STATE CHERRY SHEET ASSESSMENTS	225,789	-	225,789	83,870.00	-	141,919.00	37.1 %
EMPLOYEE BENEFITS	20,000	-	20,000	14,661.69	-	5,338.31	73.3 %
EMPLOYEE BENEFITS-ENCUMBERED	-	381	381	376.00	-	5.00	98.7 %
RETIREMENT ASSESSMENT	619,645	-	619,645	619,645.00	-	-	100.0 %
UNEMPLOYMENT INSURANCE	8,000	-	8,000	3,121.00	-	4,879.00	39.0 %
TOWN SHARE - INSURANCE	1,247,666	-	1,247,666	657,308.53	-	590,357.47	52.7 %
INSURANCE PREMIUMS	304,884	-	304,884	240,904.51	-	63,979.49	79.0 %
GRAND TOTAL GENERAL FUND	**17,923,767**	**1,301,034**	**19,224,801**	**9,036,678**	**-**	**10,188,122.88**	**47.0 %**

SALARIES/WAGES
Paid in FY 2005

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Selectmen					
Brookshire, Joyce	1,500.00				1,500.00
Burt, Linda	0.00				0.00
Collins, Kenelm	1,500.00				1,500.00
Sandblom, Russell	1,500.00				1,500.00
Whitlock, Peter	1,500.00				1,500.00
					6,000.00
Moderator					
Pelletier, Gwendolyn	150.00				**150.00**
Administration					
Barker, Susan	4,272.50				4,272.50
Martin, Carol	44,869.61				44,869.61
Speros, Lorraine	32,963.00				32,963.00
Vanderhoef, Sheila	100,790.35		1,400.00	3,000.00	105,190.35
					187,295.46
Assessing					
Fitzback, Gail	57,557.60				57,557.60
Loftus, Angela	15,387.17				15,387.17
Nicholson, Cynthia	20,747.17				20,747.17
Podlesney, Anthony	32,830.40				32,830.40
					126,522.34

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Town Accountant Office					
Donahue, Noreen	17,933.79				17,933.79
Heilala, Alexandra	15,733.81			38.50	15,772.31
Ryan, David	6,209.76			8,895.07	15,104.83
Wall, Jane	49,826.38				49,826.38
					98,637.31
Treasurer/Tax Collector					
Days, Carol	15,930.37		550.00		16,480.37
Finlay, Victoria	28,726.60				28,726.60
Forni, Paul	31,066.02				31,066.02
Plante, Joan	53,732.90				53,732.90
					130,005.89
Data Processing					
Slavin, Jack	58,562.70				**58,562.70**
Town Clerk's Office					
Brocklebank, Veronica	1,953.61			319.40	2,273.01
Fischer, Susanne	26,817.56				26,817.56
Lamperti, Lillian	46,226.96				46,226.96
O'Shea, Mary Beth	12,800.92				12,800.92
					88,118.45
Planning Dept.					
Boyd, Elaine	15,320.84		550.00		15,870.84
Whalen, Terence	38,632.66				38,632.66
					54,503.50

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Public Buildings					
Giguere, Richard	29,526.80	714.06			30,240.86
Mayer, John	22,704.80	138.57			22,843.37
Varley, Robert	39,942.00		550.00		40,492.00
					93,576.23
Police Department					
Bohannon, Adam	38,927.03	3,235.15		7,581.98	49,744.16
Casper, Gregory	36,175.15	3,923.05		3,961.00	44,059.20
Deschamps, Daniel	40,475.68	5,018.67		17,378.63	62,872.98
Fogg, Kathleen	37,672.01				37,672.01
Gilmore, Matthew	5,621.39	311.45			5,932.84
Haley, Mark	58,051.08	22,880.85	1,200.00	5,734.00	87,865.93
Hedlund, Richard	96,387.20	0.00	2,700.00	0.00	99,087.20
Kelly, Michael	50,735.65	432.97	750.00	0.00	51,918.62
Mei, Michael	19,604.23	3,069.07		6,681.00	29,354.30
Novotny, Benjamin	57,050.90	3,004.50	900.00	272.00	61,227.40
Palm, Diana	34,218.31	2,098.31		136.00	36,452.62
Pariseau, Stephen	10,356.85	1,160.29		1,547.00	13,064.14
Pierpont, Jonathan	52,817.27	5,125.00	1,800.00	1,632.00	61,374.27
Richter, Seth	9,035.75	876.66		1,547.00	11,459.41
Roderick, Kenneth	61,087.52	19,655.23	1,300.00	1,360.00	83,402.75
Savin, Brian	52,440.49	31,420.21	600.00	9,832.94	94,293.64
Schnitzer, Robert	38,393.45	10,421.41		12,333.95	61,148.81
Sylvia, Norman	52,767.05	16,216.18	1,200.00	13,906.00	84,089.23
					975,019.51

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Police Temp/Specials					
Ball, Matthew	2,634.00	126.00			2,760.00
Bent, George	5,016.00	198.00		408.00	5,622.00
Berrick, Jacob	7,014.24	219.64		2,911.00	10,144.88
Bohannon, Douglas	574.74				574.74
Collins, Thomas	2,471.26			1,513.00	3,984.26
Corrigan, Ronald	2,686.04			14,331.00	17,017.04
Higgins, Scott	7,071.83			404.00	7,475.83
Livingston, Jamie					9,473.84
Mungovan, Katherine	7,866.00	297.00		4,655.50	12,818.50
Watson, Donald	1,188.88			4,658.00	5,846.88
					75,717.97
Dispatch					
Ambroult, Sean	5,087.56	46.50			5,087.56
Amaral, Janet	33,885.15	7,546.96			41,432.11
Austin, Julie	41,246.00	24,412.87	2,978.32	0.00	68,637.19
Beaulieu, Melanie	32,969.47	1,640.69			32,969.47
Cicale, Rhea	42,227.96	9,649.56			42,227.96
Dittrich, Kerianne	8,429.16	1,442.40			8,429.16
Fiske, Rosemarie	1,628.65				1,628.65
Trott, Lisa	3,168.75	965.63			4,134.38
					204,546.48
Fire Department					
Abbott, Deborah	37,764.63		550.00	0.00	38,314.63
Albino, Lisa	56,080.47	15,017.49		5,371.75	76,469.71
Bartolini, Barry	62,927.64	30,994.07		1,494.68	95,416.39

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Bates, Vance	38,973.63	17,485.19		2,406.69	58,865.51
Burns, Steven	62,483.28	21,992.20		2,250.00	86,725.48
Edmunds, Brian	68,834.84	19,213.91		5,256.44	93,305.19
Foley, Mark	10,250.00			208.50	10,458.50
Francke, Barbara	46,106.28	8,571.83		2,250.00	56,928.11
Frazier, Charles	55,916.47	25,590.40		1,250.00	82,756.87
Long, Scott	38,526.31	10,495.59		2,250.00	51,271.90
Morse, Kyle	41,512.63	21,777.07		2,250.00	65,539.70
Olson, Glen	76,201.36			2,250.00	78,451.36
Piltzecker, William	47,809.73	24,318.29		1,250.00	73,378.02
Smith, Jennifer	64,759.82	12,302.53		2,250.00	79,312.35
Sprague, William	61,613.04	25,261.00		2,250.00	89,124.04
					1,036,317.76
Call Fire					
Fisher, Kurt	2,271.78			600.00	2,871.78
McGrath, James	3,894.70			1,000.00	4,894.70
Therrien, Terrilee	1,073.64			550.00	1,623.64
Topal, Rachel	2,464.10			600.00	3,064.10
Van Buskirk, Ryan	4,539.63			550.00	5,089.63
Watson Jr, Donald A	4,981.28			932.00	5,913.28
					23,457.13
Building & Health Insp					
Adams II, Wallace	24,660.48				24,660.48
Arthman-Fraher, Karen	1,944.25				1,944.25
Crowley, Jane	55,458.80				55,458.80
Defelice, Frank	55,494.40				55,494.40
Grundmayer, Courtney	352.00				352.00

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Magill-Strakele, Madelyn	31,128.10		600.00		31,728.10
Shea, Janice	26,522.69				26,522.69
Van Ryswood, Scott	24,119.70				24,119.70
					220,280.42
Natural Resources					
Carlow, Peter	32,690.78	1,628.76			34,319.54
Connors, Patrick	31,564.06	23.61			31,587.67
Crowell, Steven	2,010.00	30.00			2,040.00
Goddard, Nathaniel	14,411.27	587.29			14,998.56
Johnson, Keith	22,972.29	1,932.24			24,904.53
Lind Jr, Henry	55,494.40		975.00		56,469.40
Merrill, Katelyn	3,597.60	326.11			3,923.71
Mugford, Richard	3,322.95				3,322.95
O'Connor, Michael	37,117.20	2,624.94			39,742.14
Sanavage, Jason	655.00				655.00
Stewart-Greeley, Kay	31,110.10		550.00		31,660.10
					243,623.60
DPW/Transfer Station					
Burgess, Alan	42,110.03	926.91			43,036.94
Cicale, Christopher	2,045.00				2,045.00
Cicale, Michael	28,951.04	2,939.32			31,890.36
Douglas, Stephen	59,047.52	7,187.04	1,600.00	452.64	68,287.20
Francesconi, Alan	16,783.64	1,506.68			18,290.32
Lopez, Victor	45,394.19	4,450.41			49,844.60
Mickle, Martin	59,758.24	9,827.49		408.00	69,993.73
Nee, Daniel	3,005.00				3,005.00
Peters, Jeff	36,150.72	4,030.16			40,180.88

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Steele, Raymond	27,732.63	1,011.31			28,743.94
Thayer, Abel	80.00				80.00
Trautz, Vito	4,250.00				4,250.00
Vaughan, Heidi	37,461.23	4,487.29			41,948.52
					401,596.49
Library					
Ford, Patricia	32,254.25				32,254.25
Gloo, Linda	14,025.23				14,025.23
Heard, Kathryn	70.00				70.00
Hoskey, Curry Rose	37,913.07		600.00		38,513.07
Kentfield, Catherine	3,170.00				3,170.00
Magane, Martha	51,780.80			199.36	51,980.16
Wells, Cornelia	15,031.66				15,031.66
					155,044.37
COA / Human Services					
Armstrong, Joann	5,225.46				5,225.46
Bishop, Frances	30.38				30.38
Burns, Maura	13,970.37			424.67	14,395.04
Busch, William	1,026.00				1,026.00
Cashin, Lucile	116.44				116.44
Davenport, Hilda	14,561.51				14,561.51
Dunham, Cynthia	26,454.08				26,454.08
Gill, Katherine	45,382.15		550.00		45,932.15
Hale, Bud	2,175.50				2,175.50
Hawko, Thomas	6,531.28				6,531.28
Hollister, Gordon	5,830.63				5,830.63
Kahn, Olga	21,759.15				21,759.15

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Long, Moira	4,456.00				4,456.00
Meckel, June	40.50				40.50
Speakman, Amanda	15,627.56			424.67	16,052.23
Szedlak, Sandra	29,732.75		550.00		30,282.75
Witt, Carolyn	12,298.79			424.67	12,723.46
					207,592.56
Beach & Recreation					
Adams, Danielle	2,548.39				2,548.39
Ambrose, Dustin	1,961.77				1,961.77
Barlow, Lawrence	839.50				839.50
Beale, Tamara	1,681.51				1,681.51
Bombanti, James	2,451.02				2,451.02
Brunelle, Ron	2,223.01				2,223.01
Burns, Nicole	3,510.27				3,510.27
Corrigan, John	3,642.63				3,642.63
Corrigan, Michael	2,578.88				2,578.88
Crucitti, Hayley	2,242.02				2,242.02
Dill, Andrew	1,330.00				1,330.00
Evans, Derek	988.00				988.00
Harnett, Lauren	923.90				923.90
Henderson, Robyn	3,038.88				3,038.88
Hoskey, George	21.00				21.00
Jenkins, Elizabeth	928.64				928.64
Kiley, Colin	2,301.00				2,301.00
Mcgill, Mark	1,406.00				1,406.00
Mickle, Christine	39,474.02				39,474.02
Mullett, Danielle	5,457.00				5,457.00
Nelson, Jennifer	1,301.50				1,301.50
Nelson, Krystle	1,206.50				1,206.50

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Nicholson, Jeffrey	2,674.26				2,674.26
Owens, Peter	4,018.77				4,018.77
Petrouski, Courtney	4,073.88				4,073.88
Powers, Mark	55,458.00				55,458.00
Realbuto, Tricia	1,325.25				1,325.25
Remmes, Lauren	1,257.51				1,257.51
Rudd, Tessa	3,737.50				3,737.50
Ryan, Brendan	961.88				961.88
Ryder, Ana	1,793.13				1,793.13
Seitler, David	1,398.89				1,398.89
Simkins, Stephanie	2,451.01				2,451.01
Stein, Lisa	123.50				123.50
Tansey, Joan	2,268.00				2,268.00
Underhill, Tiffany	2,958.39				2,958.39
Van Ryswood, Alyssa	1,277.76				1,277.76
Woods, Kathleen	3,343.63				3,343.63
Woods, Warren	3,778.13				3,778.13
					174,954.93
Olde Mill					
Eagles, David	1,120.00				1,120.00
Owens, James	2,059.32				2,059.32
					3,179.32
Information Booth					
Morissette, Susan	1,754.39				1,754.39
Nickerson, Marcia	1,304.06				1,304.06
Rapose, Jean	377.82				377.82
Rego, Patricia	1,996.19				1,996.19
Thomas, Cathy	1,515.13				1,515.13
Underhill, Nancy	1,651.57				1,651.57
					8,599.16

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Elections & Registrations					
Alarie, Mary	30.00				30.00
Alarie, Paul	30.00				30.00
Anthony, Mary	63.75				63.75
Baldauf, Joanne	33.75				33.75
Brookshire, Jill	41.63				41.63
Buda, Francine	81.00				81.00
Carlin, Carolyn	33.75				33.75
Coe, Frederick	30.00				30.00
Conrad, Hawkins	63.75				63.75
Conte, Barbara	27.00				27.00
Cornish, Donovan	63.75				63.75
Crozier, Ann	75.38				75.38
Dedrick-Doherty, Heidi	88.88				88.88
Doyle, Mary	23.63				23.63
Ducey, Rosarie	23.63				23.63
Fischer, Henry	127.88				127.88
Fischer, Jane	127.88				127.88
Hartgering, Mary	63.75				63.75
Kappock, Eleanor	33.75				33.75
Krum, William	105.00				105.00
Lenox, Darien	60.75				60.75
Phillips, Rita	87.38				87.38
Potter, Carol	90.75				90.75
Rew, Mary	90.75				90.75
Sandusky, Mark	64.13				64.13
Shea, Shawn	284.00				284.00
Strakele, Barbara	71.63				71.63
Thurston, Roger	57.00				57.00
Van Nest, Linda	63.75				63.75
Watras, Henry	263.26				263.26
Weber, Alice	97.50				97.50
					2,399.06

EASTHAM ELEMENTARY SCHOOL SALARIES
2004-2005

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
AMES KIMBERLY	TEACHER	$55,978	
ARSENAULT LILY	SUBSTITUTE CALLER	$2,000	
BARNARD JAMES	SUMMER CUSTODIAN	$2,878	
BARNARD LINDA	LIBRARIAN	$55,806	$1,400 Lexington
BEALE TAMARA	CAFETERIA WORKER		$6,697 REVOLVING ACCOUNT
BLUNT SUZANNE	PHYSICAL THERAPIST	$3,337	
BOUYEA PETER	CUSTODIAN	$18,181	
BROWN MURIEL	TEACHER	$62,355	
BURT CHRISTOPHER	SUMMER CUSTODIAN	$3,662	
BURT LINDA	HEAD CUSTODIAN	$42,673	$750 Longevity
CARLISLE JILL	TEACHER	$59,265	
CHUDOMEL DIANE	EDUCATIONAL ASSISTANT	$15,889	$500 Longevity
CHUDOMEL DIANE	EDUCATIONAL ASSISTANT		$10,348 IDEA GRANT FUNDS
CONSIGLIO ARLINE	SECRETARY TO SCHOOL COUNCIL	$531	
CONSIGLIO ARLINE	PRINCIPAL'S SECRETARY	$33,991	
DAVIS KATHY	TEACHER	$58,217	
DEEGAN TRACEY	TEACHER	$53,825	
DONOVAN CAROLINE	EDUCATIONAL ASSISTANT		$7,552 KIND GRANT FUNDS
DOUGLAS DIANE	CAFETERIA MANAGER	$13,587	$750 Longevity
DOUGLAS DIANE	CAFETERIA MANAGER		$12,082 REVOLVING ACCOUNT
ESCHER TINA	TEACHER		$29,442 TITLE I FUNDS
ESCHER TINA	TEACHER	$28,775	
FILTEAU SHANNON	COTA		$17,381 IDEA GRANT FUNDS
FLAHERTY ANNIE	TEACHER	$59,417	$1,200 Longevity
FRANKLIN CYNTHIA	EDUCATIONAL ASSISTANT		$8,275 KIND GRANT FUNDS
FRYE AMY	TEACHER	$56,271	
GRECO REBECCA	EDUCATIONAL ASSISTANT	$20,635	$250 Longevity
HELMAN SUSAN GLASS	PRINCIPAL	$89,983	

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
HELMAN SUSAN GLASS	LONGEVITY	$600	
HELME LINDSEY	EDUCATIONAL ASSISTANT	$15,231	
HENSLER JOAN	LEXINGTON	$1,400	
HOLLAND ALICE	EDUCATIONAL ASSISTANT	$21,859	$250 Longevity
HOLLANDER-ESSIG CHARLES	TEACHER	$12,746	$180 Longevity
HOUGHTON CAROL	TEACHER	$35,307	$1,400 Lexington
HOURIHAN MAUREEN	TUTOR		$9,941 ED QUALITY GRANT
KLINEFELTER PATRICIA	TEACHER	$58,217	
LOBONO VINCENT	TEACHER	$12,392	
LOPEZ CAROL	EDUCATIONAL ASSISTANT	$28,031	$750 Longevity
LORANGER EILEEN	TEACHER	$58,522	
MARTIN-LANGTRY DONNA	SPEECH THERAPIST	$65,830	
MAY STEPHEN	CLERK OF THE WORKS	$5,064	
MCARTHUR LESLIE	EDUCATIONAL ASSISTANT		$7,479 KIND GRANT FUNDS
MCCARTHY MARY	TEACHER	$65,830	
MORRIS LOUISE	TEACHER	$65,830	
NEWTON JULIE	TEACHER	$51,754	
O'CONNOR KAREN	TEACHER	$66,730	$900 Longevity
OLSON COREEN	TEACHER	$59,265	
PACKETT JAMES	LEXINGTON	$1,400	
PENO ERICA	TEACHER	$52,025	
POITRAS EILEEN	TEACHER	$30,625	
REICHERS KAREN	SCHOOL NURSE	$47,190	
REQUA-TRAUTZ SUZANNE	EDUCATIONAL ASSISTANT		$5,000 IDEA GRANT FUNDS
REQUA-TRAUTZ SUZANNE	EDUCATIONAL ASSISTANT	$15,385	
ROY BONNIE	TEACHER	$61,960	
SANTOS MARK	CUSTODIAN	$31,926	
SHAW TAMSYN	TEACHER	$49,078	
SOUTHER DEIDRE	EDUCATIONAL ASSISTANT	$19,230	
SOUVE LORI	TEACHER		$31,763 TITLE I FUNDS
SPRINGER SONI	TUTOR		$14,912 KIND GRANT FUNDS

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
STEBER DAWN	TEACHER	$34,827	
TEMPLETON MARCIA	SECRETARY TO SCHOOL COMMITTEE	$638	
VALENTI KATHLEEN	SCHOOL PSYCHOLOGIST	$65,536	
VARLEY ELISE	OFFICE/DATA MANAGEMENT SECRETARY	$23,455	
VARLEY LAURA	SPEECH THERAPY ASSISTANT	$14,684	
VIENT JAMIE	EDUCATIONAL ASSISTANT		$12,917 TITLE I FUNDS
WALLACE COLLEEN	CAFETERIA WORKER		$13,063 REVOLVING ACCOUNT
WEBER JILL	EDUCATIONAL ASSISTANT	$21,859	$250 Longevity
WHARTON KAREN	TEACHER	$47,748	
YAKOLA ERIC	TEACHER	$58,217	
TOTAL ELEMENTARY SCHOOL		**$1,937,645**	

NAUSET REGIONAL SCHOOL DISTRICT SALARIES
2004-2005

CENTRAL OFFICE STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
CARETTI ANN	DIRECTOR OF STUDENT SERVICES	$89,275	
CARETTI ANN	LONGEVITY	$600	
CONSIGLIO-DEVITO ARLYNN	SECRETARY TO STUDENT SVCS DIR	$39,835	
DAVIS LAURIE	SECRETARY TO THE BUS MGR	$40,990	
DAVIS LAURIE	LONGEVITY	$750	
EZERSKY CHRISTINE	PAYROLL AND BENEFITS SERVICES	$39,835	
GRADONE MICHAEL	SUPERINTENDENT OF SCHOOLS	$124,925	
GRADONE MICHAEL	LONGEVITY/ANNUITY	$7,200	
HYLAND SUSAN	BUSINESS MANAGER	$91,806	
HYLAND SUSAN	LONGEVITY	$1,800	
KANAVOS JOYCE	RECEPT/ACCTS PAYABLE/DATA MGMNT	$28,830	
MAGUIRE MARY ANN	FOOD SERVICES BOOKKEEPER		$32,466 REVOLVING ACCOUNT
MAGUIRE MARY ANN	FOOD SERVICES BOOKKEEPER	$6,461	
MEDEIROS LINDA	PROFESSIONAL DEVELOPMENT	$23,435	
MEDEIROS LINDA	ASSISTANT SUPERINTENDENT	$69,327	
MEDEIROS LINDA	ASSISTANT SUPERINTENDENT		$12,027 TITLE I FUNDS
MEDEIROS LINDA	LONGEVITY	$1,200	
MORAN MICHAEL	FOOD SERVICES DIRECTOR		$40,263 REVOLVING ACCOUNT
NEWMIER WILHELMINA	LONGEVITY	$1,500	
NEWMIER WILHELMINA	SECRETARY TO THE SUPT	$53,723	
NEWMIER WILHELMINA	SECRETARY TO SCHOOL COMMITTEE	$425	
NOWACK JAMES	ACCOUNTING MANAGER	$52,111	
NOWACK JAMES	LONGEVITY	$1,200	
POPOLI ANDREA	ACCOUNTS PAYABLE	$39,835	
POPOLI ANDREA	LONGEVITY	$1,000	
REISER MARY	SECRETARY TO ASST SUPT	$41,438	
REISER MARY	SECRETARY TO ASST SUPT		$3,312 TITLE I FUNDS

CENTRAL OFFICE STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
SCHROCK KATHLEEN	ADMINISTRATOR FOR TECHNOLOGY	$60,126	
SCHROCK KATHLEEN	LONGEVITY	$600	
TEMPLETON MARCIA	PERSONNEL COORDINATOR	$51,742	
TEMPLETON MARCIA	LONGEVITY	$1,500	
YOUNG BARBARA	OFFICE/DATA MANAGEMENT SECRETARY		$8,385 Paid by Grants
TOTAL CENTRAL OFFICE		**$871,470**	

NAUSET HIGH SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
ABBOTT LISA	SCHOOL PSYCHOLOGIST	$73,374	$900 Longevity
ALBRIGHT LORI	TEACHER	$63,296	
APPLETON SCOTT	CUSTODIAN	$29,984	
AVERY JOSHUA	CUSTODIAN	$16,139	
BAKKER DONALD	TEACHER	$13,732	
BARTOLINI-TROTT BONNIE	TEACHER		$17,000 IDEA GRANT FUNDS
BARTOLINI-TROTT BONNIE	TEACHER	$48,830	
BEAVAN ALLISON	TEACHER	$54,794	
BELL VALERIE	TEACHER	$60,165	$900 Longevity
BIRCHALL JODI	EDUCATIONAL ASSISTANT	$27,781	$500 Longevity
BLUNT SUZANNE	PHYSICAL THERAPIST	$6,673	
BOHANNON JUSTIN	TEACHER	$39,704	
BOHANNON MEREDITH	TEACHER	$39,704	
BOLINDER RICHARD	GROUNDSMAN	$37,884	$300 Longvity
BOSCHETTO MICHELE	ATHLETIC TRAINER	$31,200	
BOSKUS STEPHEN	COUNSELOR	$58,802	
BROWN LISA	TEACHER	$45,911	

NAUSET HIGH SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
BRUINOOGE JENNIFER	TEACHER	$54,106	
BUTTS MARY	TEACHER	$60,864	
CAMPBELL DIANE	TEACHER	$67,330	$1,500 Longevity
CAPORELLO JOY	EDUCATIONAL ASSISTANT	$20,385	
CARNS ALLISON	EDUCATIONAL ASSISTANT	$9,797	
CASTELLANO ALAN	TEACHER	$68,658	
CHAMBERLIN PAUL	LEXINGTON	$1,400	
CLARK ANDREW	TEACHER	$54,106	
CLARK DRYDEN	PERMANENT SUBSTITUTE	$16,970	
CLARK ROBERT	CUSTODIAN	$35,734	$400 Longevity
CLOSE ANDREA	EDUCATIONAL ASSISTANT		$9,825 IDEA GRANT FUNDS
CLOSE ANDREA	EDUCATIONAL ASSISTANT	$8,317	
CLOUGH MICHAEL	EDUCATIONAL ASSISTANT		$15,231 IDEA GRANT FUNDS
COHEN VALERIE	TEACHER	$60,864	
COLLETTE AUTUMN	ASST PRINCIPAL'S SECRETARY	$16,617	
CONRAD THOMAS	PRINCIPAL	$110,818	
CONRAD THOMAS	LONGEVITY	$1,800	
COWAN ROBERT	TEACHER	$70,058	$1,400 Lexington
CRABTREE LISA	OCCUPATIONAL THERAPIST	$3,632	
CRAVEN RAYMOND	TEACHER	$46,838	
CRAVEN RAYMOND	TEACHER	$46,838	
DAVIES PAUL	TEACHER	$65,830	
DEANDRADE LEONICE	CAFETERIA WORKER		$14,302 REVOLVING ACCOUNT
DEARBORN MARILYN	PRINCIPAL'S SECRETARY	$40,835	$1,000 Longevity
DEMETRI DONNA	TEACHER	$68,730	$2,900 Longevity/Lexington
DESIMONE CHRISTINE	TEACHER	$50,025	
DIXON HONOR	TEACHER	$68,344	$900 Longevity
DONOVAN DAVID	TEACHER	$55,858	
DUBOVIK PAUL	TEACHER	$68,658	
DURGIN RICHARD	COUNSELOR	$67,572	

NAUSET HIGH SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
ENDICH ROBERTA	LIBRARIAN	$50,025	
EVANS HENRY	TEACHER	$48,968	
FARIS THOMAS	TEACHER	$62,832	
FAUCHER ROGER	TEACHER	$67,444	
FICHTER JESSICA	AFTER SCHOOL RECREATION ASSIST		$2,960 IDEA GRANT FUNDS
FIERO DONNA	CAFETERIA WORKER		$14,302 REVOLVING ACCOUNT
FITZPATRICK JULIE	TEACHER	$53,825	
FORD ASHLEY	TEACHER		$33,111 IDEA GRANT FUNDS
FORD ASHLEY	TEACHER	$8,182	
FOSSELLA JASON	TEACHER	$20,044	
FRANCESCONI ALAN	CUSTODIAN	$8,785	$300 Longevity
FROST PRISCILLA	TEACHER	$64,850	
FULLER JOYCE	TEACHER	$67,230	$1,400 Lexington
GAMMON JULIE	TEACHER	$69,313	
GELATT CYNTHIA	CAFETERIA WORKER		$14,302 REVOLVING ACCOUNT
GEUEKE CHRISTINE	TEACHER	$39,329	
GROZIER CHRISTINE	EDUCATIONAL ASSISTANT	$23,156	$250 Longevity
GRUBIAK STEVEN	TEACHER	$65,830	
HAGOPIAN BERJ	TEACHER	$12,173	
HAMER JUDITH	TEACHER	$65,830	
HEMBROUGH LISE	TEACHER	$58,316	$900 Longevity
HENDRICKX EZRA	TEACHER	$43,631	
HENDRICKX MOLLY	TEACHER	$36,709	
HICKS BRIAN	TEACHER	$47,190	
HIRSCH ANITA	TEACHER	$54,261	
HOYT KARL	TEACHER	$58,522	
JOHNSON LINDA	TEACHER	$52,685	
JOHNSTON ROSS	TEACHER	$60,864	
JOYCE TIMOTHY	TEACHER	$65,830	

NAUSET HIGH SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
KANDALL AMY	TEACHER	$57,286	
KARBER JANET	EDUCATIONAL ASSISTANT	$27,531	$250 Longevity
KEENAN BRIDGET	TEACHER	$2,949	
KEON DIANE SMITH	TEACHER	$52,025	
KERSTEEN HILARY	TEACHER	$39,704	
KING SELENA	TEACHER	$26,332	
LABRANCHE ROBERT	TEACHER	$45,375	
LAGASSE KAREN	TEACHER	$60,416	
LANGLAIS LINDA	TEACHER	$61,117	$2,900 Longevity/Lexington
LANGLOIS DENIS	HEAD CUSTODIAN	$54,359	$750 Longevity
LANGLOIS SALLY	CUSTODIAN/MATRON	$17,916	$400 Longevity
LANOIE CLAIRE	TEACHER	$59,265	
LEARY W GEOFFREY	TEACHER	$58,217	
LEBOW ELIZABETH	TEACHER	$49,657	
LINDAHL PAUL	TEACHER	$47,190	
LOCKE SANDRA	TEACHER	$67,444	
MACDONALD JASON	TEACHER	$33,940	
MACDONALD KATHRYN	GUIDANCE SECRETARY	$38,328	
MARKOVICH PAUL	LONGEVITY	$2,400	
MARKOVICH PAUL	ASSISTANT PRINCIPAL	$82,026	
MARQUIT JAYNE	EDUCATIONAL ASSISTANT	$21,211	$750 Longevity
MARTIN AMY	OFFICE/DATA MANAGEMENT SECRETARY	$29,540	$600 Longevity
MASTERSON DIANNE	TEACHER	$66,730	$900 Longevity
MATHISON MARK	TEACHER	$60,765	$1,500 Longevity
MAYNARD KENNETH	TEACHER	$68,658	
MCCULLOUGH PATRICIA	TEACHER	$65,830	
MCCULLY KATHLEEN	TEACHER	$58,522	
MCGOWN JANE	TEACHER	$50,659	
MCKENZIE LORI	CAFETERIA MANAGER		$23,272 REVOLVING ACCOUNT
MCMAHON MICHELE	TEACHER	$67,444	

NAUSET HIGH SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
MCMILLIN MAURA KERSE	TEACHER	$62,832	
METTERS CHERYL	TEACHER	$68,130	$2,300 Longevity/Lexington
MILBIER ROBERT	ASSISTANT PRINCIPAL	$82,026	
MILBIER ROBERT	LONGEVITY/LEXINGTON	$2,900	
MOSESSO ANGELA	TEACHER	$67,444	
MOULTON SUZANNE	LEXINGTON	$1,400	
MOUNTAIN MARY ELLEN	TEACHER	$65,830	
NELSON ROGER	EDUCATIONAL ASSISTANT	$20,385	
NOVACON KAREN	TEACHER	$51,643	
O'CONNELL CORNELIUS	CUSTODIAN	$37,662	$400 Longevity
O'NEILL SUSAN	SCHOOL NURSE	$52,959	$2,300 Longevity/Lexington
PILLSBURY TIMOTHY	CUSTODIAN	$27,353	
POTTS DAVID	TEACHER	$55,978	
QUILL JOANNE	TEACHER	$58,217	
RANDALL JONATHAN	TEACHER	$68,644	$1,200 Longevity
READ LYNN	EDUCATIONAL ASSISTANT	$20,385	
RICE ROBERT	TEACHER	$71,558	$2,900 Longevity/Lexington
RITCHIE MARIE	CAFETERIA WORKER		$15,226 REVOLVING ACCOUNT
RIVERS JOHN	TEACHER	$13,792	$1,400 Lexington
ROUILLARD NANCY	CAFETERIA WORKER		$8,942 REVOLVING ACCOUNT
ROULEAU JON	TEACHER	$67,230	$1,400 Lexington
ROY LOU	TEACHER	$20,364	
ROY LOU	EDUCATIONAL ASSISTANT	$6,512	
SAINT WILLIAM	CUSTODIAN	$13,083	
SAINT WILLIAM	CUSTODIAN		$12,883 REVOLVING ACCOUNT
SCANLON JAMES	COUNSELOR	$14,889	$1,400 Lexington
SCHACHTER SHARON	TEACHER	$49,657	
SCHWEBACH SUZANNE	EDUCATIONAL ASSISTANT	$21,859	$250 Longevity
SHEPTYCK LORA	ASST PRINCIPAL'S SECRETARY	$27,956	$600 Longevity
SHEPTYCK LORA	SUBSTITUTE CALLER	$2,000	

NAUSET HIGH SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
SHYNE JAMES	COUNSELOR	$67,572	
SMITH DOROTHEA	COUNSELOR	$51,348	
SMITH LORRAINE	SPEECH THERAPIST	$26,332	
SMITH STORM	EDUCATIONAL ASSISTANT	$24,280	
STANNARD MEREDITH	ADJUSTMENT COUNSELOR	$66,877	
STANTON KEITH	TEACHER	$65,830	
STEVENS HEATHER	TEACHER	$51,643	
STEVENS PAUL	CAFETERIA WORKER		$3,746 REVOLVING ACCOUNT
SULLIVAN ALLAN	TEACHER	$12,566	
SWINIARSKI STEPHEN	TEACHER	$58,217	
TAYLOR KAREN	TEACHER	$58,522	
TRINGALE KATHLEEN	TEACHER	$52,025	
TUPPER KATHARINE	SPECIAL EDUCATION SECRETARY	$23,577	
VANTASSEL KRISTIN	EDUCATIONAL ASSISTANT	$10,462	
VANTASSEL KRISTIN	EDUCATIONAL ASSISTANT		$4,769 IDEA GRANT FUNDS
VIENNEAU ELAINE	TEACHER	$40,339	
WALKER ROBIN	TEACHER	$75,738	$1,200 Longevity
WALL LAUREN	EDUCATIONAL ASSISTANT	$23,156	$250 Longevity
WARD PRISCILLA	TEACHER	$45,273	
WHITE BRIAN	COUNSELOR	$46,471	
WHITE GREG	TEACHER	$43,631	
WILKINSON ROBERT	TEACHER	$68,730	$2,900 Longevity/Lexington
WOOD DAVID	TEACHER	$66,730	$900 Longevity
WRIGHT PHILIP	TEACHER	$57,416	
ZAWADZKAS JANE	TEACHER	$58,217	
TOTAL HIGH SCHOOL		**$6,672,542**	

NAUSET MIDDLE SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
ALLEN NEDRA	TEACHER	$17,966	
ARCHER KATHRYN	TEACHER	$70,058	$1,400 Lexington
BADER CAROL	SPECIAL EDUCATION SECRETARY	$27,956	$600 Longevity
BAECKER GREGORY	PRINCIPAL	$96,410	
BAECKER GREGORY	LONGEVITY	$600	
BALDWIN CAROL	TEACHER	$55,083	
BALDWIN NANCY	TEACHER	$62,832	
BERTRAND SHANNON	TEACHER	$50,025	
BETTENCOURT GEORGE	MAINTENANCEMAN	$19,330	
BLODGETT DEBORAH	TEACHER	$68,730	$2,900 Longevity/Lexington
BLOOMER MARY KATE	OCCUPATIONAL THERAPIST	$4,172	
BLUNT SUZANNE	PHYSICAL THERAPIST	$10,010	
BOLAND KATHLEEN	TEACHER	$58,522	
BORSARI JOSEPH	DEAN OF STUDENTS	$76,499	
BORSARI JOSEPH	LONGEVITY/LEXINGTON	$2,900	
BOSKUS CHRISTIE	TEACHER	$42,538	
BOSSI MARGARET	CHORAL DIRECTOR	$7,000	
BOUYEA NANCY	CUSTODIAN	$4,344	
BRACKETT BONNIE	TEACHER	$67,444	
BRIGHAM WILLIAM	SUBSTITUTE CALLER	$2,000	
CAMERON MARCIA	ASSISTANT PRINCIPAL	$81,089	
CAMERON MARCIA	LONGEVITY	$600	
CARLSON JAN	OFFICE/DATA MANAGEMENT SECRETARY	$13,016	
CAROSELLA JEANNE	EDUCATIONAL ASSISTANT		$8,523 IDEA GRANT FUNDS
CAROSELLA JEANNE	EDUCATIONAL ASSISTANT	$14,633	$250 Longevity
CARVER LYNN	TEACHER	$67,330	$1,500 Longevity
CEDENO ANTHONY	COUNSELOR	$51,523	
CLEVELAND JANETTE	TEACHER	$60,316	$2,900 Longevity/Lexington
COLLINS ANGELA	EDUCATIONAL ASSISTANT	$5,681	
CONNER KIMBERLY	TEACHER	$51,861	

NAUSET MIDDLE SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
CORNEY CAROL	LEXINGTON	$1,400	
COUTURE NANCY	TEACHER		$15,000 IDEA GRANT FUNDS
COUTURE NANCY	TEACHER	$50,830	
CROOK MARY	TEACHER	$68,658	
CURTIS KAREN	EDUCATIONAL ASSISTANT	$21,859	$250 Longevity
DAY JUDITH	CAFETERIA WORKER		$8,037 REVOLVING ACCOUNT
DICKINSON ELAINE	TEACHER	$58,217	
DOMINIC BARBARA	SOCIAL WORKER	$27,164	
DUNBAR CRAIG	CUSTODIAN	$26,738	
FIELDS STEPHANIE	EDUCATIONAL ASSISTANT	$15,231	
FURMAN PATRICIA	EDUCATIONAL ASSISTANT		
GATTO KATHLEEN	SCHOOL PYSCHOLOGIST	$54,057	
GENGARELLY LAURIE	EDUCATIONAL ASSISTANT	$27,781	$500 Longevity
GIBSON JUDITH	SCHOOL PSYCHOLOGIST		$22,281 IDEA GRANT FUNDS
GIBSON JUDITH	SCHOOL PSYCHOLOGIST	$3,659	
GODDARD JASMINE	EDUCATIONAL ASSISTANT	$16,146	
GOGUEN RONALD	TEACHER	$68,730	$2,900 Longevity/Lexington
HAGOPIAN BERJ	TEACHER	$48,691	
HALL JANE	TEACHER	$71,258	$2,600 Longevity/Lexington
HAMMOND MAJEN	TEACHER	$60,416	
HANSEN LAWRENCE	TEACHER	$70,158	$1,500 Longevity
HASTINGS WILLIAM	EDUCATIONAL ASSISTANT	$3,705	
HELEEN BONILYN	TEACHER	$70,058	$1,400 Lexington
JACKMAN BONNIE	SOCIAL WORKER	$48,580	$1,495 +6 days
JACKMAN CHRISTINE	EDUCATIONAL ASSISTANT	$16,146	
JACKMAN MARGARET	GUIDANCE SECRETARY	$38,928	$600 Longevity
KELLY KAREN	TEACHER	$36,709	
KENDREW INGRID	TEACHER	$44,239	
KENNEY DIANNE	TEACHER	$68,658	
KNOWLES AGNES	TEACHER	$59,265	

NAUSET MIDDLE SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
KOPLEY JOAN	EDUCATIONAL ASSISTANT	$15,231	
KRENIK JOHN	TEACHER	$68,658	
KRUGER SARAH	LIBRARIAN	$50,266	
LAFLEUR ROBIN	TEACHER	$70,344	$2,900 Longevity/Lexington
LAVOIE CHRISTINE	TEACHER	$38,178	
LEE LINDA	EDUCATIONAL ASSISTANT	$4,775	
LEONHARDT KAREN	TEACHER	$67,444	
LEVY ELOISE	TEACHER	$65,830	
LINEHAN MAUREEN	CAFETERIA WORKER		$15,906 REVOLVING ACCOUNT
LOFSTROM KATHLEEN O'LEARY	ASST PRINCIPAL'S SECRETARY	$27,356	
LOISELLE JOSEPH	GROUNDSMAN	$37,462	$400 Longevity
MALLOY KATE	TEACHER	$40,814	
MASTERSON ROBERT	LEXINGTON	$1,400	
MCCONCHIE ANN	TEACHER	$65,830	
MCGUINNESS DEBORAH	ASL TUTOR	$26,280	
MENDOZA SUSAN	CUSTODIAN	$37,362	$300 Longevity
MILLER EILEEN	CAFETERIA WORKER		$15,906 REVOLVING ACCOUNT
MILLER JUDITH	TEACHER	$25,438	$2,600 Longevity/Lexington
MINISTERI MARY	TEACHER	$67,030	$1,200 Longevity
MOORE MICHAEL	TEACHER	$65,830	
MORASH KATHLEEN	EDUCATIONAL ASSISTANT	$18,142	
MORRIS CATHERINE	EDUCATIONAL ASSISTANT	$23,156	$250 Longevity
MURPHY TIMOTHY	TEACHER	$15,227	
NEEDEL ANNE	TEACHER	$52,025	
NICKERSON LINDA	SCHOOL NURSE	$16,749	
NIDWESKI STEPHEN	CAFETERIA MANAGER		$25,065 REVOLVING ACCOUNT
NOONAN JOHN	TEACHER	$46,838	
OGDEN VIRGINIA	TEACHER	$56,512	
O'NEIL DAWN	TEACHER	$58,522	
O'NEILL DENNIS	TEACHER	$71,558	$2,900 Longevity/Lexington

NAUSET MIDDLE SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
PAGE PHILLIP	CUSTODIAN	$40,612	$400 Longevity
PAVLU EDWARD	TEACHER	$47,748	
PIEBES GAIL	EDUCATIONAL ASSISTANT	$24,530	$250 Longevity
PONTBRIAND ELOISE	TEACHER	$52,025	
PRALL MARK	TEACHER	$17,864	
REDDISH KAREN	TEACHER	$52,025	
REID ABIGAIL	TEACHER	$67,330	$1,500 Longevity
REIS VICTORIA	CAFETERIA WORKER		$16,156 REVOLVING ACCOUNT
RICHARD PAUL	HEAD CUSTODIAN	$45,306	$250 Longevity
RICHARDS SHARON	EDUCATIONAL ASSISTANT	$20,385	
ROBERTS CRISTIN	TEACHER	$41,954	
RYAN JENNIFER	TEACHER	$64,850	
SEARS MARIELLEN	TEACHER	$64,032	$1,200 Longevity
SHAW LESLIE KENNEDY	INTERPRETER/EDUCATOR	$45,732	
SHAW LESLIE KENNEDY	INTERPRETER/EDUCATOR		$2,439 IDEA GRANT FUNDS
SHEEHAN WILLIAM	TEACHER	$35,416	
SHEEHAN WILLIAM	TEACHER		$25,000 IDEA GRANT FUNDS
SHILLINGLAW CORA	TEACHER	$23,890	
SHILLINGLAW CORA	EDUCATIONAL ASSISTANT	$5,760	
SMITH AUDREY	TUTOR		$15,000 TITLE I FUNDS
SMITH AUDREY	TEACHER	$19,379	
SMITH LORRAINE	SPEECH THERAPIST	$39,498	
SOUSA KATIE	TEACHER	$43,662	
SOUSA KATIE	TEACHER		$5,995 IDEA GRANT FUNDS
SOUZA JUDITH	CAFETERIA WORKER	$16,156	$500 Longevity
SPENCER SUSAN	EDUCATIONAL ASSISTANT	$21,859	$250 Longevity
SQUIRE LISA	TUTOR		$15,243 ED QUALITY GRANT
STACK MARY	TEACHER	$54,106	
STARUK KAREN	EDUCATIONAL ASSISTANT	$25,987	$250 Longevity
STEWART JILL	SCHOOL NURSE	$50,928	

NAUSET MIDDLE SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
STEWART SUSAN	EDUCATIONAL ASSISTANT	$23,406	$500 Longevity
THACKERAY MEGAN	EDUCATIONAL ASSISTANT	$20,635	$250 Longevity
TIGHE KENNETH	CUSTODIAN	$26,309	
TOBLER TEAL	EDUCATIONAL ASSISTANT	$4,775	
TOLAND EDWARD	LEXINGTON	$1,400	
TUITE DEBORAH	TEACHER	$49,078	
TUXBURY EDITH	PRINCIPAL'S SECRETARY	$39,835	
TUXBURY EDITH	SECRETARY TO SCHOOL COUNCIL	$531	
VECCHIONE BRENDA	TEACHER	$65,830	
VINING KERRI	TEACHER	$46,450	
WARREN PATRICIA	TEACHER	$41,860	
WHITE RICHARD	CUSTODIAN	$37,462	$400 Longevity
WILEY KERRY	EDUCATIONAL ASSISTANT	$27,781	$500 Longevity
WILLIS HEATHER	EDUCATIONAL ASSISTANT	$6,669	
WOODMANSEE SHELBY	COUNSELOR/SOCIAL WORKER	$40,461	
TOTAL MIDDLE SCHOOL		**$4,655,524**	

NAUSET REGION SHARED

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
BLOOMER MARY KATE	OCCUPATIONAL THERAPIST		$11,729 IDEA GRANT FUNDS
CRABTREE LISA	OCCUPATIONAL THERAPIST	$38,358	
CRABTREE LISA	OCCUPATIONAL THERAPIST		$27,472 IDEA GRANT FUNDS
DEVER KELMA	TEACHER		$25,775 IDEA GRANT FUNDS
DOMINIC BARBARA	SOCIAL WORKER	$18,109	
DOMINIC BARBARA	SOCIAL WORKER		$16,774 IDEA GRANT FUNDS
FEE KATHRYN	TREASURER	$5,330	
NEWMIER WILHELMINA	SECRETARY TO SCHOOL COMMITTEE	$903	
WILBERT PAULA	OCCUPATIONAL THERAPIST		$9,213 IDEA GRANT FUNDS
WILBERT PAULA	OCCUPATIONAL THERAPIST	$13,392	
TOTAL SHARED		**$76,092**	

NAUSET PRESCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
BERG KATE	TEACHER	$45,911	
BIANCHI ELIZABETH	EDUCATIONAL ASSISTANT		$16,308 Early Childhood Grant
BLUNT SUZANNE	PHYSICAL THERAPIST	$1,483	
BROCKLEBANK VERONICA	EDUCATIONAL ASSISTANT	$16,558	$250 Longevity
CLANCY LORI	EDUCATIONAL ASSISTANT	$10,645	$500 Longevity
CRABTREE LISA	OCCUPATIONAL THERAPIST	$8,644	
DANIELS LAURIE	SPEECH THERAPIST	$30,986	
FOX CYNTHIA	TEACHER	$65,830	
GOULDING DEBRA	TEACHER	$61,960	
MACDOUGALL LORRAINE	SECRETARY TO PRESCHOOL	$11,827	
MACK MARTHA	PRESCHOOL ADMINISTRATOR	$34,413	
MARGOTTA KATIE	EDUCATIONAL ASSISTANT	$17,537	$250 Longevity
O'CONNELL NANCY	TEACHER	$62,832	
ROSS DEANNA	SPEECH/LANGUAGE ASSISTANT	$3,016	
RYAN EILEEN	EDUCATIONAL ASSISTANT	$16,558	$250 Longevity
RYAN JUSTINE	EDUCATIONAL ASSISTANT	$17,694	
RYAN JUSTINE	EDUCATIONAL ASSISTANT		$1,754 Early Childhood Grant
SANDSTROM ANN	EDUCATIONAL ASSISTANT	$22,575	$750 Longevity
SCOZZAFAVA OLIVIA	EDUCATIONAL ASSISTANT	$10,184	
WEATHERUP LAURA	SPEECH THERAPIST	$12,566	
TOTAL PRESCHOOL		**$451,221**	
TOTAL NAUSET REGION		**$14,664,493**	

TREASURER'S REPORT

TREASURER'S CASH
JUNE 30, 2005

Cash & Checks in Office	$ 150
Non-Interest Bearing Checking Accounts	$ -
Interest Bearing Checking Accounts	$ 9,154
Liquid Investments	$5,170,137
Trust Funds	$ 395,314
Total All Cash and Investments	**$ 5,574,755**

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

TRUST FUNDS
JUNE 30, 2005

FUND NAME	EXPENDABLE	NON-EXPENDABLE	BALANCE 6/30/05
Timothy Smith Fund	$139,791.69	$50,000.00	$189,791.69
Olde Wind Grist Mill	$ 2,988.32	$ 5,000.00	$ 7,988.32
Original' Olde Wind Grist Mill	$ 309.33	$ 500.00	$ 809.33
Town Hall Fund	$ 2,197.80	$ 1,400.00	$ 3,597.80
Town Hall Income Fund	$ 16.75	$ -	$ 16.75
World War I Memorial Fund	$ 1,753.76	$ 268.38	$ 2,022.14
Maurice Wiley Scholarship Fund	$ 2,811.77	$ 2,040.00	$ 4,851.77
Mercy Mines Cemetery Fund	$ 685.78	$ 50.00	$ 735.78
Frank O. Daniels Cemetery Fund	$ 43.63	$ 50.00	$ 93.63
Eastham Grange Educational Aid	$ 10,153.65	$ -	$ 10,153.65
Law Enforcement Trust	$ 563.35	$ -	$ 563.35
Stabilization	$ 18,409.44	$ -	$ 18,409.44
Library Trustees Interest Account	$ 63,602.11	$ -	$ 63,602.11
Library Trustees Memorial Fund	$ 7,328.52	$45,220.31	$ 52,548.83
Eugenia & Andrew Merrill Memorial Fund	$ 512.85	$ 500.00	$ 1,012.85
Robert C. Billings Memorial Fund	$ 4,459.56	$14,000.00	$ 18,459.56
Thomas R. Cawley Memorial Fund	$ 950.00	$ 1,275.00	$ 2,225.00
Gertrude D. Nason Memorial Fund	$ 1,822.05	$ 2,500.00	$ 4,322.05
Gertrude P. Zollinger Memorial Fund	$ 684.46	$ 1,000.00	$ 1,684.46
Robert W. Sparrow Memorial Fund	$ 397.01	$ 8,162.00	$ 8,559.01
Capt. Cyrus H. Campbell Memorial Fund	$ 511.34	$ 1,000.00	$ 1,511.34
Vivian Andrist Memorial Fund	$ 64.71	$ 2,290.00	$ 2,354.71

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

COLLECTOR'S REPORT
OUTSTANDING TAXES
June 30, 2005

	Uncollected Taxes 06/30/04	Commit-ments	Abatements and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes 6/30/05
Real Estate						
2003	$ 16,805.00		$ -	$ 3,625.00	$ 13,180.00	$ -
2004	$ 166,633.00	$ -	$ 478.00	$ 7,646.00	$ 131,633.00	$ 28,876.00
2005	$ -	$12,831,658.00	$ 100,265.00	$ -	$12,565,658.00	$ 165,735.00
Land Bank						
2003	$ 387.00	$ -	$ -	$ 109.00	$ 278.00	$ -
2004	$ 4,792.00	$ -	$ 14.00	$ 229.00	$ 3,813.00	$ 736.00
2005	$ -	$ 384,950.00	$ 838.00	$ -	$ 379,541.00	$ 4,571.00
Personal Property						
Prior Years	$ 98.00	$ -	$ -	$ -	$ -	$ 98.00
1997	$ 583.00	$ -	$ -	$ -	$ -	$ 583.00
1998	$ 202.00	$ -	$ -	$ -		$ 202.00
1999	$ 147.00	$ -	$ -	$ -	$ 58.00	$ 89.00
2000	$ 821.00		$ 59.00		$ 26.00	$ 736.00
2001	$ 728.00	$ -	$ -	$ -	$ 205.00	$ 523.00
2002	$ 575.00	$ -	$ -	$ -	$ 26.00	$ 549.00
2003	$ 1,149.00	$ -	$ -	$ -	$ 321.00	$ 828.00
2004	$ 3,752.00	$ -	$ -		$ 3,209.00	$ 543.00
2005	$ -	$ 172,980.00	$ 134.00	$ -	$ 172,213.00	$ 3,633.00

	Uncollected Taxes 06/30/04	Commit-ments	Abatements and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes 6/30/05
Motor Vehicle & Boat Excise						
1990	$ 1,712.00	$ -	$ -	$ -		$ 1,712.00
1991	$ 1,898.00	$ -	$ -	$ -	$ -	$ 1,898.00
1992	$ 1,568.00	$ -	$ -	$ -	$ -	$ 1,568.00
1993	$ 926.00	$ -	$ -	$ -	$ -	$ 926.00
1994	$ 1,182.00	$ -	$ -	$ -		$ 1,182.00
1995	$ 1,926.00	$ -	$ -	$ -	$ 26.00	$ 1,900.00
1996	$ 2,485.00	$ -	$ -	$ -	$ 10.00	$ 2,475.00
1997	$ 2,382.00	$ -	$ -	$ -	$ 74.00	$ 2,308.00
1998	$ 2,688.00	$ -	$ -	$ -	$ 56.00	$ 2,632.00
1999	$ 2,305.00	$ -	$ -	$ -	$ -	$ 2,305.00
2000	$ 4,614.00	$ -	$ -	$ -	$ 245.00	$ 4,369.00
2001	$ 3,898.00	$ -	$ 38.00	$ -	$ 322.00	$ 3,538.00
2002	$ 5,178.00	$ -	$ -	$ -	$ 1,165.00	$ 4,013.00
2003	$ 10,017.00	$ 2,622.00	$ 1,307.00	$ -	$ 6,753.00	$ 4,579.00
2004	$ 55,522.00	$ 118,903.00	$ 8,966.00	$ -	$ 157,216.00	$ 8,243.00
2005	$ -	$ 658,751.00	$ 14,087.00	$ -	$ 606,909.00	$ 37,755.00

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

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TELEPHONE LISTING & OFFICE HOURS

POLICE - EMERGENCY 911
Non Emergency 508-255-0551
Richard Hedlund, Chief

FIRE - EMERGENCY 911
Non Emergency 508-255-2324
Glenn J. Olson, Chief

TOWN HALL (for all departments) 508-240-5900
Administration ..... Sheila Vanderhoef, Town Administrator
Assessing ..... Gail Fitzback, Deputy Assessor
Accounting ..... T.B.A., Town Accountant
Town Clerk/Registrar ..... Lillian Lamperti, Town Clerk
Treasurer/Collector ..... Joan Plante, Treasurer/Collector
Buildings & Maintenance ..... Robert Varley, Supervisor
Beach & Recreational Services ..... Mark Powers
Most of the offices of the Town are open from 8:00 a.m. to 4:00 p.m. with exceptions as noted:
Building and Health Dept ..... Frank DeFelice, Inspector of Buildings
Monday through Friday 7:30 a.m. to 4:00 p.m
Wiring Inspector ..... Wallace Adams
Available in Bldg. Dept. Monday, Wednesday and Friday 8:00 a.m. to 8:30 a.m.
Plumbing Inspector ..... Scott Van Ryswood
Available in Bldg. Dept. Tuesday and Thursday from 7:30 a.m. to 8:30 a.m.
Town Planner ..... Mary E. Burgess
Health Agent ..... Jane Crowley

TreasurerCollector (Direct Line) 508-240-5919
Deputy Tax Collector (Hyannis) 508-790-3443

Animal Control Officer 508-255-0551

Conservation Commission
at Nat. Resources/Town Garage Building on Old Orchard Road 508-240-5971

Council on Aging ..... Sandra Szedlak, Director
at 1405 Nauset Road 508-255-6164

Library (Samoset Road) Martha Magane, Library Director 508-240-5950

Natural Resources ..... Henry Lind, Natural Resources Officer
at Nat. Resources/Town Garage Building on Old Orchard Road 508-240-5972

Public Works Department ..... Steven Douglas, Superintendent
at Nat. Resources/Town Garage Building on Old Orchard Road 508-240-5973

Eastham Transfer Station 508-240-5970
Located on Old Orchard
Hours of Operation are Saturday through Wednesday, 7:30 A.M. to 4:00 P.M.
Closed Thursday and Friday
Open Fridays, July and August

Schools Eastham Elementary (Schoolhouse Road)
Susan Helman, Principal 508-255-0808
Nauset Regional High (Cable Road, No. Eastham)
Tom Conrad, Principal 508-255-1505
Superintendent of Schools (Eldredge Parkway, Orleans)
Michael Gradone, Superintendent 508-255-8800

Veterans Services (Hyannis) 508-778-8740

VNA of Central Cape Cod & Outer Cape Cod ..... (800-696-0303)

BOARD OF SELECTMEN meets in Open Session in Eastham Town Hall Large Hearing Room regularly first and third Monday at 7:00 p.m., or as posted on the Town Hall entrance bulletin board.